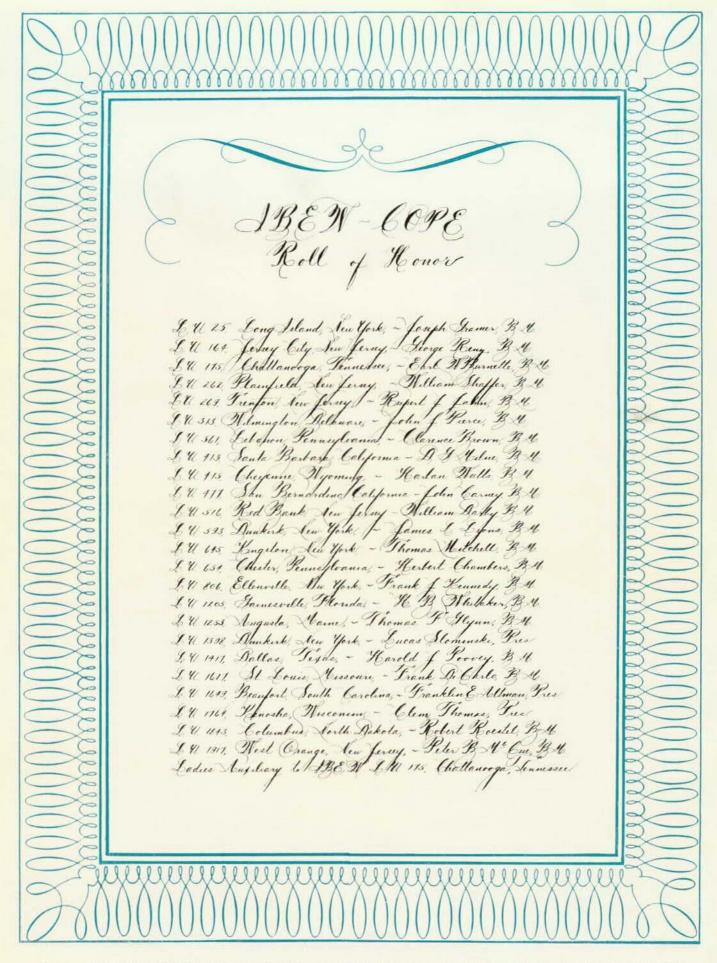
The ELECTRICAL WORKERS Journal

AUGUST 1960





THE LOCALS LISTED HERE HAVE A RECORD OF 100 PERCENT COOPERATION WITH THE COMMITTEE ON POLITICAL EDUCATION. VOLUNTARY CONTRIBUTIONS IN THE AMOUNT OF AT LEAST ONE DOLLAR FOR EVERY MEMBER OF THE LOCAL HAD BEEN SENT IN TO COPE AS OF AUGUST 1, 1960.

The ELECTRICAL WORKERS Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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VOLUME 59, No. 7

AUGUST, 1960

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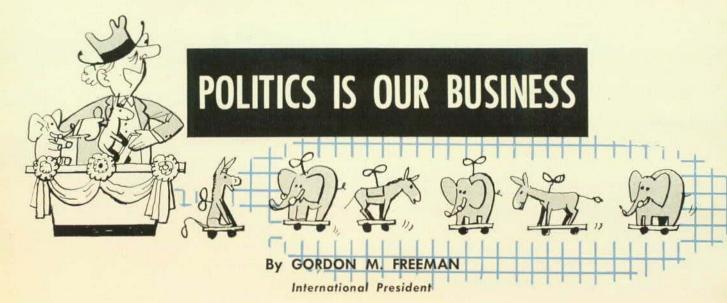
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This month we want to urge our members everywhere, just as strongly as we know how, to become active politically.

Now, there are those who may say labor unions have no business in polities. But I say to you that politics is our business today. It is the business of labor unions, and it is the business of labor union officers, to work for the best interests of the membership they serve. It is their business to strive always for better working conditions, higher wages, more security for the members, and to do their part to see that the nation in which they live remains safe and affords a climate in which to secure these things.

There is only one way to guarantee these benefits today and that is by enactment of laws which are fair to all the people, not just in favor of a chosen few. Now if there is any way to do this under the Constitution of these United States except by electing fair legislators to office, we do not know about it-nor do we want to know about it. The democratic processes of our country and the principle of majority rule suit us just fine. BUT we have to be sure that majority rule does prevail. We have got to speak out on the issues. There are more poor people than wealthy people. There are more workers in this nation than there are executives. We have to speak out. We cannot lose by default and then bemoan our lot. Politics is our business and we can't ever forget it!

Landrum-Griffin Has Hurt

Many of our members and our local unions have felt the pressures of the Landrum-Griffin bill. It is costing us so much more to operate our Brotherhood, its provisions make it much more difficult for the International Office and its locals to do our work for the good of our members efficiently, and some of the ramifications of Landrum-Griffin make it practically impossible to organize non-union electrical establishments. These stumbling blocks put in the way of the progress of working people, coupled with the crippling "Right-

to-Work" laws in many states and the anti-labor climate of the Administration under which we have been governed for the past eight years, certainly dictate that if organized labor is to go forward, perhaps even survive, we must have some relief from the legislative tangle in which we find ourselves.

There is one way and one way only, that we can effect an improvement in this situation. That is by our votes on Election Day.

The first step to voting is REG-ISTRATION. It is little short of tragic to find out how many potential American voters throw away their precious franchise every year because they were too lazy or too neglectful to get themselves



registered. It is extremely distressing to learn how many union members are not registered. Somehow we expect union members to have an enlightened attitude with respect to the importance of voting. We of the IBEW have been gratified through the years to know that the percentage of registered members of our Brotherhood compares favorably with that of other AFL-CIO unions. This goes for COPE collections also, where the IBEW has led each year.

However, there are tens of thousands of our people who are not registered and hundreds of thousands of them who, to date, have contributed not one penny to COPE.

Executive Council Acts

Last week in Chicago, the Executive Council of the AFL-CIO, on which Secretary Joe Keenan serves as vice president, launched a major drive to get trade union members, their families and friends, registered and out to vote in the 1960 election.

The Executive Council in session in Chicago adopted a program calling on AFL-CIO unions to contribute five cents per member to finance this registration drive. The funds will come from union treasuries, as the drive is of a non-political and non-partisan nature.

Of course the IBEW will back this financial effort 100 percent but the work of getting people registered and out to vote rests with the members.

Some of our locals are doing a "bang-up" job of organizing registration programs. In other elections they have worked long and hard on registration and get-outthe-vote drives. In the communities where the local unions of various trades organized committees and really became active politically, the results speak for themselves. In these areas "Right-to-Work" measures were defeated, and for the most part liberal Senators and Congressmen were elected to office. In direct proportion to the effort expended, have results in better (Continued on page 19)

REGISTRATION DATES AND VOTING QUALIFICATIONS FOR GENERAL AND PRESIDENTIAL ELECTIONS

		Req	uired Resi	idence	
State	$Registration \\ Date$	$In \\ State$	In County	In Precinct	Absentee Ballot
Alabama	Oct. 27	2 yr.	1 yr.	3 mo.	Yes
Arizona	Oct. 1	1 yr.	30 da.	30 da.	Yes
Arkansas	No reg.	1 yr.	6 mo.	30 da.	Yes
California	Sept. 13	1 yr.	90 da.	54 da.	Yes
Colorado	Oct. 22	1 yr.	90 da.	15 da.	Yes
Connecticut	Oct. 13 ^A	1 yr.	30.00.100000	6 mo.	Yes
Delaware	Oct. 20	1 yr.	3 mo.	30 da.	Yes
Florida	Oct. 6	1 yr.	6 mo.		Yes
Georgia	May 5	1 yr.	6 mo.		Yes
ldaho	Nov. 3	6 mo.	30 da.		Yes
Illinois	Oct. 8	1 yr.	90 da.	30 da.	Yes
Indiana	Oct. 6	1 yr.	60 da.	30 da.	Yes
lowa	Nov. 6 ^B	60 da.	60 da.	30 da.	Yes
Kansas	Oct. 26°	6 mo.		30 da.	Yes
Kentucky	Sept. 8	1 yr.	6 mo.	60 da.	Yes
Louisiana	Oct. 6	2 yr.	1 yr.	3 mo.	Yes
Maine	See	6 mo.		3 mo.	Yes
Maryland	See ^H	1 yr.	6 mo.	6 mo.	Armed Forces
Massachusetts	Oct. 5	1 yr.	No. of the last of	6 mo.	Yes
Michigan	Oct. 8	6 mo.	-	30 da.	Yes
Minnesota	Oct. 16	6 mo.		30 da.	Yes
Mississippi	July 6	2 yr.		1 yr.	Armed Forces
Missouri	Oct. 9-13F	1 yr.	60 da.	30 da.	Yes
Montana	Sept. 20	1 yr.		30 da.	Yes
Nebraska	Oct. 27 ^a	6 mo.	40 da.	10 da.	Yes
Nevada	Oct. 6	6 mo.	30 da.	10 da.	Yes
New Hampshire		6 mo.		6 mo.	Yes
New Jersey	Sept. 27	1 yr.	5 mo.	9.1110.	Yes
New Mexico	Oct. 8	1 yr.	90 da.	30 da.	Yes
New York	Seet	1 yr.	4 mo.	30 da.	Yes
North Carolina	Oct. 27	1 yr.	2.4110	30 da.	Yes
North Dakota	No Reg.	1 yr.	90 da.	30 da.	Yes
Ohio	Sept. 26	1 yr.	40 da.	40 da.	Yes
Oklahoma	Oct. 26	1 yr.	ao ua.	20 00.	Yes
Oregon	Oct. 6	6 mo.			Yes
Pennsylvania	Sept. 17	1 yr.		2 mo.	Armed Forces
Rhode Island	Sept. 7	1 yr.		6 mo.	Yes
South Carolina	Oct. 6	2 yr.	1 yr.	4 mo.	Armed Forces
South Dakota	Oct. 29	î yr.	90 da.	30 da.	Yes
Tennessee	Oct. 17-273	1 yr.	3 mo.		Yes
Texas	No Reg.	1 yr.	6 mo.		Yes
Utah	Oct. 31	1 yr.	4 mo.	60 da.	Yes
Vermont	Nov. 3	1 yr.	4 11101	ou ca.	Yes
Virginia	Oct. 6	1 yr.	6 mo.	30 da.	Yes
Washington	Oct. 5	1 yr.	90 da.	30 da.	Yes
West Virginia	Oct. 6	1 yr.		60 da.	Yes
Wisconsin	Oct. 24	1 yr.	oo da.	10 da.	Yes
Wyoming	Oct. 22	1 yr.	60 da.	10 da.	Yes

*No civilian absentee ballots; Asome towns Oct. 20; Des Moines Oct. 27; Wichita, Topeka and Kansas City Oct. 16; Destate Gen. Elec. Aug. 21-Sept. 5, Pres. Elect. Oct. 18-Nov. 1 (varies according to population); Baltimore, Montgomery and Prince Georges Cos. Sept. 22, other Perm. Reg. Cos. Oct. 6, elsewhere Oct. 9; According to population; Lincoln and Omaha Oct. 26; Varies greatly but no later than Oct. 27; State Legislature to set date; According to population.

Joseph D. Keenan, International Se International Brotherhood of Electr 1200 15th Street, N. W. Washington 5, D. C.	
Enclosed is my contribution of \$ on Political Education.	, for the Committee
Name	***************************************
Street	L. U. No
City	State



As the 5th District Progress Meeting begins its session, on the speakers' platform are seen, from left: International Executive Council Member C. R. Carle: International President Gordon Freeman: 5th District Vice Fresident G. X. Barker, and Lloyd T. Garcia, business manager of Local 130,



New Orleans Welcomes th DISTRICT

The Fifth District Progress Meeting was called to order at 9:30 a.m. on Saturday, April 30, 1960 in the International Room of the Roosevelt Hotel, New Orleans, Louisiana, by Brother G. X. Barker, International Vice President. Brother Lloyd T. Garcia, business manager of Local 130, welcomed International President Gordon M. Freeman and International Executive Committee Member C, R. Carle, as well as all delegates to New Orleans. In addition he introduced the guest speaker, Reverend Father Louis Twomey, S. J., Director of Industrial Relations, Loyola University, who gave the invocation and a stirring speech outlining the progress of the Industrial Revolution which initially began by the invention of

the steam engine. He further cited the gains and benefits that the labor movement contributed to society during this period, and in conclusion he asked that each rank-and-file member, local officers and International Officers, dedicate themselves to their respective jobs in an effort to offset the bad effects of the public press, which has consistently placed the faults of a few on the many.

President Addresses Group

International President Gordon M. Freeman in his interesting address, outlined the progress being made by our Brotherhood, in spite of the many obstacles being placed in its path. He confirmed the opinions of the delegates present that the Landrum-Griffin Bill is

causing, and will continue to cause, increased litigation in the courts of our land and that the local unions must exercise every effort to protect their interests and the interests of the Brotherhood as a whole.

President Freeman painted a bright picture of the future of the electrical industry and urged that all work together in order to insure the part our Brotherhood will play in that future.

Explains I.E.C.

International Executive Committee Member C. R. Carle also addressed the delegation, and gave particular emphasis to the work of the I. E. C., explaining its operations.

Visitors at the Progress Meeting





Two distinguished speakers have the floor, Above, President Freeman addresses the delegates, flanked by Brothers Carle, Barker and Garcia. At left, NECA Regional Director George Seaman takes the microphone.



An outstanding group of delegates represented the locals of the 5th District at the New Orleans sessions.

representing the National Electrical Contractors' Association were George Seaman, Harold Weir, and several chapter managers from the different states.

Good Reports

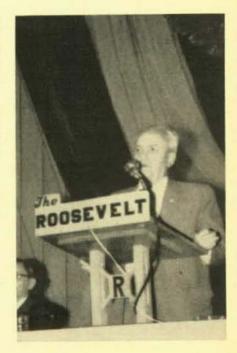
AFL-CIO Representative E. J. Williams spoke to the assembly on April 30th. AFL-CIO Representative Black, an IBEW member, spoke to the assembly May 1st. Many good reports were made from representatives of utility, telephone, manufacturing and construction local unions. Several representatives of construction local unions had discouraging reports of unemployment in their areas.

The Saturday evening and Sunday sessions were devoted to the reports of the various delegates with the majority of the business managers reporting the results of their recent contract negotiations and the unemployment problems now existing through major portions of the Fifth District.

On Saturday night a delightful banquet and dance was tendered by L. U. 130 for all delegates to the Progress Meeting and their wives

(We are indebted to Brother G. A. Ormand, Jr., press secretary of L. U. 130, New Orleans, for this account.)

5th District Vice President G. X. Barker gives an account of his stewardship.





th DISTRICT Convenes in St. Paul

Two Hundred and Eight Members, Representing 219 Local Unions, Attend Highly Successful Meeting

A VERY successful Progress Meeting for delegates from our Sixth District was convened in St. Paul, Minnesota, on the last days of April. Vice President Gerald A. Baldus presided over all sessions, attended by 280 Brother and Sister union members from 219 local unions from all parts of the District.

Brother John Mueller, press secretary for L. U. 110, St. Paul, has sent us a brief account of the highlights of the District Six Meet.

Local Unions 23, 110 and 2047, all located in St. Paul, formed a joint committee to play host to the meeting.

On Thursday evening, April 28th, the three local unions staged a cocktail party at the beautiful home of Local 110. It was attended by some 250 delegates and their wives.

According to letters received by the committee from delegates after they had returned home, and from talk around the hotel and meeting hall, it was a terrific success.

Various Segments of Industry Represented

Inspiring and informative talks were made to the delegates by the representatives of the different segments of the electrical industry which have labor agreements with the IBEW-Allen S. King, president of the Northern States Power Company, John Vye, director of manufacturing, Remington-Rand, Division of Sperry Rand Corporation, and Francis G. Werden, regional director of the National Electrical Contractors' Association. And of course Vice President Baldus gave a full report on happenings and prospects for the future in the District.

The business of the meeting was interrupted on Friday afternoon by a hilarious comedy act sponsored by the local committee.

Brother Joseph D. Keenan, International Secretary, closed the meeting with a rousing, inspiring speech covering fields from automation to politics.

He expressed the good wishes of President Gordon Freeman and touched on subjects concerning the good of our Brotherhood which our President had asked him to mention, in addition to his own remarks. Since the Fifth and Sixth District meetings occurred on the same day, President Freeman undertook to attend one while Secretary Keenan covered the other.

The local committee was headed by Gus E. Brissman, general chairman, who has served as president of Local 110 for 45 years. Assisting Brother Brissman as co-chairman, was Brother Joseph Barrett. business manager of Local 23. The rest of the committee was composed of: James Curran, business manager of Local 110, Frank Olson, president and business manager of Local 2047 and the following: Gerald Stiff, Joseph Meisinger, George Colaizy and Fred Corkran of Local 23; Thomas Griffin and Ray McMahon of Local 110; Doris Kubes, Dorothy Hoehne, Verna Vanderbek and Neil Geske of Local 2047.

Harold F. Buck, assistant business manager of Local 110 did an outstanding job in arranging the details of the meeting and providing for the comforts of the delegates in his capacity of secretary-treasurer of the committee.



Left: The presidents of the three host locals for the 6th District are Frank Olson, Local 2047, Gus E. Brissman, Local 110, and George Colaizy, Local 23.

Below: William Killeen, on behalf of the City of St. Paul, presents a memento of the city to International Secretary Joseph D. Keenan.



6th District Vice President Gerald Baldus, seated, listens as Mr. Allen King, president of the Northern States Power Company, addresses delegates.



Kathy "Coles" Johnson entertains the delegates and guests in a song fest, a light moment in the 6th District gathering.



Members of the Host Committee for the St. Paul meeting pose gaily with Brother Gerald Baldus, 6th District Vice President.



Left: Rip Van Winkle awakes from his 20year nap.

NEW YORK

Cradle of Early Literary Genius

(Another in the Journal's Series on American Authors.)

A MERICAN literature can be said to have begun with Washington Irving and James Fenimore Cooper. These two gentlemen of property from New York were the first American writers who gained enough international acclaim and prominence to make the world aware that there actually was a literature budding in the barbarous new North American republic.

Washington Irving

Washington Irving was the son of a prosperous Scottish merchant who had settled in a town house on William Street in New York City. Irving grew up as a young man of leisure, joining happily the informal groups frequenting clubs and taverns. He had an urban temperament, was a shrewd observer and at an early age, this high-spirited, occasionally pressed, but naturally young chap was recording impressions of New York life in his mind. From the very beginning he was intrigued by the picturesque and viewed current habits and manners and old customs satirically.

Before he was 23, Washington Irving had spent two years touring Europe, a scheme his brothers had devised to combat his consumptive condition. The leisurely continental ramblings did restore his health and Irving returned to New York.

He had been educated a lawyer but he did not take the profession seriously and his brothers had to support Irving, which they did good-naturedly so the lad could pursue his tastes.

Knickerbocker's History of New York

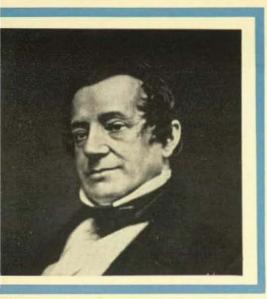
Washington Irving's first literary endeavor was Salamagundi, a gently satirical series of comments on life in New York City at that time (1807). Published as an occasional magazine, modelled somewhat after the 18th Century journal, The Spectator, Salamagundi was very popular and enjoyed quite a vogue.

Irving followed up his first success with an even deeper poke in the ribs. This time he chose the Dutch settlers and their descendents in the Hudson River valley. Using the assumed name of Dietrich Kniekerboeker, Irving satirized them in the form of a historical farce. Irving wrote Kniekerboeker's History of New York in such a lively and humorous manner that it has not lost its

appeal even today. Everybody loved the book except many of the serious, conservative old Dutch burghers it spoofed, who felt offended. But Irving was not trying to hurt anyone or bring about any social reform. He was not bitter like Jonathan Swift. He only saw a certain charm and humor in the New York Dutch and their ways.

By 1815 Irving was restless and decided to make another trip to Europe. Little did he realize that he would stay there 17 years. Washington Irving's reputation had preceded him when he arrived in England and English literary circles extended a cordial welcome. Always a good social mixer, Irving felt far from out of place. He made a number of tours of the British Isles; one extended trip took him to the land of his forbears, Scotland. There he visited Sir Walter Scott, who immediately took a liking to the young American. Together they roamed over the mist-shrouded moors of the Trossachs, with Scott reciting old poems and border ballads and whetting Irving's unquenched thirst for the picturesque.

In Germany, Irving was just as widely received as he had been in Britain. There he also found an inexhaustible supply of legends and folklore.



ashington Irving at the height of his fame, both at home and abroad.

From the Rhineland, Washington Irving journeyed to Spain, spending a great deal of time at Granada, onetime Moorish citadel.

Ichabod and Rip

The years Irving rambled around the Continent were productive ones, for he produced some of his finest works there. The first, The Sketch Book, was written while he was in England. It contained his best known tales, "The Stout Gentleman," "The Legend of Sleepy Hollow," and "Rip Van Winkle." Ichabod Crane and Rip Van Winkle have long held a firm place among classic fictional characters in this country. Undoubtedly, there are few Americans who have never read the story of Rip, the village loafer, who, with his dog and rifle, ran away from his nagging wife and was drugged by Dutch elves in the Hudson countryside and slept for 20 years. Equally famous is the shy schoolmaster, Ichabod Crane, who mysteriously disappeared after being chased by the headless horseman of Sleepy Hollow.

Washington Irving will long be remembered for these two stories alone. Yet, the person who reads no further than these two tales on a library shelf of Irving, is missing a great deal of lively, wonderful



The Hudson River, seen here in early 1800's near Newburgh, N. Y., will ever be known as Washington Irving country.

Driven from home by a nagging wife, Rip takes to the hills.







Sunnyside on the Hudson, Irving's retirement home, was world-renown for its charm.
This print is by Currier and Ives.

entertainment, The Sketch Book is filled with other delightful tales. Equally pleasant reading is his Bracebridge Hall, The Conquest of Granada, The Alhambra, and The Life and Voyages of Columbus. If there is one quality which Washington Irving has to his credit, it is readability. He is far from the scholar's pet. Even today, 150 years later, he is a delight to read.

Sunnyside

At the age of 50, Washington Irving returned to his native New York and lived in a Dutch cottage, which he called Sunnyside, within walking distance of the Sleepy Hollow Church. He had became famous all over the country and the world and his home was frequented by literary pilgrims. In later life, he made another long visit to Spain as an ambassador, but passed his final years at Sunnyside.

Washington Irving has a decided place in American literature, principally because he made a name for his country as its first great story teller. "He contributed little to our thought but much to our merriment." He made few comments on his present era but he did much to bring alive days of the past.

Sometimes we get a little tired

of great, deeply involved messages from intellectuals and we would like simply to sit back and be entertained. That was and always will be Washington Irving's talent.

James Fenimore Cooper

While Irving was charming Europeans and making entries into The Sketch Book, another bright young talent, James Fenimore Cooper, was settling on a large estate in Westchester County, intent on becoming a country gentleman. Cooper had gone to Yale and had served in the Navy and was now preparing to take charge of his ancestral property. He little thought at that time he would become America's first major novelist, with 39 books to his credit in 33 years.

It was quite by accident that James Fenimore Cooper became a novelist. He was not a witty young dandy, who had always tinkered with writing until finally he won public acclaim. It was true that he had money and was destined never to have to work. From the very beginning of his days at Yale, young Fenimore was in trouble. He did not like or fit in with the straight-laced chaps in New Haven and was finally expelled for strapping a donkey into his tutor's chair. As a result of his expulsion,

Fenimore Cooper was sent to sea by his father. The sea made a profound impression on the boy, and, like Joseph Conrad it came out later in many of his writings. Cooper always had the air of a sailor, an out-of-doors man. He had bright gray eyes and a wind blown appearance. He was strongwilled, sure of his opinions, abrupt and sometimes boisterous. Yet he knew Shakespeare well enough to head each chapter of his subsequent novels with a quotation by the Elizabethan master. The accident which brought about his writing career grew out of a reading session with his wife. Cooper was in the habit of reading aloud to her. Not especially impressed with what he was reading one time, he made a wager with his mate that he could produce a book as good as the current crop of novels. The result was Precaution in 1820. It was the story of country society in England, supposedly written by an Englishman. The book was successful enough to encourage Cooper to write another.

John Jay, former Chief Justice during the early years of the new republie, lived not far from Cooper and was almost an uncle to him. It was a true story told by Jay about a secret agent in the Revolutionary War that inspired





Ignominious is the word for Ichabod Crane's flight from to pursued by his rival disguised as the Headless Horsema

Left: A thrilling moment in Cooper's "The Deerslayer", an all-time best-seller of American literature. Cooper's second novel, The Spy.

From this point on, Cooper's books fall into three groups, the sea stories, the frontier novels and books of criticism and travel. Joseph Conrad, acknowledged English master of novels about the sea in the 20th Century, called Fenimore Cooper the inventor of the sea story. His profound knowledge of naval life and naval military tactics as well as dialects of sailors, brought forth a whole series of exciting sea stories from the pen of James Fenimore Cooper. The best of these were The Pilot, The Red Rover, Afloat And Ashore and The Sea Lions.

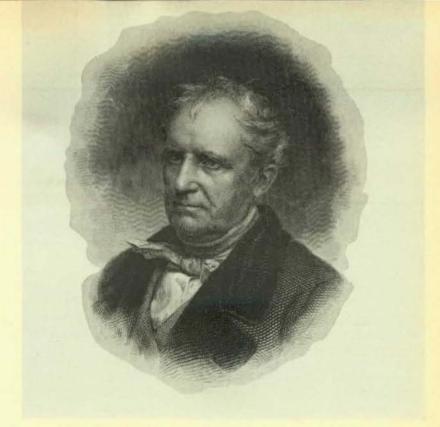
Leatherstocking

But Cooper's greatest fame resulted from his frontier stories, especially the Leatherstocking tales. The deep, quiet forests of the frontier, where a man could breathe and move his elbows, influenced Cooper as much as the sea. Cooper loved the freedom of nature and resented the confines of society and many of his best characters reflect Cooper's views. The most famous of these is the hero of the Leatherstocking tales. He is basically the same man even though he goes under several different names, Hawkeye, Natty

Europe awaited such Cooper novels as "The Pilot" to learn the ways of the new

(Continued on page 78)





James Fenimore Cooper, whose research was as painstaking as his pen was prolific.



Ichabod Crane, comic schoolteacher, courts his lady in "The Legend of Sleepy Hollow" by Irving.

The Rising Cost of Living



BACK in 1900, men worked from dawn to dark just to make enough money to exist. When the food was bought and the rent was paid, often there was not enough pay left to buy wood or coal for the stove and the children were sent scavaging around the railroad tracks, wharves, factories or construction projects, looking for scraps of fuel. The average salary was \$12 a week for 60 hours work. The wife had spent most of the morning at the various local markets haggling, bartering, trying to get the most amount of food for the tiny sum of money set aside for that purpose. Then she came home and slaved for long hours cooking and washing. Perhaps she even had industrial homework to do like sewing and other tasks connected with the garment trade. Often this sort of work was necessary to help her husband make the financial ends meet. There was no time for leisure activity except on

Sunday when they might take a stroll through the park and listen to a free band concert. There were no such things as TV dinners, dishwashers, garbage disposals or automatic washers. Everything had to be done manually, laboriously.

Luxuries of Today

How much different life is today. A great many workers drive home in their cars to a clean, pleasantly-furnished little apartment or house in the suburbs. There is usually plenty of light, heat, water, regular delivery services. All sorts of things we take for granted today, workers 60 years ago would have considered luxuries of the wealthy.

In the summer months, the average worker today gets home early enough so that he still has a couple of hours of daylight left for puttering in the yard. Meanwhile dinner is being whipped up in a jiffy by the wife in a kitchen filled with

PF	RODUCT	Dec. 1954	Apr. 19
I.E.		Cents	Cent
B	Fresh carrots (lb.)	14.2	12.
	Veal cutlets (lb.)	107.9	144.
	Tomato catsup (14 oz.)	22.3	22.
0	Lemons (Ib.)	18.5	18.
	Butter (lb.)	72.2	74.
13	Bananas	16.8	15
	Baby Foods (41/2-5 oz.)	9.7	10.
	Canned green peas	21.4	20.
可	Biscuit mix	26.9	27.

Chart No. 1.

automatic contraptions designed to cut effort to a minimum and cook food to perfection. While the family relaxes in front of the television, thanks to one simple push button on the dishwasher, the dinner dishes are being put through three sani-rinses and two sanidries.

You have to pay some sort of a price for a standard of living like

				Anr	ual /	lvera	ge				TI	HE R	SING	COST	OF I	JVIN	G			1947	-49 =	100		
CITY	1918	1920	1925	1935	1940	1941	1942	1943	1944	1945	1946	1947	1948	1950	1951	1952	1953	1954	1955	1956	1957	1958	1959	Apri 1960
U. S. A. Average Allanta, Ga. Baltimore, Md. Boston, Mass. Chicago, Ill. Cincinnati, Ohio Cleveland, Ohio Detroit, Mich. Houston, Texas Kansas City, My. Los Angeles, Cal. Milwaukee, Wis. New York City, N.Y. Philadelphia, Pa. Portland, Ore. St. Louis, Mo. San Francisco, Cal. Washington, D. C.	64.3 71.3 61.8 67.8 63.9 62.2 59.5 66.0 70.1 62.5 64.5 64.5 64.5 63.8 59.9 67.4	85.7 94.0 78.7 89.1 85.0 82.6 82.2 91.9 94.5 86.1 83.6 84.7 85.7 85.5 78.8 82.8	75.0 76.8 69.7 77.3 77.9 71.9 71.8 76.6 79.9 * 74.4 76.2 75.1 71.0 74.7 70.1 /1.6	58.7 58.1 57.4 61.9 57.1 58.6 57.0 56.2 61.1 57.7 59.9 59.4 57.6 55.5 59.0 57.7 60.4	59.9 58.4 61.7 59.1 58.8 59.4 59.4 59.4 60.5 59.4 60.5 59.4 60.9 59.3 58.9 58.3 59.7 60.7	62.9 61.7 61.8 64.3 62.1 62.2 62.9 63.6 62.5 63.9 63.6 62.5 63.3 62.1 62.0 62.8 62.0 63.6	69.7 68.3 68.9 71.1 68.3 69.2 69.8 70.9 71.5 69.0 69.4 69.3 70.6 69.6 69.5 70.5	74.0 73.1 73.3 75.0 72.1 73.1 74.6 73.9 72.5 75.3 75.0 73.0 74.4 73.7 72.8 74.9 73.4 74.1 74.9	75.2 74.3 74.4 75.8 73.3 74.6 76.0 75.0 76.2 76.2 76.2 74.2 76.3 74.8 74.8 74.5 76.0 76.0	76.9 76.8 77.3 74.8 76.3 77.2 77.0 74.8 78.7 78.5 75.9 78.1 76.1 78.2 75.9 78.0 78.3	83.4 82.7 82.7 94.5 82.4 83.2 83.8 80.7 84.2 84.6 81.9 85.7 83.2 82.7 83.7 82.4 84.3 85.1	95.5 95.8 95.2 94.5 95.3 95.4 95.5 95.5 95.5 95.6 95.8 95.6 95.6 96.2	102.8 102.2 102.4 103.0 102.8 103.1 103.2 103.0 102.9 102.4 103.0 102.6 102.9 102.8 103.2 103.2 103.0	102.8 103.5 102.9 103.2 103.8 102.2 102.5 103.4 105.6 103.4 105.1 102.1 102.3 102.3 102.2 103.8	111.0 113.3 110.4 110.0 111.9 110.1 110.7 111.6 114.0 111.2 111.5 111.8 110.8 110.8 110.4 111.3	113.5 116.0 113.5 112.4 114.4 112.5 113.3 114.3 115.4 114.5 114.7 118.8 111.5 113.9 112.8 114.8 114.9 114.3 113.2	114.4 117.1 114.7 112.7 115.4 114.1 114.2 116.2 115.0 115.7 119.2 112.1 114.5 113.6 115.0 115.1 114.5 113.6 115.0 115.0	114.8 116.8 115.1 113.2 117.2 114.1 115.3 116.7 115.5 115.5 115.5 115.7 114.6 115.7 114.6 115.7 114.6 115.7	114.5 116.3 115.2 113.8 117.9 113.7 115.6 116.5 115.7 115.7 115.5 119.0 112.2 115.5 113.8 115.1 116.0 115.6 113.6	116.2 118.1 116.9 117.1 119.5 116.0 118.7 117.8 117.5 117.4 120.8 113.9 117.0 116.0 118.0 117.2 118.4 114.9	120.2 121.4 121.0 121.2 123.3 119.6 122.1 122.2 121.5 121.1 121.2 125.0 117.6 120.8 120.2 121.2 121.2 121.2 121.2 121.2 121.3 121.2 121.3 121.2 121.3	123.5 124.5 124.5 124.8 127.0 122.3 124.8 123.9 123.6 124.1 125.4 126.7 121.1 123.1 124.0 124.4 124.7 127.5 121.1	124.6 125.4 126.8 125.8 128.1 123.1 125.6 123.8 124.6 125.9 127.4 126.7 122.8 124.5 125.5 125.5 125.5 125.5 125.7	126. 130. 127. 124. 126. 127. 127.
	1918	1920	1925	1935	1940	1941	1942	1943	1944	1945	1946	1947	1948	1950	1951	1952	1953	1954	1955	1956	1957	1958	1959	April 1960

this, the highest in the world. The price you pay is a "creeping inflation," a high cost of living, that just won't give up.

Every year since 1950, the cost of living has constantly erept higher and higher. And some years the consumer price index took a few leaps. The index of May, 1960, at 126.3 is double the figure of 62.9 released by the Bureau of Labor Statistics in 1941. In 1918, it was only 64.3 average for the Nation -23 years earlier and 1.4 percent less. The current index is computed at a base of 100 for the years 1947-49.

The purchasing power of the dollar has trended just the opposite direction. With a base of 100 also for 1947-49, the dollar today is worth only \$0.79, while in 1913, the buying power of the dollar (comparatively speaking) \$2.36, more than three times what it is today. University economists call this situation a "creeping inflation," but it seems to creep like quicksand. Several times the socalled ereeping inflation took a hop, skip and a jump. Take the vears 1948-1952, for instance. The period from 1948-1950 was relatively stable, with the Consumer Price Index annual average hovering around 102.8. Then came 1951 with 111.0 and 1952 with 113.5. Quite a jump, Meanwhile, the value of the dollar nose-dived from \$0.97 in 1950 to \$0.88 in 1952. It has taken eight years for the dollar to shrink that much again.

Thanks to the efforts of American labor unions, wages for the worker have been adjusted so that he did not end up too far behind in the game. The average weekly wage in this country was increased \$7.28 between 1950 and 1951. This was a partial compensation.

The Food Situation

Some of the greatest variations in the Consumer Price Index are in food costs. Not all of the changes are seasonal. By glancing at chart number five, you can readily see that the price of a 10-pound sack of potatoes has risen considerably in the last five years. From 1954 to 1959, the rise was only about four cents. But from

WEEKLY AND HOURLY EARNINGS Consumer Price Index

Period Gross			Net Spend with no adents	lable Wages Worker depen	with 3	Average weekly hours	Average hourly wage	C. P. Index
April Each Year		Current	1947-49 dollars	Current dollars	1947-49 dollars		Gross	
1939	\$23.86	\$23.58	\$39.70	\$23.62	\$39.76	37.7	\$0.633	59.4
1941	28.08	26.71	43.72	27.80	45.50	40.0	.683	61.1
1942	35.10	30.51	44.35	34.75	50.51	42.7	.822	68.8
1943	42.48	35.50	47.78	40.84	54.97	45.0	.944	74.3
1944	45.55	37.88	50.78	43.65	58.51	45.0	1.013	74.6
1945	47.12	39.10	51.38	44.87	58.96	45.1	1.044	76.1
1946	42.88	36.95	47.07	42.43	54.05	40.5	1.058	78.5
1947	48.32	41.40	44.18	46.88	50.03	40.2	1.202	93.7
1948	52.56	46.10	45.37	51.84	51.02	40.0	1.314	101.6
1949	53.80	47.14	46.17	52.88	51.79	38.4	1.401	102.1
1950	56.93	49.46	49.07	55.23	54.79	39.7	1.434	100.8
1951	64.21	53.84	48.77	60.92	55.18	40.9	1.57	110.4
1952	65,67	53.91	47.75	61.81	54.75	39.8	1.65	112.9
1953	71.40	58.31	51.28	66.34	58.35	40.8	1.75	113.7
1954	70.20	58.22	50.80	65.41	57.08	39.0	1.80	114.6
1955	74.96	61.93	54.23	69.20	60.60	40.3	1.86	114.2
1956	78.99	65.08	56.64	72.42	63.03	40.3	1.96	114.9
1957	81.99	67.25	56.37	74.64	62.56	39.8	2.06	119.3
1958	80.81	66.30	53.68	73.67	59.65	38.3	2.11	123.5
1959	89.87	73.14	59.03	80.68	65.12	40.3	2.23	123.9
1960	89.83	72.66	57.48	80.20	63.55	39.4	2.28	126.2

Chart No. 3.

April 1959 to April 1960, the price of potatoes rose nearly 25 cents. During the same yearly period, eggs went up nearly six cents, oranges rose seven cents. Most of the other products illustrated on the chart varied only a penny or so in the past year, which is normal. Chart number three, however, shows that from April 1959 to April 1960, the gross weekly wage for the average worker decreased four cents a week. The CPI, however, rose 2.3 percent in the past vear. These little pinches hurt, especially in low-income families and those with a large number of children, where food costs constitute the highest budget item.

If you will compare the figures in charts number one and five, for December 1954 and April 1960 (the first and last columns) you can see the variations in prices during that time, Potatoes today cost 28.5 cents more than in 1954; milk is two cents more, frozen concentrated orange juice, nearly four cents more, round steak 15.4 cents more, fresh oranges, 20.8 cents more, veal cutlets, 36 cents more.

The consumer has come out ahead on some commodities over the years. These include: coffee, about 30 cents cheaper, canned pineapple, a penny less, fresh carrots, 1.7 cents less, bananas, 1.5 cents less, and canned peas, 1.3 cents less. This is hardly compensation for the other higher prices.

The food items on charts one and five were selected at random. All are commonly bought but the amounts of milk and meat are certainly not adequate for more than a day. Nevertheless, if you bought all the food products on these two charts, in the amounts specified, in December 1954, they cost you \$7.94. In April of 1960, they cost you \$8.73, which is \$0.78 or about 10 percent more. The official food price index published by the Bureau of Labor Statistics as part of the CPI, indicates that foods in general are 9.1 percent higher today than in December of 1954. So our random sampling, with the figure rounded off was pretty accu-

In 1939, the average weekly wage in the United States was only \$23.86, while in April of 1960 it was \$89.93, an increase of 188 percent. (We want to qualify this statement. The chief source of our figures was the United States Bureau of Labor Statistics. However, BLS, in general makes its studies

VALUE OF THE DOLLAR CONSUMER PURCHASING POWER (1947-49=\$1.00)

1913	1920	1925	1930	1935	1940	1945	1947	1950	1952	1955	1956	1957	1958	1959	1960
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
2.364	1.167	1.333	1.401	1.704	1.669	1.300	1.047	.973	.881	.873	.861	.832	.810	.803	.792

Chart No. 4.

through surveys of large plants and industries employing 1000 persons or more. There are, of course, hundreds of thousands of persons employed in small establishments which pay the minimum wage rate only and many thousands more who do not receive even a dollar an hour wage rate. We must take this into consideration in reviewing the "average" wage given here.) The consumer price index was only 59.4 in April 1939, as opposed to 126.2 in April of this year. Thus the over-all index rose 112.5 percent. But certain other items increased a great deal more. For example, the prices of new cars rose 142.8 percent, shoes now cost 177.9 percent more and foods rose 153.7 percent. Of the food items, meats rose 162.7 percent and fresh fruits and vegetables rose 180.6 percent over the 1939 prices.

Causes of Inflation

Enemies of the labor movement try to link higher prices and general inflation with rising wages, when actually this is only a part of the picture. It is usually necessary to increase wages to meet the higher prices or else the consumer would be up the proverbial creek. Three equally, if not more important, causes of inflation are increased profits, higher interest rates and the government policy of helping the farmer by raising farm prices on produce. Naturally the

food wholesalers and retailers have to keep up with the higher farm prices and the consumer gets squeezed right in the middle. The importance of food on the consumer price index is about 30 percent.

Chart number two shows comparatively the Consumer Price Index for the United States and 18 large American cities. The Bureau of Labor Statistics does not advise literally comparing these CPI figures, because averages for the large cities revolve around workers in manufacturing. However, in all but five cities, manufacturing is the largest industry. In Atlanta, Houston, Portland and San Franeisco, only about 20 percent of the workers are engaged in manufacturing production. In Washington, D. C., only five percent are manufacturing workers. In other cities, slum areas and poor conditions pull down the average.

Thus there are a couple of examples in which the statistics seem to lie, but, in most cases, they are accurate and can be interpreted literally. For instance, both San Francisco and Los Angeles, high in the cost of living on the chart, are also high priced in actuality. But Washington, D. C., lowest on the CPI chart, is one of the most expensive cities in the country along with the two in California. The CPI for Washington is indicative of only five percent of its population.

Despite the complaints about high prices by people who live in downtown Manhattan and those who vacation in New York City, when all the boroughs are computed together, it emerges very close to the national average.

Wages also have a great influence upon consumer measuring scales, usually more so than prices. There are greater variations in wages throughout the country than there are in prices. In some cities, like Detroit and Pittsburgh, wages are considerably above the national average and yet the CPI figures are about normal or slightly below. Thus it does appear that the worker gets a little more for his money in Detroit and Pittsburgh. But. as the Bureau of Labor Statistics has warned, it is dangerous to compare these figures from city to city and say that any one area is better than another. Let's hope everyone does not rush for Detroit and Pittsburgh as some sort of promised lands, because people who live there can probably testify that they feel they are not living any better than their friends in Atlanta or Boston.

No one can deny that we have a much higher standard of living to-day than we had 60 years ago. But unfortunately, we also have a condition known as ereeping inflation or increasing cost of living which appears difficult to tame. No solution is offered here, merely some background information.

COST OF LIVING RISE ON VARIOUS FOOD PRODUCTS

PRODUCT	Dec. 1954	Dec. 1955	Dec. 1956	Dec. 1957	Dec. 1958	Jan. 1959	Feb. 1959	Mar. 1959	Apr. 1959	May 1959	June 1959	July 1959	Aug. 1959	Sept. 1959	Oct. 1959	Nov. 1959	Dec. 1959	Jan. 1960	Feb. 1960	Mar. 1960	Apr. 1960
Potatoes 10 lb. Delivered Milk qt. Flour 5 lb. Grade A Large Eggs doz. Fresh Oranges doz. Frozen Concentrate		47.8 23.9 53.4 69.0 53.6	53.6 24.8 53.5 58.5 56.4	57.7 25.8 54.7 66.6 57.2	51.6 24.2 54.9 58.8 69.9	54.3 24.0 55.0 58.1 64.3	54.5 25.2 54.8 55.8 61.3	52.8 25.2 54.9 54.1 61.1	55.8 24.9 54.9 48.0 62.1	63.1 24.8 54.9 45.0 65.2	89.6 24.7 54.4 44.2 69.6	81.2 25.0 54.3 52.5 68.4	67.6 25.3 54.1 54.3 69.9	58.5 25.6 53.9 58.3 69.8	58.3 25.8 53.8 56.7 70.5	61.0 25.8 54.0 55.4 67.8	62.1 25.9 54.5 53.3 66.8	65,6 25,9 54,6 51,1 64,4	68.6 25.9 54.7 48.2 63.4	69.3 25.9 54.9 49.5 64.9	80.0 25.6 55.3 55.8 69.0
Orange Juice 6 oz.		18.9 91.6 87.1 33.4	19.2 108.9 89.9 34.0	18.2 95.0 96.9 34.2	28.9 85.3 104.8 35.5	27.4 83.7 106.7 35.7	25.4 80.5 107.1 35.8	24.9 79.5 107.2 36.0	24.8 78.1 107.2 36.1	24.7 77.2 107.7 36.1	25.3 76.9 108.1 36.1	26.0 77.0 108.9 36.2	26.3 76.8 107.0 36.4	26.4 76.6 107.8 36.6	26.4 76.7 106.5 36.8	26.4 76.6 107.0 37.0	25.1 76.4 106.6 37.2	23.1 76.1 106.0 37.5	22.6 75.4 105.2 37.6	22.4 75.4 105.6 37.7	22.2 75.6 107.7 37.7

Chart No. 5.

If you think the cost of living is high here . . .



If you think that the cost of living is high here in the United States, try the Russian hat on for size. The average worker in America is very well off compared to his counterpart in the Soviet Union. The only possible comparison would be the plight of the American worker before the turn of the century when there were no labor unions, or at best when unions were only in their infant stages of development and their influence upon management was extremely limited.

In 1959, the average work week in the USSR was 46 hours. Soon the Russian government will inaugurate a 37-hour work week. But this will not be a break for the Soviet worker because wages will not increase enough to compensate for the shorter hours. The wages and prices are atrocious enough now. The average worker in the Soviet Union now makes about \$80 a month or \$20 a week. This is approximately 40 cents an hour. The prices on commodities, especially food and clothing, are so high that Mr. Average Citizen, USSR, spends 62 percent of his salary just on the seven basic foods: bread, potatoes, beef, butter, eggs, milk, and sugar. That is, he spends only 62 percent of his weekly wages if his family includes no more than four persons. (The average Russian family is usually These seven essential foods do not include other important commodities such as fresh vegetables, fruit and tea.

At least the Russian worker gets a slight break on the cost of rent; he only spends 10 percent of his wages for rent. But look at the conditions in which he lives. The

Commodity	Approxima	te price in dollars	Approximate worktime					
	Moscow	New York City	Moscow	New York City				
Foods:								
Bread, 1 pound	\$0.059	\$0.215	9 min.	6 min.				
Potatoes, 1 pound	\$0.130	\$0.060	7 min.	2 min.				
Beef, rib roast, 1 lb.	\$0.545	\$0.757	82 min.	21 min.				
Butter, 1 pound	\$1.227	\$0.741	184 min.	20.5 min.				
Milk, 1 quart	\$0.208	\$0.273	31 min.	7.5 min.				
Eggs, 1 dozen	\$0.960	\$0.629	144 min.	17.4 min.				
Tea, 1 3/4 oz.	\$0.380	\$0.200	57 min.	10 min.				
Sugar, 1 pound	\$0.427	\$0.110	64 min.	3 min.				
Men's Clothing:								
Shirt, cotton	\$ 6,00	\$ 2.03	15 hrs.	56 min.				
Suit, wool, medium price	\$110.00	\$50.41	275 hrs.	23 hrs.				
Shoes, leather	\$ 24.50	\$15.10	61 hrs.	7 hrs.				
Women's Clothing:								
Dress, street, rayon	\$ 29.40	\$10.00	no t					
Diess, street, rayon	\$ 20.40	\$10.00	73 hrs.,	4 hr.,				
Shoes, leather	0 99 00	611.01	30 min.	36 min.				
Shoes, leather	\$ 23.00	\$11.21	57 hrs.,	5 hr.,				
Stanletone moles	0 000	0.4.05	30 min.	10 min.				
Stockings, nylon	\$ 3.20	\$ 1.35	8 hrs.	37 min.				
Other items:								
Soap, toilet, 3½oz.	\$0.21	\$0.105	31.5 min.	3 min.				
Cigarettes, 20	\$0.18	\$0.25	27 min.	7 min.				
Vodka, pint	\$2.528	\$2.98	6 hr.,	1 hr.,				
72.0			19 min.	22 min.				

ratio of persons to a room is far below standards of the United States. In Russia, most families lived in one room, having to share bathrooms and kitchens with other families. The average family in the United States had to pay more for rent but then it lived in four or five rooms, with its own kitchen and bathroom. Many families here. of course, own their own homes, while only wealthy Russians are able to do this.

Compare Buying Power

A glance at the chart above will illustrate the comparative buying power of both Americans and Russians. The worktime indicates how long the person had to work in order to buy certain goods. The average Russian worker, living in Moscow, makes about 40 cents an

hour. The average of the American worker, living in New York City, is about \$2.15 an hour. With his hour's pay, the Soviet worker cannot afford the amount of beef, eggs or sugar in the flat rate quantities specified on the chart. He can just barely afford a package of tea or a pound of bread, a quart of milk and a pound of potatoes. The American worker with his pay for only one hour could bring all the items home except for the butter and he would have to work only 20 minutes longer to be able to buy that. For those eight food items on the chart, the worker here needs to work for only one hour and twenty minutes. They cost \$2.98. (Note qualifying statement with regard to average wage rate in accompanying article on "The Rising

(Continued on page 78)

LONG-TIME ASSOCIATION REVIEWS



ISTORY

In mid-July the West Virginia-State Electrical Workers' Association held a most interesting and successful meeting at Front Royal, Virginia. Vice President H. B. Blankenship was present, accompanied by a number of the International Representatives on the Fourth District staff, International Executive Council Member C. Mc-Millian and Representatives of the I. O. staff, as well as some 50 delegates from the States of Virginia, West Virginia, Ohio and the District of Columbia.

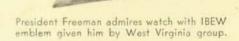
Highlight of the sessions was an address by International President Gordon M. Freeman, one of the founders of the State Association and its first secretary-treasurer. President Freeman talked with the delegates about many problems of concern to the International Officers, including the difficulties being encountered in both organizing and operation under the Landrum-Griffin bill. However, his chief topic as guest speaker was the history of the state association. We thought our Journal readers would be interested in learning just how this particular association came into being and so we herewith pass on a condensed account of President Freeman's remarks:

The Tri-State Council

"When this Association was originally started, it was known as the Tri-State Council and it was comprised of Local Union 466, Charleston, West Virginia; Local Union 317, Huntington, West Virginia; and Local 575; Portsmouth, Ohio. All of the statements I am about to make to you, naturally, have to be from memory.

"I recall, coming back from World War I, I was chairman of the Negotiating Committee of Local 575 of Portsmouth, Ohio. Incidentally, I am still a member of that local union. In our negotiations, we attempted to cite our reasons for asking for a wage increase by taking into account the wages of members in the locals nearest to us-to the south, was Cincinnati, Ohio-Local 212; and to the north, and east, was Local 466 in Charleston, West Virginia. Our contractors informed us we had neglected to remember L. U. 317 of Huntington, West Virginia, which was only 50 miles from Portsmouth, Ohio, while Charleston, West Virginia, was 100 miles. L. U. 317 had a lesser wage rate than we had, (and the members there didn't have quite as good an organization as we had). And the contractors insisted we should take into account these items in attempting to negotiate wage increases for Portsmouth, Ohio.

"At this time, I happened to be the recording secretary of Local Union 575, and, by virtue of the bylaws was the business manager



also. I didn't get paid for being business manager and I didn't get paid for being recording secretary. but, nevertheless, those are the two jobs I had. So I corresponded with Local Union 466 and it seemed that the officers and members there thought an attempt should be made to improve organization in L. U. 317. Huntington, West Virginia, I wrote to the International Office, after consulting with a number of our people, and asked if they would assign an International Representative to set up an organizing campaign in Huntington, West Virginia, added that I was speaking with authority for Local Union 466 and Local Union 575, and we agreed to furnish the manpower.

1. O. Sends in Organizer

"The I. O. cooperated and sent in a gentleman from the International staff by the name of Goebel, who was originally from Texas. He came in with us to set up this organizing campaign. In order to make good our statement that we would furnish the manpower, I contacted Ross Miller, at that time president of Local Union 466, now deceased, and M. P. Geenie, also an officer of the local union, now deceased, and we decided we would give the help that was necessary to our International Representative on a strictly voluntary, non-monetary arrangement and proceeded to try to organize the city of Huntington, West Virginia.

"Now Representative Goebel talked to me and he talked to Geenie and to Frank Sevy of Local Union 466 about forming a Council of the three local unions for our mutual benefit. The function of the Council was primarily to organize the jurisdictions of the three local unions and to have a free exchange of cards, so to speak, whereby we could rotate our membership from one local union to another during periods when there was full employment in one local union jurisdiction and unemployment in the other local union jurisdiction. We organized our Council on that basis. The meetings were held in the city of Huntington, West Va.

"We had a young man by the name of Courtney Miller from Local 466 who was elected president of the Council and I was elected secretary-treasurer there again, no salary was con-

nected with the job.

"Later we decided to have meetings quarterly in the three citiesalternating from one city to the other.

"We had a per capita tax of 20 cents per month per member. I don't know if this still exists in this Association or not; but you must remember the membership then was small. My own local union had about 70 members and I think there were about 40 members in Local Union 317, and, possibly, 100 or 125 in Local 466 of Charleston, but, at any rate, we continued to have our meetings quarterly and of course our main objective was to try to organize the jurisdiction of all three local unions and to patrol the area.

Attempts To Organize

"Now if I may drift a little, and reminisce, it is because I want to



W. Va. Ass'n. officers, from left: President Howard Cornish, Int'l. President Freeman, Vice President A. H. Townley and Sect.-Treas. F. E. Clark.



Paul Menger, former 4th District representative, now in the I.O.



Pres. Cornish with Int'l. Reps. Frank Graham and Jim Noe.



Vice President Blankenship with L.U. 26 Members William Cream-



give you a little idea of what we were doing at that time in the interests of the Brotherhood. I want to tell you of one incident—it will always remain in my mind—and that concerned a conversation of mine with Mr. McKeller of the McKeller Electric Company of Huntington, West Virginia.

"We had a fellow by the name of Towers, a member of L.U. 575, and we were working out of the same shop and we became very well acquainted, buddies so to speak, and we worked together on jobs. He was about 10 or 12 years older than I. Representative Goebel said we two should go up and get a job in Mr. McKeller's shop and if we could get jobs we could probably persuade non-members to become members of Local Union 317. Brother Towers and I went up to see old Mr. McKeller. I was not too old at the time but I did the talking for the two of us. Mr. McKeller sat in his private office with his feet up on his desk and questioned us about our experience, etc. We were both young and we didn't tell him we were members of the IBEW.

"He finally said, 'I will give you fellows a try. For three months, I will put you to work for 30 cents an hour and at the end of the three months, if you prove satisfactory, I will give you 35 cents.' Bear in mind now, that the local union recognized scale was a dollar. I looked at the old fellow for a minute and I said, 'Mr. McKeller, I am afraid we just couldn't stand that kind of prosperity.'

"He shook his finger at me and said: 'Young man, the time will come when you will be glad to work for me for 20 cents an hour.'

"And I said a few things about when that time came.

We Organized Huntington

"So we walked out of his shop and went down and told the International Representative, Mr. Goebel, what happened and he said we would have to approach the problem another way.

"He introduced me to a fellow by the name of Glen who is a member of the Brotherhood and was one of two brothers. They had also come to the city of Huntington to help us organize, and Brothers, we organized! We went out on jobs and we would find fellows working (we usually worked in pairs) and we would take each fellow, and accompany him down to the union office and sign him up,

"That is how we organized the city of Huntington. We also brought in Frank Sevy and Fred Simpson from Charleston to help us a little bit and we finally had that town organized and in pretty good shape.

"We still continued to have our meetings in the Tri-State Council and I think we accomplished one of the purposes for which the Council was set up. As I said in the beginning, we were determined that we would attempt to eliminate unemployment within the jurisdiction of the three local unions and it worked out very well. It so happened that in my home town, we were fortunate in having several very large construction jobs and during that period we had members from Locals 317 and 466 in our jurisdiction from time to time for several years,

Bond of Brotherhood, Strong

"Then in the years 1925, 1926 and 1927, when our work was slack Locals 466 and Local 317 recipro-

(Continued on page 31)



I.C. Member C. McMillian addresses the gathering.



Stanley Hostler, director of the Extension Service, West Virginia University.





Int'l. Rep. Thomas Willey, 4th District staff.

Int'l. Rep. Frank Adams of the 4th District staff.

Politics is Our Business

(Continued from page 3)

legislators and legislation been brought about.

Start today, Brothers and Sisters. Are you, yourself, registered? If not, REGISTER TODAY! Don't wait. Then "work on" your family and friends. Officers of local unions, set up a committee today to try to get this job of registration underway and completed. Accompanying this article is a box giving last dates for registration. With a very few exceptions, fortunately there is still time. Don't delay. November isn't very far away and this election is perhaps the most important one any of us will ever know.

IBEW COPE Collections

Now a word about COPE. We have been extremely gratified in recent weeks by the number of individuals who responded to Secretary Keenan's appeal in the May-June issue of the Journal. Last week we were pleased and considerably touched to receive through Local 1 of St. Louis, a \$50 check from 90-year-old Percy Wissinger, first treasurer of our Brotherhood -a member of 69 years continuous standing. Brother Wissinger, who helped found our Brotherhood, knows how important politics is to all of organized labor and to all working people. (Incidentally this is the fourth year in succession that Brother Wissinger has made a \$50 dollar contribution.)

On the inside front cover of our magazine is our honor roll of locals and their business managers with 100 percent participation in the COPE drive. Each of these locals has collected at least a dollar for every member of the local, (As all members of our Brotherhood know, COPE stands for Committee on Political Education.)

The number of local unions sending in contributions is rising slowly, As of August 1, 250 local unions of our Brotherhood had sent in some contribution to COPE, an increase of 58 locals over our June report.





Veteran Brotherhood Member Percy Wissinger responded to appeal, sent in this check for "good cause." At left is his official COPE receipt.

But we are disappointed and ashamed that some 1500 locals of our Brotherhood, some of them big locals which have always been progressive leaders, have not sent

As of this writing the State of Pennsylvania is leading in number of locals which have contributed to COPE, with 22 locals. New York and Illinois are next with 19 each, followed by Ohio with 18, California and New Jersey with 15 and Texas with 14.

Locals in the states of Kentucky, Utah and Vermont have made no contributions at all while only a single local in each of the states of Arkansas, Idaho, Louisiana, Mon-

in one penny.

Our Cover Photo

Our cover photo this month features Split Rock Lighthouse along the Duluth (Minnesota) North shore overlooking Lake Superior. The photo was made by Mr. Louis C. Williams of Nashville, Tennessee.

We have had a number of inquiries with regard to the cover which appeared on our July JOURNAL. The city featured was Gettysburg, Pennsylvania and the parade took place on July 4, 1959.

North Carolina, Rhode Island, South Dakota, West Virginia and Wyoming have made any returns to COPE.

Help Needed Now!

Fortunately there is still a little time, but money is needed desperately right now, to prepare voting records and give a little help to liberal Congressmen and Senators who have no where to turn except to working people. The moneyed interests which make lavish campaign contributions certainly aren't going to give them a cent, because they have chosen to work for the best interests of the working people, not for the special interests of the wealthy.

Please help today. Next month we will bring you a new list of 100 percent locals and a list of the individual locals which have or have not participated in the COPE drive. Get behind your officers and urge them to collect in your local. Do all you can in this regard. If you fail (and we do not think you will) or if you are not contacted, use the blank on page 3 and send in your contribution direct to Secretary Keenan. This goes for wives of our members and other Jour-NAL readers who perhaps have no direct contact with a local union.

Our IBEW members have never failed in any enterprise they have earnestly striven for. They will not fail now!

EDITORIAL

By GORDON M. FREEMAN, Editor

IBEW Endorsement

This editorial was written only after much thought and consideration. It has always been the policy of the International Brotherhood of Electrical Workers to urge our members as strongly as we know how to vote in every election and to vote for the candidates who have proved themselves fair to the working people of our nation.

The principles of true democracy are clear and well defined—in a sentence, the good of the majority of the people is the best yardstick by which to measure an administration, a legislator, a candidate.

In some election years the Officers of the IBEW have thought it best not to endorse any Presidential candidate—to leave it to the discretion of the membership.

However, because we are Officers of a big union—750,000 strong—in all humility I think I can say we have a finger on the pulse of the nation—reports, analyses, surveys from every conceivable source—labor, business, Government, both political parties, the press, educators—reach us every day. And every day local unions of our Brotherhood and members of our Brotherhood are affected by actions which are taken in the Capitol in Washington, in State Capitols, in Congressional Committee rooms, Government offices and municipal courts.

We have done our level best to read and study and observe so we might give our membership the best possible advice and guidance as we see it. We have studied the Republican and the Democratic platforms in minute detail. We have thoroughly investigated the backgrounds, the records, the character of the Republican and Democratic candidates for the high office of President of the United States. We have applied the yardstick—which has worked for the best interests of the majority of the people.

The Officers of the IBEW would be failing to keep faith with the membership which elected them if they did not pass on their findings to that membership. We feel we would be betraying our oath of office to work for the best interests of our members if we did not pass on advice and guidance to the very best of our ability.

Later this month the AFL-CIO is calling a meeting of the executive officers of all national and international unions to consider the Presidential Candidates and decide whether or not to endorse one of them.

Our magazine is going to press now. We have seen

and understood all we need to. While it is practically certain what action the AFL-CIO as a whole will take, and this coincides with ours, we want to make our endorsement here and now.

Therefore, the International Brotherhood of Electrical Workers wishes to go on record as giving full endorsement to the candidacy of Senator John Kennedy for President of the United States. In the next two issues of the Journal which will reach you before the election, we will give you many reasons why. At this time we will only say that the 1960 platform of the Democratic party is one fully worthy of our support. The Democratic nominee for President, John Kennedy, has an excellent record. At this very moment in Congress he is fighting on the side of the working people trying to get a decent Minimum Wage law passed. He is keeping faith with organized labor in fighting for the Situs Picketing bill, a matter of extreme importance to our union.

We say to our members that we are firmly convinced that this man is well qualified, the best qualified, to lead our country in these critical times. We give him our wholehearted endorsement. We ask every member of our Brotherhood to work toward his election and to vote for him in November.

Encouragement

There are periods during the year when your International Officers grow discouraged because the burdens of office are many and the obstacles placed in the way of progress by the Government, other unions and saddest of all, by some of our own members, weigh heavily on the spirit. We know that this feeling must beset many of our local union officers also, those who are trying to do a good job and who succeed sometimes in spite of some of their members, instead of because of them.

Then every once in awhile we get a lift from an unexpected source. Such an experience occurred this week when we received in the mail a 50-dollar check for the Committee on Political Education from Brother Percy Wissinger, a member of L. U. 1.

For those who may not know, Percy Wissinger was the first treasurer of the International Brotherhood of Electrical Workers. He has been a member of our Brotherhood in continuous good standing for nearly 69 years! He is now 90 years old and this is the fourth year in succession that he has made a 50-dollar contribution to COPE. We think it is quite remarkable that a grand old gentleman, in his late twilight years, has so much feeling for good government, so much interest in the future of this country and the labor movement, that he would make a financial sacrifice of this proportion, the purpose of which he wrote on the bottom of his check: "For a Good Cause."

As long as spirit like this prevails anywhere in our Brotherhood, we cannot fail. Men like this will continue to be our inspiration and our strength.

Ammunition

Many times on these Editorial pages we have told our readers about the adverse affects "Right-to-Work" laws have on the economy of the states in which they are on the statute books. We have attempted to explain the harmful effect they have on the "take-home" pay of workers in those states.

We now bring you a few important statistics—late statistics from the United States Department of Labor which point out more clearly than any words of ours could, the economic situation in "Right-to-Work" states.

Taking \$1,907 as average take-home pay for the 50 states including Hawaii and Alaska, only one of the "Right-to-Work" states managed to do better or even as well as the average state. That was sparcely populated Nevada, a heavy income state because of its gambling concessions.

All the rest were below the national average. With the national average at 100, eighteen of the nineteen "Right-to-Work" states rated as follows:

Mississippi—56; Arkansas—63; South Carolina—64; Alabama—66; South Dakota—67; North Dakota—70; North Carolina—71; Tennessee—72; Georgia—73; Virginia—84; Utah—86; Texas—89; Arizona—90; Nebraska—92; Kansas—92; Florida—93; Indiana—98.

There is no doubt in our mind that the "Right-to-Work" law has been a prime factor in causing these states to lead in take-home pay—but in reverse. We pass this information on to you. It may prove helpful ammunition in the days ahead, when, according to how the elections go this fall, movements are started to bring to more states this vicious law—or—to start repeal on the existing laws.

Things To Come

Recently, Mr. Philip A. Fleger, president of the Duquesne Light Company, which employs our members, made an address before the Edison Electric Institute Convention in Atlantic City. Some of the points mentioned in that speech most certainly would be keenly interesting to citizens of the United States and Canada, two countries with the highest standards of living in the world. They should be even more interesting to members of our

Brotherhood because they vitally concern our work and the future of our industry.

Mr. Fleger speaks of the intensive research being done in the electrical home field and forecasts "things to come." Here are just a few of the exciting prospects he projects.

"People sometimes say we are living in the 'pushbutton' era. Before too long the push button may be a thing of the past, as outmoded as the crank on a Model T. In many cases, the electric appliances we use will seem to be thinking for themselves. Let me describe what electric living in the future may be like.

"If it is raining, or if the housewife is busy, she will call the shopping center over a two-way TV-telephone. Merchandise will appear on the screen, in color, of course.

"In the kitchen, food will be prepared, cooked, and served at the direction of an electronic computer programmed days ahead of time. There will be an appliance that takes the food from the freezer to the range, then cooks it and serves it. The refrigerator will be electronic, with no moving parts. The dishwasher will only be used on special occasions, when the best china is brought out. For everyday use, a small electric machine will manufacture disposable dishes.

"The light bulb will be a thing of the past. Instead, people will be using area sources of light. Whole walls will glow with electroluminescence. And you won't even need to flip a switch to turn them on. All you'll need to do will be to say the word 'on.' But you'll have to be careful about mumbling.

"One wall will probably be made up of a giant TV screen. On it you will be able to receive programs, 'live' from Europe, Australia or anywhere else in the world. The signals will be bounced to your living room off satellites circling the earth.

"The air in the house will be comfortable all year round. You will simply set a control at a desired temperature and humidity and they will be kept at the selected levels, automatically.

"The driveways and paths around the house will be heated, too. Snow shovels will be oddities. Interior decorators may even begin using them as ornaments.

"The garage doors will open automatically and electric automobiles will glide out onto electronically controlled highways that will make steering unnecessary. The driver will be able to read, or sleep, watch television, or just listen to the record player in the back seat."

"This," we may comment, "is living!" It means a good living for our members too, who will be doing the work—we hope! We add this qualifying suffix because—if we are to do this work, more and more of our people must become expertly trained in electronics and we must become active in the residential field here and now.

Our electrical industry has the greatest future, the greatest potential, of any industry in the world. It is up to the IBEW to grow with it.



CABLE SPLICING PROGRAM

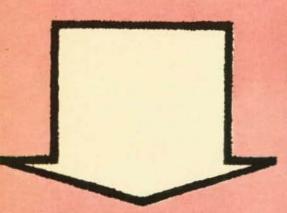
... Dallas, Texas

THE Journal has carried a number of programs in recent months highlighting features of successful journeyman training programs in various sections of the country. Our aim in this regard has been two-fold-one, to show

our appreciation for the good job that is being done by so many of our locals and two, to familiarize other locals with ways and means of training which have proved successful, so that they may possibly set up similar programs.

This month we bring you pictures and information on the Cable-Splicing Course in Dallas.

Here is a report from Local 59, compiled by Brother Ronald P. O'Riley, director of the training program.



Above and below: I/C-15 KV-# I shielded butyl insulation, neoprene jacket: I/C-5 KV-2/0 lead, paper insulation.



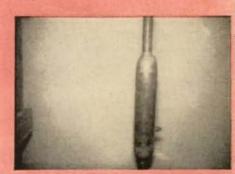


Above: 1/C-5 KV-500 MCM nonshielded lead, paper insulation to rubber jacketed.



Above and below: 1/C-15 KV #1 "Y splice, lead, paper insulation: 1/C-15 KV 500 MCM splice with vent and pouring plug.





Above: I/C-15 KV-500 MCM shielded vertical splice with vent and pouring plug-lead, paper insulation.



Above end below: 1/C-15 KV-750 MCM termination with stress cone, pressure or mechanical connector; #4 with solder type lug.



Two reasons stand out clearly when credit is being assigned for the success of the Cable Splicing program in our Dallas area. One was the keen interest of the students who were willing to use their leisure time to practice the art and the second was the fact that we had a top-notch cable splicer, Brother W. T. Irvin, for an instructor. He has worked very hard to turn out more top-notch cable splicers.

Practical Work Stressed

The course consisted of very little theory and a lot of practical work. The men met one night per week for 2½ hours (more or less dépending upon the project at hand) with the instructor in the class workshop, located in the

Labor Temple. The workshop was open on other weekday nights until 10 o'clock and on Saturday mornings until noon, at which times each of the men could practice the various skills of cable splicing on his own—such as lead wiping, taping, preparing eable to splice, terminations and the various steps of cable splicing.

Higher Voltage

Due to the local trend to the use of higher voltage, emphasis was put on the 5,000 volt and 15,000 volt splices (horizontal and vertical), terminations (indoor lug, or pothead), stress cones, installations of pulling eyes, and lead seals. The men worked on various sizes of cable and various insulations such as lead paper nonshielded, lead

paper shielded, rubber jacketed, butyl neoprene, shielded and nonshielded, as well as others.

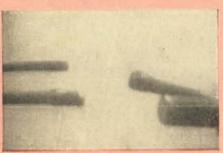
The cable manufacturers and splicing material manufacturers were most cooperative when asked for reference material, training films, or a lecture demonstration of their wire or materials. Most of the splicing materials and scrap cable used to build the splices out of and to practice on was furnished by various contractors. Our classes are kept small (we stressed quality, rather than quantity).

Materials Furnished

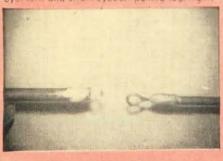
The cost of our program has been borne by the Joint Training Committee. Instructor, necessary materials and special tools were also furnished by the committee.



Above: Practice wipes on vertical lead with lead only at left and bronze ferrule at right.



Above and below: 1/C-5 & 15 KV seals, pulling left, and racking, right; lug pulling eye left, and strain eyebolt pulling lug, right.





Above and below: M.E. Martin wipes pulling eye and works on 3/C-15 KV-500 MCM splice.





Leslie McFarland puts connector in place and tapes vertical splice.



Above and below: Denward Roach and Raymond Furguson complete neat splicing jobs. Roach's is 3/C-15 KV-1/0 and Ferguson's is a single conductor.



H. H. BROACH

Brother Harry H. Broach, former International President of the International Brother-hood of Electrical Workers in the years 1929-1933, died July 25, 1960 in Calvert County Hospital, Prince Frederick, Maryland. He suffered a heart attack three weeks previously and was recuperating in the hospital when the fatal attack came.

Brother Broach was born March 8, 1893 in Beaumont, Texas. He began his career in both the electrical industry and his union, at the age of 16 when he was initiated into L. U. 456 of Oklahoma City, Oklahoma, April 29, 1909.

An inside wireman, he transferred his membership to L. U. 347, Des Moines, Iowa (which local he helped to organize) in August 1915.

He was appointed an International Representative of the IBEW in October 1917, one of the youngest members ever appointed to the Brotherhood staff. In January 1920 he became an International Vice President and nine years later on December 7, 1929, following the death of International President James P. Noonan, Brother Broach was appointed International President by the Brotherhood's Executive Council.

Brother Broach served in this capacity until August 1933 when ill health forced him to resign.

In November of 1941, Mr. Broach returned to the IBEW staff as an International Representative and at the 1946 Convention of the Brotherhood in San Francisco, he was elected to the International Executive Council.

Brother Broach served on the Council as its Secretary until January of this year when he retired.

Among the many contributions made by Harry Broach to his union through the years was the mammoth task of re-writing the International Constitution in 1930 as authorized by the 1929 Convention of the Brotherhood and subsequently approved by referendum of the membership.

Brother Broach has seen this Brotherhood increased from approximately 40,000 at the time of his initiation to about 65,000 when he became President and finally to 750,000 at the time of his death.

Mr. Broach made his home at Solomons, Maryland. He is survived by his widow, Areme; by two daughters, Mrs. Donna Floyd of Sioux Falls, South Dakota, and Mrs. Jeanne Bierhaus of Denver, Colorado; and one son, Col. Richard



11. Broach of the Air Force, seven grandchildren, and two great grandchildren.

Funeral services were on Thursday, July 28, in Washington, D. C., with interment at Rock Creek Cemetery, also in Washington.

At the time of Brother Broach's death, his family requested that friends send contributions to the Calvert County Hospital, Prince Frederick, Maryland, where he passed away, instead of sending flowers. There were, however, beautiful floral offerings from friends in many parts of the country.

The photograph appearing here of Brother Harry Broach, is one selected by Mrs. Broach instead of a portrait picture of her husband. It shows Harry at the 1954 Convention of our Brotherhood in Chicago and it was a snapshot which Brother Broach liked.

The Brotherhood will miss Brother Harry Broach. He has been an integral part of the IBEW for many years. May he rest in peace.

IBEW FAMILY LUCKY



EVERY year in June, a considerable number of Americans get themselves worked up to an enthusiastic pitch, over an event which takes place in another country hundreds of miles away across the ocean. The event? A conference of nations? A great scientific enterprise? An educational program of prominence? Not any of these! The event which captures the American fancy is a horserace—the greatest horserace in the world, the Epsom Derby which decides the winners of the Irish Sweepstakes.

It is no wonder that interest here in the United States on the running of this race is so keen. In spite of its being illegal, it is estimated that more than half of all the tickets sold on the Sweepstakes, for the benefit of the Irish Hospitals, are bought by Americans. Approximately four times as many tickets are sold in New York State as are sold in all of Ireland.

In India, a whole village may chip in and purchase a "sweeps" ticket but affluent New Yorkers with a gambling streak—office workers, salesgirls, bartenders, lawyers, doctors, tradesmen—usually take the plunge alone and invest the three bucks necessary in the hope of making a real "fast buck"—in fact \$140,000 of them—the top prize.

This year two IBEW members were among the lucky winners. George McSpedon, business agent of Local 3 in New York was one—to the tune of \$140,000.

Family Makes Plans

Naturally Brother McSpedon, his wife, Winifred, and their five children were delighted at the windfall. They all had ideas as to how the money should be spent. Fourteen-year-old Joseph wanted to go to Hawaii and ride a surf board. Mildred, the 15-year-old daughter, wanted her Dad to pay off the mortgage on the house and buy her a red Thunderbird. Richard, 18, also thought he'd like a car. Mr. McSpedon's other sons, George, 24, and Timothy, 22, both of whom are also members of L. U. 3, were more realistic. They pointed out that State and Federal taxes would take nearly a \$100,000 bite out of the winnings and Tim commented, "I think we'd all better be at work tomorrow morning!"

It was pretty nice to have a winner from our Brotherhood, however, and we are sure we speak for all our members when we say, congratulations to the McSpedons!

We had another lucky Brotherhood winner and we are only sorry we could not secure a picture of him for this issue. He is Brother John Kusnirak of L. U. 1255, West Nyack, New York. His winnings amounted to \$28,000. We offer our congratulations to him and his family also.

History of the "Sweeps"

Our interest stimulated by the good fortune of two of our members, we undertook to look up a few facts about the Irish Hospital Sweepstakes, and we pass some observations on to our *Journal* readers.

The Sweepstakes is big business in Ireland. As one writer termed it, "all else is small potatoes."

Headquarters for lottery operations is in Dublin where the country's largest office building, occupying four acres, is required to process ticket stubs from all over the world. In the early days (the Sweepstakes are now 30 years old) pretty Irish colleens would stand shoulder to shoulder in long rows in the ticket-mixing vats, and elbow deep in stubs, and churn them thoroughly preparatory to the draw.

(Continued on page 28)



The McSpedons, George, Winifred and daughter, Mildred, whoop it up in their Yonkers home.

With the Ladies

Ladies --- We Need You!

THIS MONTH, ladies, your page is devoted to one subject—your part in the coming election campaign. Potential women voters now outnumber potential male voters in the United States by a large margin. We are a force, a powerful force and by all means we should use that force to elect men and women to Congress and to the Senate and to the office of President of the United States. And what kind of men and women shall we elect? Those who have proven themselves friends of the working people. Those who have worked to bring higher wages and more schools, better housing, increased social security, all the things which make this country a better place to live in. We must not be deceived by the newspapers and magazines of this country which must, to preserve their life's blood, advertising, speak out for the wealthy, for big business concerns, the "haves."

Your Journal will bring you voting records before the election. Read and heed and vote accordingly.

Help Us Now!

And right now, every woman connected with a labor union can do the labor movement and her country a tremendous service by helping with the current "Registration and Get-Out-the Vote" drive,



First, be sure you are registered. The lead article in our Journal this month has a box which gives you deadline dates. Except for two or three states which closed registration very early, there is still plenty of time-

Next work on the members of your family and your friends, Explain to them how important it is that they vote this year. And remind them, if they're not registered, they surely can't vote.

Next, there must be a COPE program underway in your community. Volunteer your services. Serve on a telephone committee to help get voters registered, help to distribute literature and get out the vote on Election Day. If you don't know where to volunteer, ask at the IBEW local union office or at the Central Labor Body office. Your help is needed. If you will only try, you'll find lots of takers for your services.

If you have any difficulty at all finding out what you should do and how to do it, write to COPE headquarters in Washington, The efficient people there will give you information, send you literature and set you straight. They have a splendid WAD (Women's Activities Department) Manual which gives explicit instructions for setting up a "Register and Get-Out-the Vote" drive.

Write to:

Director, Women's Activities, Committee on Political Education, 815-16th Street, N. W., Washington, D. C.

President Gordon M. Freeman and Secretary Joseph D. Keenan are be-hind the Registration campaign recently endorsed and supported by the AFL-CIO Executive Council, one hundred percent. They know how much our women IBEW members and our IBEW wives can help in this important endeavor. They asked that we tell you about the Registration campaign and appeal as strongly as we could for your help and support.

Mr. Meany's Appeal

George Meany, president of the AFL-CIO, also has emphasized. "Appeal to the women! They are the ones who can do this job!"

Here is a letter which Mr. Meany has addressed to the "Women Voters of America."

"In this crucial election year, all

of us should do our part. "We want to assure working people

and their families of a secure and decent standard of living. We need adequate unemployment and workman's compensation. We seek better homes, better health care, fairer taxes, better communities for our children. That means we must help elect good candidates who will give us good laws.

We urge every woman member and wife, widow, sister and daughter of AFL-CIO members to join us in this effort. We need women volunteers to study the voting records of the candidates, to encourage voters to register, to serve on telephone committees, call on neighbors, distribute literature to friends, and help get the vote out on election day.

"The Women's Activities Department of our Committee on Political Education—COPE for short—provides your opportunity to help in this vital task.

"Every area Committee on Political Education will set up a Women's Activities Department and include in its representatives from each affiliated local union.

"The area Women's Activities De-



partment is in charge of recruiting women to help us carry out the COPE program. That Department is a regular sub-committee of the Committee on Political Education.

"By this means we make sure that women's activities will become a key part of our over-all political action and political education program in each state.

"I invite you to join us in that program. We need your help. You will find great satisfaction in helping to build a better America."

How Do You Rate

Before we close our page this month, we want to bring a fact to your attention which was recently brought to my attention by one of the women workers at COPE headquarters in Washington.

She pointed out that surveys had been made in a number of industrial cities recently to determine the number of women registered to vote, compared to men.

The results astounded and infuriated me. In a typical industrial city, in precincts Numbered 141 and 143, and labeled "Silk Stocking Precincts" (wealthy precincts) here were the figures:

Precinct No. 141—626 women registered to vote; 581 men.

Precinct No. 143—535 women registered to vote; 503 men.

Now let's take a look at the "Labor Precincts," No. 221 and 222 in the same city:

Precinct No. 221—194 women registered to vote; 399 men.

Precinct No. 222-335 women registered to vote; 672 men.

Girls, doesn't that make you mad? Are we less patriotic, less intelligent, less interested in the welfare of our children and the security of our family life than our richer sisters? We say "no," but actions speak louder than words!

Let's Change Figures

Let's change those figures this year. Let's do our part to help run our country as it should be run—by men and women who put the good of the people, all of the people first, who do not just say they desire the welfare of the working people, but who fight for that welfare.

We hope all who read this page will also read Mr. Freeman's lead editorial this month. He thought long and hard and studied all the issues before he wrote that editorial. We hope it will be helpful to you when you go to vote in November.

But for now, please help your country and your union by registering and urging others to register. Thank you so much. See you next month!

For the Busy Lady

Come the first days of fall and PTA meetings, the new Bridge Club or Bowling League, "Getting-Out-the-Vote" activities and all the other enterprises which beset our busy housewives, we thought you might get some tips for meals that can be prepared in a hurry, from a little recipe book entitled "Cooking With Your Hat On." Try some of these excerpts and friend husband will never know you haven't been slaving over a hot stove all day.

15-MINUTE MEAT LOAVES

2 beaten eggs

1 cup rolled bread crumbs

1 pound ground beef

2 tablespoons A.1 Sauce

1 teaspoon salt

% cup milk

Pre-heat oven to 450°. Using above recipe, pack meat mixture level or slightly rounded into greased muffin pans. Bake 15 minutes. Makes 6 servings.

AMERICAN CHOP SUEY DELUXE

2 tablespoons butter or margarine

1 pound ground beef

1/2 cup chopped onion

2 tablespoons A.1 Sauce

1 teaspoon salt

1 can (4 ounces) sliced mushrooms

1 can (No. 21/2) tomatoes

2 cups cooked elbow or shell macaroni

Melt butter in saucepan, add beef, onion, A.1 Sauce, salt and mushrooms and saute 10 minutes. Add tomatoes and cooked macaroni and heat thoroughly. Makes 6 servings.

BAKED HAM SLICE

1 center slice ham cut 1 inch thick

14 cup brown sugar

2 tablespoons A.1 Sauce

1 tablespoon prepared mustard

1 teaspoon powdered cloves

1 pint milk

Put ham in deep baking dish and spread with paste made from sugar, A.1 Sauce, mustard and cloves. Pour milk around ham. Bake 40 minutes at 350°. Makes 6 servings.

TUNA TURBOT

4 tablespoons butter

1/2 cup flour

1/2 teaspoon salt

1 tablespoon A.1 Sauce

2 cups milk

1 can (51/4 ounces) tuna fish

3 beaten eggs

Melt butter in saucepan, stir in flour, salt, A.1 Sauce and milk. Blend until thick and smooth. Fold in tuna fish and beaten eggs. Pour into 10 inch buttered casserole. Top with crumbs and bake 1 hour at 350°. Makes 6 servings.

STUFFED BAKED POTATOES

Slice off tops of 6 baked potatoes, scoop out and mash. Add to 1 pound ground beef, sauteed with 1 tablespoon onion, 1 teaspoon salt and 2 tablespoons A.1 Sauce. Whip and fill potato skins. Place under broiler until heated through. Makes 6 servings.



New Vice President

Brother Charles J. Foehn who has been Executive Council Member for the Seventh I. E. C. District since 1942, has recently been appointed by President Gordon M. Freeman as Vice President of the Ninth District. He fills the position left vacant by the death of Brother Oscar G. Harbak.

Brother Foehn was initiated into L. U. 6 of San Francisco May 23, 1923. After serving that local as recording secretary and as a member of the Examining and Executive Boards, he was elected business manager and financial secretary in 1938, a position he has held ever since.

In addition to his duties as business manager of L. U. 6 and as Executive Council Member, our new Vice President served for four years on the San Francisco Housing Authority. He has also served as a commissioner of the San Francisco Board of Education since 1945.

Mr. Foehn is married. His attractive wife, Prue, is well known to many members of the IBEW. They have a married daughter, Doris Hover, and a married son, Robert and five grandchildren.

Lucky Winners

(Continued from page 25)

But alas and alack, along came automation and the pretty maids of Dublin have been replaced by pneumatic mixers which air-blast the stubs for three days before the drawings are made. However, the Sweepstakes still give employment to about 5,000 people in peak seasons, opening mail, sorting stubs and money, sending receipts and translating information about the prizes into the languages of people in the four corners of the earth from whence the returns come. Actually there are three annual Sweepstakes for which tickets are sold separately. Each involves a traditional British race—the Derby in June, already mentioned, and the Cambridgeshire in March and the Grand National in October.

Now this is how the lottery is run. When all the money realized from the sale of tickets comes to Ballsbridge, the lottery headquarters in Dublin, some weeks before the drawing, the prize money is calculated. The Irish Government first takes a reasonable portion for stamp duties and about 25 percent is set aside for Ireland's hospitals. The promoters of the lottery are entitled to a set portion but, believe it or not, they always take less.

Each "sweeps" now grosses more than six times what the first one did 30 years ago. After all the expense money is figured, about half of the receipts are available for prizes. Here's how it reaches the winners. This procedure is taken from a story which appeared in the New York Times by Gordon Cotler.

"The money in the prize pool is divided into units of \$336,000 as many times as it will go—in recent years about 20 times. Then the set-up is the same as if 20 different lotteries were being run with an equal set of prizes for each of them. For every prize unit, as many tickets are pulled from the giant drum in Sweepstakes Hall, as there are horses entered in the race on which the draw is based, and each of these stubs is assigned by lot to back a particular horse.

"After the race is run, the holders of tickets on the horse that won receive \$140,000 each; those on the second horse, \$56,000; third, \$28,000. The holders of the tickets on the other horses whether they ran or not, split \$84,000 per prize unit. Each prize unit has in addition, 70 prizes of \$280 each and 150 consolation prizes of \$56. Sellers of winning tickets also get a cash bonus."

It is easy to see, however, that most Sweepstakes subscribers must be content to take comfort in the thought that they have helped the sick of Ireland, as odds in favor of winning are pretty slim.

This brings us back to our IBEW winners. They were pretty lucky and we rejoice in their good luck.

Big Bonanza for COPE



Stewards of Manufacturing Local 1031, Chicago, are shown turning over a portion of volunteer contributions to COPE to Business Manager M. F. Darling. The stewards received more than \$12,000 in volunteer contributions to labor's political arm from Local 1031 members.



Florida Apprentices hip Commissioner R. H. Muncie greets the delegates.

APPRENTICESHIP Moves Afread IN FLORIDA



It is a source of pride to the Officers of the International Brotherhood of Electrical Workers that the Joint Apprenticeship programs set up by the National Electrical Contractors' Association and our Brotherhood in all parts of the country are progressing so well. Classes are being enlarged to accommodate more young men choosing electrical work as their life's vocation and more and more programs are being expanded to include the latest developments in the electrical and electronics fields.

Recently Brother Fred Cancilla, press secretary of L. U. 177, Jacksonville, Florida, sent us a comprehensive report of the Second Annual Florida Apprenticeship Conference held in Tampa, in May. We bring you here a summary of that report. Present at the conference were some 275 members of management and labor, together with educators and others interested in the apprentice program.

Interesting Program

The conference proper started on the morning of May 6th with a general session and guest speakers including Mr. Douglas Whitlock, general counsel for Structural Clay Products Institute of America, who spoke on the critical need for skilled workers in all aspects of industry and construction.

Mr. James T. Voeelle, chairman of the Florida Industrial Commission, spoke on the growth of apprenticeship and the improvement in the quality of the various programs throughout the state over the last decade. Other speakers included the Mayor of Tampa, the Honorable Julian Lane; Mr. "Moose" Hanson of the Department of Labor; Mr. William Allen, secretary-treasurer of the Federated Labor Council; Mr. Frank Roche, president, Florida Federated Labor Councils, and other notables in the apprentice fields.

The workshop sessions were broken into three main panels, with the delegates rotating from panel to panel so that all could participate in the subject matter covered.

Six members, three from management and three from labor, acted as the experts and were chosen from outstanding leaders throughout the state. Each panel was assigned a consultant. These included Mr. S. C. Bigham, director





of the Florida Department of Apprenticeship; Mr. L. S. Dasher of the United States Bureau of Apprenticeship; and Mr. Thurman Bailey, state supervisor of Trade and Industrial Education.

The panel sessions covered the "Responsibilities of the Joint Apprenticeship Committee in Related Instruction" (Panel I). "The Responsibility of the JAC in the Administration of Its Program" (Panel II). "The Responsibility of the JAC for On-the-Job Training" (Panel III).

The panel sessions were of extreme interest and participation was excellent by all attending the sessions. Many answers to problems affecting not only the electrical industry, but covering all the fields of apprentice training were given by the experts. Evaluation sheets compiled by the conference leaders from delegates to the sessions, attested to the timeliness of the subject matter.

The Panel Discussions

From Panel I came the decision that along with the approved state-wide standards, there should be a course outline to assist the instructor. The JAC should select the course of training and arrange for space for school classes. The panel also agreed that the cooperation between the instructor and the Joint Apprenticeship Committee in providing the examinations for the apprentices is most necessary.

The second panel discussion was called Topic II and its title was: Responsibility of the JAC in Administration of Its Program. Panel II set the responsibility of the JAC as consisting in studying the qualifications of the apprentice thereby getting the best qualified as future craftsmen. It further decided that the JAC should keep an eye on the apprentice during his probationary period, and supervise his employment so that he can secure a well-rounded education. Also the responsibility of financing this program was placed with the JAC, to start the program, continue to improve it and acquire necessary funds for the training and advancement of the apprentice.

The summary of the third panel discussion listed some very good points concerning the evaluation of



Chairman James T. Vocelle of the Florida Industrial Commission praised the quality of training available in the state.

trainees, determining the individual's status as pertains to his records, classroom activity and on-the-job training, pointing out that accurate records must be kept. And of course the standards must be lived up to rigidly. The JAC is the medium by which management and labor can come closer together by settling issues immediately upon presentation. Frequent meetings are important.

The Seminar for Instructors

On the 5th of May, a seminar for instructors was conducted by Dr. Edward Hankin, head of vocational and adult education for Florida State University. Dr. Hankin and several professors on his staff conducted a very effective seminar which was attended by

(Continued on page 32)



Douglas Whitlock, general counsel of the Structural Clay Products Institute, outlined the need for skilled workmen.

Close to 300 representatives of management and labor attended the sessions.



Association Reviews History

(Continued from page 18)

eated, and, we had a number of our members working in the jurisdiction of the other two local unions. And we were able, I think, to establish a pretty strong bond of brotherhood among these three local unions.

"Then, of course, along came the depression, in 1929. Some of you fellows remember it well and some of you younger members remember hearing about it.

"I recall a little incident for the reason that some of the members of the Tri-State Council criticized me as secretary. I'd like to tell you about it. By this time I had been appointed to the International Staff, but I still served as secretary of the Tri-State Council.

"We had an account in the bank at Portsmouth, Ohio—the First National Bank of Portsmouth, Ohio—and I also had my personal checking account there—I never had a lot of money in it, but I did have a checking account.

Banks Close

"When I came home one Monday night, my wife said that Pete Smith, who is now a member of Local Union 317 (he was president of Local 575 at that time) had called me and said it was very urgent that if I came into town to call him. So I called him on Monday night and he said: 'Do you have any money in the First National Bank?' And I said, 'Yes, a little,' and he said 'Go down and check it out.' The bank was going to close.

"Ours being a small city, there was an arrangement that the bank was open on Tuesday nights from 6 to 8 p.m. Some of our towns now have banks open on Friday nights, but we happened to have pay day in that town on Tuesday so the banks were open on Tuesday nights.

"I had some business for the Brotherhood and I had to go to Chillicothe, Ohio which is 50 miles from Portsmouth, but I made it back to town on Tuesday evening about 6:30. Remembering what Pete had said to me, I went down to the bank to check out my \$101.03. I will never forget the amount, and I could just as well have written a check for the Tri-State Council for about 900 bucks but it never occurred to me that night to get that money out. I got my money but I didn't get the Tri-State Council money out. Believe me, it took a long time to live that down!

"After the closing hours of 8:00 p.m., the Bank Board of Directors went into a meeting and they decided to close the bank and they closed it that very night. I will never forget some of the guys-Paul Jones, Jay Booth and Janney and Frank Sevy, Simpson and a few more and how they jumped me, saying, 'Why didn't you draw our money out of that bank before it closed up!' These are just some of the things that happen as you go through life. I thought this little story might interest you. We finally got our Tri-State money, but it took about 8 or 10 years before we finally got it out of the bank. But I had my \$101.03!"

Council Becomes Electrical Association

Mr. Freeman went on to tell some other interesting items from the early days of the Tri-State Council, after which he said:

"And now to bring you up to date: The Tri-State Council which was formed of three local unions became state wide and included the local unions in the borderline states for which addition I am very happy. I think this Association is still performing a definite function beneficial to the general welfare of the membership of the local unions involved. I think it goes a little further than that and I want to say to you, the members of this Association, that I have been quite pleased in the last year or so to

read the minutes of the Association and see some of the activities that you are engaged in, activities which to my mind are very important to the advancement of the Brotherhood generally.

Not Resting on Laurels

"So apparently you are not resting on your laurels but are attempting to do the things that are
necessary for the welfare of the
International Brotherhood of Electrical Workers. And so I want to
say to you, here and now, that I
am very pleased and proud of the
fact that I was involved in the
origin of the old Tri-State Council
which has now evolved into the
West Virginia State Electrical
Workers' Association and its adjoining borderline affiliates.

"I also want to caution you as I have always done, that there is no provision in our International Constitution for the chartering of state associations. Therefore, while you have no formal function as far as the IBEW itself is concerned. I think most definitely that there is a function for state associations. They have an important function in matters of education and organization, and last but certainly not least, particularly at this time in the field of legislation. And I think that our own State Association, and any association such as this, can confine its activities to these three functions, or I should say, activities, and do some pretty wonderful things, not only for the Brotherhood but for the labor movement and for working people in general."

Presented Watch

As stated above Mr. Freeman continued his informal talk with an account of current problems affecting the Brotherhood. At the close of the session, the president of the West Virginia State Electrical Workers' Association, on behalf of the officers and members, presented President Freeman with a gold watch, especially designed with the IBEW emblem on its face, and inscribed to him as first secretary-treasurer of the Association,

Safety Pays Off Again: IBEW Member's 'Know How' Saves Life

It is indeed a pleasure to pay tribute to our members who successfully effect a rescue and save a life that otherwise would have been sacrificed on the altar of accidents.

Bill Downs of Local 369, Louisville, Kentucky, is one of the latest members to join those, who, by having the "know-how" and by diligently applying his knowledge, saved a life.

On December 25, 1959, Bill Downs and Joe Donahue were sent to correct an "outage." Joe was on poletop and somehow came in contact with a high voltage wire. Bill Downs, on the ground, heard an are, looked up and saw Joe on fire. He killed the line, radioed for help, climbed the pole and started giving Joe resuscitation. After some time the resuscitation was successful. Joe's breathing was resumed and consciousness followed shortly. Joe, despite bad burns, even assisted Bill in getting himself to the ground.

The accident was unfortunate and Joe has lost a leg because of it. However, he received from his buddy, Bill Downs, the greatest Christmas gift possible to receive on that December 25—his life.

On April 28, 1960 Bill received the President's Medal for Lifesaving from the National Safety Council as well as Lifesaving Certificates from both the National Safety Council and the American Red Cross.

We, your Brothers, add our congratulations and a heartfelt "Well done."

Child's Life Saved

Another IBEW member to join that select group that has been successful in saving a life is Brother Aime Gallant of Local Union 140, of Rochester, Pennsylvania. Here's the story:

At about 3:30 on Saturday afternoon May 14, Brother Gallant was walking across the front yard of the Weston Station where he is an assistant operator.



Brother Bill Downs

At the same time two boys about 11 years old were playing "toss" with an open padlock just outside the enclosed substation about 150 yards away and at the other end of the dam.

The improbable happened, a misdirected toss caused the padlock to hook onto the 7200 Volt lead on a transformer structure. One of the boys climbed onto the enclosing fence, reached for the padlock and upon contact fell unconscious to the ground. His buddy ran over to Brother Gallant and blurted out his story. Brother Gallant then ran to the substation where he found the victim lying near the edge of a 14-foot wall. Pulling the boy back from the edge he immediately commenced mouthto-mouth resuscitation.

In a few minutes the boy began to breathe on his own and soon could breathe without assistance. A passing motorist in a pick-up truck transported Brother Gallant and the boy to the hospital where the boy was hospitalized and treated for electrical burns on his stomach and right hand. The boy is all right and can thank the Good Lord for the fact that Brother Gallant was nearby, had received routine company first-aid training, had seen one showing of the film "Rescue Breathing" and immediately applied his "know how." Our heartfelt congratulations to Brother Aime Gallant.

Do you know how to administer mouth-to-mouth resuscitation? No? Then ask your business manager to get a supply of wallet-size instruction cards and to make arrangements to show the film "Rescue Breathing" at a union meeting in the near future. Both the cards and film are available without charge by writing to your Journal Department.

Apprenticeship in Florida

(Continued from page 30)

some 55 apprentice instructors and coordinators.

The topic for the first session of the seminar was "Planning for and Teaching a Class of Apprentices on Different Levels." There was a panel presentation and discussion on how to teach groups of apprentices on two or more levels with individuals starting at various times. Serving on this panel were Chairman E. Heiny, Mark Castro, Amor Rivel, and Dan Snider.

Topic for the second session was "Effective Instructional Methods of Related Classes." An analysis of various teaching procedures suitable for apprentice related classes was given as follows: 1. Lecture—Demonstration; 2. Committee Assignment; 3. Group Discussion; 4. Guest Speakers; 5. Unit Organization; 6. Questions and Answers. The chairman of this panel was Joe Mills and included W. Hudson, Fred Murray and Victor Rogers.

Topies for 3rd session which an accompanying photo shows on the blackboard was "The Instruction of Perceptive Drawing" by Dr. Jack Struck. Blackboard techniques and opaque projection were taught with a demonstration and explanation of ways to make the most effective use of visual aids in classroom instruction.

report on the



PENSION BENEFIT TRUST FUND

by the

Board of Trustees • June 14, 1960

THE Pension Benefit Trust Fund is set up and operated under the Employe's Benefit Agreement. In Article III-A, Section 3, Paragraph (g) of that agreement, the Trustees are instructed:

"To make a full and complete report to the National Board once each year of their actions and the conditions of the funds under their charge. Such report, including the annual audit, shall be available for inspection by interested parties at the office of the Trustees, the National Employe's Benefit Board, the National Electrical Contractors Association, Inc., and the International Brotherhood of Electrical Workers."

In accord with this provision the report of your Trustees is hereby submitted to the annual June meeting of the National Board.

To satisfy the obligation of the Trustees insofar as a report is concerned, it would perhaps suffice to bring to the attention of the members of the Board, the financial picture and any changes or observations on the operating procedures of our Pension Benefit Trust Fund.

However, for a number of years now, it has been the custom to have our report printed, to include appropriate charts and tables, and to have it carry some significant observations on areas of cooperation between the National Electrical Contractors Association and the International Brotherhood of Electrical Workers, in addition to that in the pension field.

The reason for this is because of the wide distribution given to our Trust Fund Report. Some 20,000 or so copies are printed and distributed not just among chapters of the NECA and locals of the IBEW but to daily and labor newspapers, to schools, libraries, other labor unions and industrial groups, and to members of the general public. Therefore, we feel we would be "missing" the proverbial "boat," if we "passed up" the opportunity to advertise the good labor-management relations policy which has existed between our two organizations for so many years.

It may be interesting for members of the National Board to know, just how often in the past few years our labor-management policies have come under study as college theses, high school term papers, subjects for debate, newspaper articles, etc. Without exception those persons seeking information on labor and management in the electrical construction field have been impressed with the NECA-IBEW record. Some are amazed that many NECA and IBEW goals and ambitions are exactly the same—good service to the public and prosperity for both parties.

Cooperation in Legislation

Many students of labor history, both young and old, can scarcely believe that an employer organization went to the aid of organized labor and testified in opposition to the Taft-Hartley law as Robert McChesney, then president of NECA, did back in 1947.

Today the IBEW and other labor unions in the building field are extremely concerned about the situs

picketing bill which was pending before Congress as this report went to press. In a May issue of the NECA News Letter, employers were urged to join the unions in supporting H.R. 9070 concerning this measure.

This seems incredible to the vast majority of our citizens who have been "brain washed" by the daily press through the years, into believing that activities of labor and management in the United States are in solid opposition to each other and strife, not harmony, is the byword.

It is again the proverbial "old hat" to those of us in the electrical industry who found out nearly half a century ago that cooperation and the free collective bargaining process are the keys to prosperity and security.

With that somewhat philosophical foreword we proceed to some concrete cases.

It has most definitely not been all clear sailing on the collective bargaining front in the electrical industry during the past year,

Some of the negotiations came to a deadlock, but unlike many other industries in which "dead end" situations mean a complete reversal for the union, or a costly strike, there is no "dead end" for NECA and IBEW.

Our Council on Industrial Relations known as the "Supreme Court of the Electrical Industry," in operation over 40 years, continued to meet quarterly and at its recent May meeting heard and decided its 689th case.

Industry is Prospering

We might mention here that a recent survey made by the IBEW Research Department shows union Electricians earning an average hourly wage of \$3.90. This is an increase of 17.8 cents over the same period last year and represents a 4.8 percent wage boost for IBEW journeymen. Other sections of the survey show gains significant to the Contractors. For example, by calculation of experts in the field, all construction is expected to rise 13 percent, 1960 over 1959. The same estimates foresee a 27 percent increase in volume for electrical construction. At the same time profits for electrical construction companies showed a boost in 1959, a rise which is expected to continue in 1960.

While we are on the subject of economics, there is a matter of interest to us all on which we should like to make a comment. It concerns that controversial subject "contracting out." A recent report issued from the office of the Executive Secretary of the National Electrical Benefit Fund reviews the one percent payroll assessments by wage areas for the year 1959. Among other statistics given are comparisons of the number of concerns participating in the one percent plan from 1954 through 1959.

The percentage of NECA Electrical Contractors has increased from 58.5 percent in 1954 to 63 percent in 1959. During the same period the figure for Gen-

eral Contractors has decreased from 4.3 percent to

2.8 percent.

Considerable attention has been given to journeyman training programs since our report of last June by both the IBEW and the NECA, in an effort to secure the work in the skyrocketing electronics and missile fields. Literally thousands of journe; man wiremen have gone back to school, schools jointly sponsored by NECA and IBEW, in order to keep pace with the day-by-day changes in our ever-growing electrical industry.

Training Program

Last year we stated that we are confident that the total number of journeyman training schools had doubled since the report of the previous year. We believe it is safe to repeat that statement this year and that the number has again doubled. We might add that a Director of Skill Improvement Training was recently added to the staff of the IBEW to aid locals in setting up their programs. It is believed that his work will give decided impetus to this area of cooperation so important to both the NECA and the IBEW.

Our Joint Apprenticeship and Training program continues to grow and improve. We estimate roughly that there has been a healthy increase in the number of apprentices in training, this year over last year, of 15 percent.

In every area—number of agreements containing the Joint Committee Clause, number of full-time directors employed by Area Committees, number of certificates of completion issued—there has been a marked increase. All of this is encouraging to the NECA and the IBEW as we realize only too well the importance of stepping up our training programs in order to keep pace with an expanding industry.

Now to pass on to the principal subject matter of this report—the Pension Benefit Trust Fund.

While the history of the Pension Fund is quite familiar to the members of this National Board, for the benefit of others who will be reading this report, a brief review is in order.

The IBEW has been providing pensions for its members for more than 30 years.

"At the present time when many employer and worker groups are just getting started in the cooperative pension field, the Pension Fund set up by the Employes' Benefit Agreement has been in operation for 13 years.

For the first 10 years of operation under the Employes' Benefit Agreement, members of the IBEW going on pension received their 50 dollars a month from the Pension Benefit Trust Fund.

By a ruling of the National Labor Relations Board our Employes' Benefit Agreement was amended to provide, effective June 1957, that for the next 10 years, all new members going on pension would receive their 50-dollar monthly check from the IBEW Pension Fund. Thus for the past two years all new pensioners have received their monthly checks from the IBEW fund,

In 1968 when the joint program's third 10-year cycle begins, payment will be made—25 dollars from the Pension Benefit Trust Fund and 25 dollars from the IBEW Pension Fund.

Before passing on to the data regarding the receipts, disbursements, etc., we should like to emphasize a few significant points.

The One Percent Collections

In both our 1958 and our 1959 reports, we spoke of the earnest efforts exerted by both the NECA and the IBEW to step up the payment of the one percent on the part of individual contractors, looking toward the 100 percent goal of cooperation on the part of all contractors.

Last year we reported a marked improvement in collections since the policy of holding up new agreements pending elimination of delinquencies was put into effect. In 1959 the compliance figure reached the record mark of 92.8 percent, a tremendous improvement over the 73 percent figure at which it stood in 1952, the year in which our first printed report was issued.

We are happy to report that this compliance figure still stands at 92.3 percent in spite of the rise of unemployment experienced in many areas in recent months. This is a good record when we consider that some 15,000 shops are subject to the one percent payroll assessment. Most of the 7.7 percent delinquency is made up of small shops not fully understanding the requirement for weekly payments. However, included in the 7.7 percent delinquent accounts are some larger shops. It can only be concluded that these contractors are collecting the one percent for the pension on the man hours billed to the customer, but are not turning it over to the industry for support of the pension system. This is a breach of trust and we hope in the few cases where it exists that it will be speedily corrected. We suggest that the best way to force compliance is to have more frequent Local Board meetings. This will enlighten the business managers, contractors, secretary-treasurer and public member. Experience has proven that frequent Local Board meetings familiarize the members with the kind of information that produces a speedy and simple method of removing delinquencies.

We might re-state here some observations which we made concerning our plan and add some new ones.

The very nature of electrical construction work often makes changing from job to job and traveling from city to city imperative. Thus our National Plan as it is constructed, benefits all workers, since it assures them of a pension no matter where they go nor how often they are called upon to change jobs. The fact that a worker is not restricted to one area because of pension considerations is definitely an advantage to him in job opportunities and it is a boon to the contractors who must have trained Electricians on the jobs wherever they are located.

We should like to emphasize too the advantage of a national plan over local plans, both from the economy and the security points of view. By their very nature pension plans have been found by actuarial studies to be more safe and sound.

For more than a decade our Benefit Fund has been making steady progress in fulfilling its objectives. As one writer recently phrased it, "this is due in a very large measure to the splendid spirit of harmony and understanding that has characterized the administration of the Fund throughout its 13 years of operation."

Doctor Edwin E. Witte, Public Member

The man who has been the public member of our National Board since its inception, sometimes referred to as "the father of Social Security," Dr. Edwin E. Witte, always paid high tribute to our pension plan, referring to it as "one of the best plans ever developed by an industry" and he also attributed its success to the working together of the sponsoring organizations, NECA and IBEW. Last year when industry pension operations came under the investigating microscope of Congress, Dr. Witte proudly spoke of our National Benefit Trust Fund as "elean as a hound's tooth."

At this point in our report may we pay tribute to Dr. Edwin E. Witte, renowned economist who died May 20 in Madison, Wisconsin. His passing is a great loss to our country. It is especially so to the members of this Board on which he served, and to which he contributed so much from his vast store of wisdom and experience since 1946.

Before bringing to you the financial statements of the past year, may we make an additional observation:

In the 13 years since the fund was started it has turned over to the Board of Trustees of the IBEW Pension Benefit Trust Fund more than \$76 million and today the Benefit Fund is collecting from employers more than \$9 million a year. The cost has been less than 5 percent of collections.

As good as this seems, the success is shadowed by the great need that is imposed by the growth of our industry which means growth of the pension list. Today there are more than 12,000 on pension. Within 10 years the number who will have passed retirement age and be eligible for pension will exceed 22,000. To meet this pension liability of \$50 a month (\$600 annually) for 22,000 will require \$13,200,000 a year. By 1980 there will be 40,000 on pension. To make the pension plan actuarially sound for all time calls for a sum of between \$245 and \$283 million, or an annual normal cost of \$20 million. The funds today have about \$100 million in reserve. From the standpoint of actuarial soundness the rate of total monthly contributions necessary to support the pension benefits is at least \$6 a month a member.

In view of these facts we must continue our efforts to step up collections and keep our plan operating on an even keel. We might observe here also some of the very real side benefits of our Benefit Fund. In addition to providing pensions for the deserving industry retirement personnel, the fund is providing information that is proving to be an invaluable guide to the industry. The statistical material that results from the operation of the fund is giving NECΛ, the IBEW, the Council on Industrial Relations, and our industry allies information that is important to the conduct of marketing operations, improved labor negotiations and the position of the industry as an important segment of the economy. It is helping to provide the eyes for the industry to see where it is going and where it has been. Indeed, Benefit Fund statistics provide the only truly accurate and timely measure of the electrical contracting market.

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We now bring you the financial report on our Pension Fund.

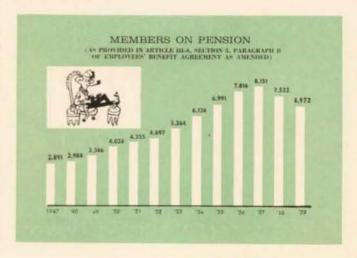
Your Trustees met monthly in conformity with Article III-B of the Employes Benefit Agreement to approve applications for pension and review the pension picture as reflected in the following table:

STATEMENT RE: NUMBER OF MEMBERS ON PENSION—1959

Date	Admitted	Returned To Trade	Deaths	Received Pension	Net Decreases In Number	IBEW
December						
31, 1958	-	_	_	7533	_	_
1959						
January	1	1	63	7470	63	237
February			52	7418	52	222
March		1	39	7378	40	202
April		1	55	7322	55	213
May		3	33	7286	36	232
June	1	1	37	7249	37	234
July		2	38	7209	40	206
August	3	5	59	7148	61	213
September	1	4	46	7099	49	198
October	3	2	46	7054	45	209
November		1	37	7016	38	210
December	1		45	6972	44	189

Readers will note the Net Decrease in pensions being paid from the Pension Benefit Fund. This is due to NLRB ruling as explained in the text.

However, the actual number of IBEW members admitted to pension increased, but their pensions are now being paid from the IBEW Pension Fund. So all may know the trend, the number of members admitted to pension in 1959 is printed in the last column.



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Total Admitted	10
Returned to Trade	21
Deaths	550
Not Decrease	561

COMPARATIVE ANALYSIS— MEMBERS GOING ON PENSION 1958 1959

1958	1959
Total Admitted 3	Total Admitted 10
Returned to Trade 29	Returned to Trade 21
Deaths	Deaths
Net Decrease618	Net Decrease561

The following table illustrates the number of members who were drawing pensions from the Pension Benefit Trust Fund each quarter.

MEMBERS ON PENSION

October, 19482952	June, 1954 5652
December, 1948 2984	September, 1954., 5898
March, 1949 3034	December, 1954 6134
June, 1949 , 3122	March, 1955 6494
September, 1949.,3224	June, 1955 6589
December, 1949 3346	September, 19556797
March, 1950 3434	December, 1955 6991
June, 1950 3775*	March, 1956 7167
September, 19503888	June, 1956 7329
December, 1950 4024	September, 1956 7594
March, 1951 4100	December, 1956 7816
June, 1951 4189	March, 1957 8037
September, 19514283	June, 1957 8545
December, 1951 4355	September, 19578352
March, 1952 4404	December, 1957 8151
June, 1952 4437	March, 1958 7961
September, 1952.,4594	June, 1958 7810
December, 1952 4697	September, 1958., 7664
March, 1953 4821	December, 1958 7533
June, 1953 4933	March, 1959 7378
September, 19535092	June, 1959 7249
December, 1953 5264	September, 19597099
March, 1954 5467	December, 1959 6972

^{*} In June, 1950, payment of Canadian pensions out of the Pension Benefit Trust Fund was begun.

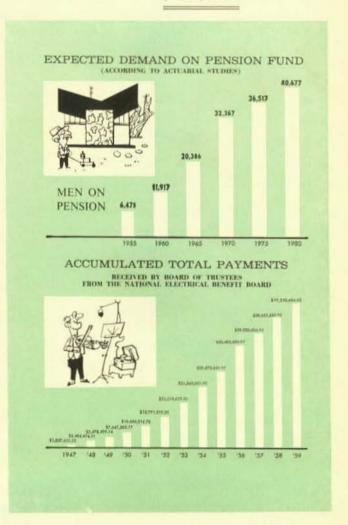
STATEMENT OF

RECEIPTS AND DISBURSEMENTS

Cash on Hand January 1, 1959, \$	596,049.10
Cash Receipts:	
Contributions from	

Contribu	tions from	
NEBB		8,925,000.00
Refunds		1,004.00

Payments—		
Real Estate Loans .	12 719 496 36	
Interest:	****	
Real Estate Loans .	1,730,362.39	
Securities	88,140.02	
Sale of Securities	14,567,001.15	
Dividends		\$38,085,218.92
		\$38,681,268.02
Cash Disbursements:		
Pensions Paid	\$4,328,845.04	
Securities Purchased:		
Real Estate Loans .	21,228,642.56	
Securities	12,796,246.30	
Investment Expense .	120,663.52	
Postage and Supplies	8,884.26	38,483,281,68
BALANCE	*******	\$ 197,986.34
Cash December 31, 1959	:	
American Security		
and Trust Co	\$ 98,957.04	
American Security		
and Trust Co.		
Agency	48,468.03	
Bank of Nova Scotia.	29,800.00	
In Transit	20,761.27	
	\$ 197,986,34	



RECEIPTS FROM THE

NATIONAL ELECTRICAL BENEFIT FUND

The same of the sa	arter Ending	Amount
1947	June	
	September	424,867.73
	December	548,265.84
1948	March	459,789.49
20,20	June	598,898.12
	September	534,026.90
	December	554,136.25
1949	March	548,528.46
1343	June	612,633.43
	September	485,260.70
	December	427,602.24
7050		
1950	March	391,057.87
	June	526,448.06
	September	680,989.66 470,511.04
	December	
1951	March	573,773.54
	June	603,385.69
	September	832,518.92
	December	1,122,832.84
1952	March	1,418,242,35
	June	1,397,827.78
	September	1,837,450.49
	December	1,458,439.70
1953	March	1,458,876.96
1700	June	1,650,052,47
	September	1,723,872.01
	December	1,594,851.00
1954	March	1,794,740.46
1994		1,872,843.05
	June	1,820,376.39
	December	2,862,011.58
7077		
1955	March	1,917,154.98
	June	1,904,222.16
	September	2,199,701.55
	December	2,085,007.26
1956	March	4,465,000.00
	June	1,915,000.00
	September	2,085,000.00
	December	2,265,000.00
1957	March	2,015,000.00
	June	2,305,000.00
	September	2,475,000.00
	December	2,600,000.00
1958	March	2,150,000.00
	June	2,180,000.00
	September	2,220,000.00
	December	2,275,000.00
1959	March	2,200,000.00
1,000	June	1,975,000.00
	September	2,350,000.00
	December	2,400,000.00

You will note that in the "Statement Re: Number of Members on Pension—1959," that 10 members were admitted to pension. These were IBEW members admitted to pension prior to the NLRB ruling and who returned to the trade. The Net Decrease in number of Electrical Workers receiving pensions from the Pension Benefit Trust Fund in December 1958 was 618. In December 1959, it was 561. The total number of persons receiving pensions from the Pension Benefit Trust Fund in December 1959 is shown in our statement to be 6,972. However the actual number of members receiving pensions from this fund and the IBEW Pension Fund was 12,139 as of that date. At the time this report went to press that figure had increased to 12,728.

Projected Health and Welfare Plan

So much for the comments and observations on our financial statements. We now desire to bring to the attention of our Board Members the matter of a health and welfare plan.

In preparing for the consideration of the industry, plans for the National Pension Plan in 1944, it was the desire of the representatives on the Committee, to include in that plan, not only pension benefits, but also disability and hospitalization insurance.

Because the pension and other fringe benefit programs were new to all industry, it was necessary to proceed in a limited fashion. It was finally determined that the pension portion was the most wanted and needed. All efforts were directed toward the development of this phase. However, in Article III of the Employes' Benefit Agreement, the National Board was instructed and empowered to prepare for the consideration of the industry, plans for providing its employes with disability and hospitalization insurance as well as such other social benefits as are economically sound and will receive public acceptance. Now that the pension portion is functioning reasonably well, it is the desire of some in the industry to proceed with improving the present pension plan and, at the same time, provide for a health and welfare plan to take care of those areas unable to maintain their own.

The National Employes' Benefit Board at its last meeting charged its co-chairmen with the responsibility of developing a practical plan for approaching both of these objectives and submitting it to the industry.

Your Trustees wish to report that we have had such a plan under consideration in accord with the wish of the National Board and we hope to have concrete proposals to make at a later date.

That concludes the observations and points of interest which we, your Trustees, feel should be a part of this 1960 report to the National Board.

Henry S. Owens and Company, Certified Public Accountants, have audited the books of the Trustees for the year 1959 and a copy of their audit has been furnished to all members of the Board.

The thanks of your Trustees are extended to the officers and members of the National Electrical Con-

tractors' Association and the International Brotherhood of Electrical Workers and to the members of the National Board, for their interest, their help and cooperation throughout the past year.

In closing, we should like to continue the comments which we have made from year to year with respect to the electrical industry.

Last year we projected some predictions about the future of our industry, the fastest-growing industry in the history of the world. Not yet 100 years old, it has revolutionized standards of living and brought to this nation the best life any people have yet known.

Each day our projected future as members of the electrical industry becomes a little brighter. Growth statistics projected for 1979, when Edison's original electric light bulb will reach its centennial anniversary, have already passed the stages predicted for them less than two years ago.

Often forecasts for the future fall short of actual performance but in the case of our industry they are moving right along *ahead* of schedule.

Our population and working force for the nation as a whole are expected to increase about 50 percent by 1979 but at its present rate of growth, our electrical industry will be growing at a 500 to 600 percent rate.

It is good to be a part of this great nation and this great industry. It is good to know that the sincere cooperation and goodwill which exists in the relationship between the National Electrical Contractors' Association and the International Brotherhood of Electrical Workers has contributed in no small measure to the growth of the industry, the growth of our nation and the good of all its people. We know we speak for both our organizations when we pledge

Joseph Henry.

our efforts to continue labor-management cooperation and the same good will in the future.

Respectfully submitted,

Taul Mr. Geary.

Joseph D. Keenan, Trustee

Paul M. Geary, Trustee

Letter to the Joint Committee

(Following is a communication from the president of the AFL-CIO Metal Trades Department, with which the IBEW is affiliated, which we feel will be of interest to our members, particularly those employed in the atomic energy field.)

May 31, 1960

Senator Clinton P. Anderson, Chairman Joint Committee on Atomic Energy, and Congressman Chet Holifield, Chairman Special Subcommittee on Radiation, Joint Committee on Atomic Energy Congress of the United States Washington 25, D. C.

Dear Chairman Anderson and Chairman Holifield:

As the members of this Committee know, the Metal Trades Department, AFL-CIO has a broad and deep interest in the welfare and well-being of workers whose employment exposes them to the possibility of radiation injury.

Our Department is composed of 20 International Unions almost every one of which has membership employed in plants of the Atomic Energy Commission. We roughly estimate that every two-thirds of the organized production and maintenance workers at the major AEC installations are members of the Unions of our Department and its Atomic Metal Trades Councils. I will not burden the record by again listing such establishments which I have made a matter of record on numerous previous occasions in hearings before this

Most of our affiliates also have substantial numbers employed in the various types of industrial establishments using nuclear materials and radioisotopes in

their normal industrial operations.

We have carefully examined the testimony being submitted by Andrew J. Biemiller, Director of the Department of Legislation of the AFL-CIO, and the Metal Trades Department has joined with the AFL-CIO Department of Legislation in its preparation. We believe that the testimony of the AFL-CIO as presented by Director Biemiller is both comprehensive and complete. Consequently, we do not feel it necessary to take the time of the Committee to reiterate the statements of AFL-CIO policy and the comments and suggestions which we have joined in preparing.

We firmly believe that radiation exposure control must stay with the Federal Government and that it must continue to carry the responsibility for the establishment, modification and enforcement of adequate health and safety regulations not only in its own plants, but wherever there is any possibility of any of our citizens being exposed to radiation hazards of any type.

Our Department emphatically subscribes to the principle that restrictions must be applied first and the occupational hazards must be proven out before there is any relaxation of restrictions. In this connection the procedures which are established must be those that leave the least possible room for human errors in judgment and they must be closely applied at all times.

In its own plants, the Government holds and should continue to exercise the unquestioned authority to direct and control the practice of full scale radiation

safety by its operating contractors.

In private plants using radioisotopes or other nuclear materials the situation is far more complex, and has been made even more so by the passage of P.L. 86-373 last year allowing for the turn over to the states of many of the regulatory functions which the AEC has up to now been charged with.

The proper exercise of these regulatory functions must not be relaxed through transfer of the same to various of the states as allowed by P.L. 86-373, The adequacy of the conditions attached to the license when issued, the competency of the user, the frequency and thoroughness of periodic inspections by fully qualified inspectors, the enforcement of adequate monitoring and reporting procedures, and the provision for prompt and effective action to suspend or cancel licenses must, in no event, be sacrificed in order to allow a state to assume these responsibilities instead of the AEC.

We again point up the great need for workers to be properly and thoroughly advised, through conspiciuously posted notices prepared by the Government, of the conditions under which their employer's license was issued, the procedures applicable to the license, the safety practices, devices, controls, etc., which their employer must provide to insure their protection from radiation

Such notices should also advise the workers of their rights to obtain their own exposure records at any time, and of their employer's obligation to automatically supply them with such record upon any over-exposure and at least once each six months.

These notices should advise employes of the location and telephone number of the Government inspection office where complaints of violations can be filed and they should be fully protected against discharge or discrimination for filing a complaint or giving information to such inspection authority.

We are pleased to note that AEC is presently considering such matter for inclusion in its long-delayed proposed revision of its Part 20 regulations. Similar posting requirements also should be an integral prerequisite of any contemplated state regulatory program.

The question of inspection, the frequency of inspection for the various types of licensees, the number and qualification of inspectors, the results of inspections and the degree of compliance obtained should all be closely examined by the Committee.

The existing AEC internal inspection program and its inspection procedure and practices followed by its Inspection Division in checking on AEC licensees should be fully reported to and made a matter of record with this Committee.

With these brief comments may I again point out that the Metal Trades Department concurs in the comprehensive statement of the Director of the AFL-CIO Legislative Department, Andrew Biemiller, who does speak for the American Federation of Labor and Congress of Industrial Organizations.

It is the policy of the Metal Trades Department to conform to the position of the AFL-CIO which all affiliated organizations are committed to observe.

With kind appreciation to the Committee for allowing us to enter this brief statement in its record, and with all best wishes for the success of this hearing, I remain

Sincerely,

J. A. Brownlow, President

Department of RESEARCH and EDUCATION

TOP COMPANIES EMPLOYING IBEW MEMBERS ENJOY RECORD YEAR

THE IBEW is well represented among the nation's biggest companies as listed by Fortune magazine. We have collective bargaining agreements with 34 of the 50 largest United States industrial corporations and agreements with 145 of the top 500 firms. In the utility field, the IBEW has contracts with 32 of the 50 largest companies, The accompanying charts list the companies in the top 50 which employ our members.

The figures compiled by Fortune show that last year was the best ever for the industrial giants. Sales of the top 500 were more than 11.5 percent higher than in 1958. Profits climbed 25.1 percent, rising from 9.6 billion dollars to about 12 billion. These companies accounted for more than 70 percent of the profits of all United States manufacturing and mining companies.

Net income of the 50 largest utility companies increased almost 10 percent in 1959 over the previous year.

In contrast to the big jumps in sales and profits of the big industrial companies, the number of employes increased by only 6.5 percent above the 1958 recession level. In many cases, the number of employes last year was lower than in 1957 and in some companies employment dropped even below the 1958 figures. For example, General Electric, the nation's fourth largest company in amount of sales, increased its profits by 37 million dollars last year with 35 thousand fewer employes.

The figures point up a major danger sign in our economy. Despite higher production, more sales and increased profits, industrial employment is not rebounding to pre-recession levels.

As well as the big industrial companies did in 1959, the smaller companies did even better percentagewise. Profits of all other United States companies outside of the top 500 increased by 28.4 percent, Altogether, 1959 was a banner year for American business and 1960 is expected to be even better.

Productivity Increases

Along with sales and profits, productivity increased last year. The Bureau of Labor Statistics reports that output per manhour in the private non-farm economy advanced more than 4 percent in 1959. This compares with an annual average of around 2½ percent for the entire postwar period from 1947 to 1959.

By contrast, productivity in agriculture showed virtually no improvement last year, despite the fact that for the postwar period as a whole its average annual rise was 6 percent.

List of Severe Jobless Areas Grows

A new report from the Labor Department points up again the serious-

LIVING COST SETS ANOTHER ALL-TIME HIGH CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U. S. Department of Labor Bureau of Labor Statistics

(U. S. Average 1947 to 1949 = 100)

		All			Hous	ing
Date		Items				Rent
Month	Year	Combined	Food	Apparel	Total	Only
June	1949	102.0	101.1	99.5	102.7	104.8
June	1950	101.8	100.5	96.5	104.9	108.7
June	1951	110.8	112.3	106.6	112.3	112.7
June	1952	113.4	114.6	105.6	114.0	117.6
June	1953	114.5	113.7	104.6	117.4	123.3
June	1954	115.1	113.8	104.2	118.9	128.3
June	1955	114.4	111.3	103.2	119.7	130.4
June	1956	116.2	113.2	104.8	121.4	132.5
June	1957	120.2	116.2	106.6	125.5	135.0
June	1958	123.7	121.6	106.7	127.8	137.7
June	1959	124.5	118.9	107.3	128.9	139.5
July	1959	124.9	119.4	107.5	129.0	139.6
August	1959	124.8	118.3	108.0	129.3	139.8
September	1959	125.2	118.7	109.0	129.7	140.0
October	1959	125.5	118.4	109.4	130.1	140.4
November	1959	125.6	117.9	109.4	130.4	140.5
December	1959	125.5	117.8	109.2	130.4	140.8
January	1960	125.4	117.2	107.9	130.7	140.9
February	1960	125.6	117.4	108.4	131.2	141.0
March	1960	125.7	117.7	108.8	131.3	141.2
April	1960	126.2	119.5	108.9	131.4	141.4
May	1960	126.3	119.7	108.9	131.2	141.4
June	1960	126.5	120.3	108.9	131.3	141.6

Note: Increase in "ALL ITEMS" for past 12 months was 1.8 Index Points or 1.4%.

ness of the employment problem in many areas and the need for some definite action to aid the distressed areas. The Department now classifies 37 major labor market areas as having "serious" unemployment problems. This means they have a jobless rate of 6 percent or higher. Twenty-one of these major areas have had heavy unemployment over most of the past few years. Three years ago, before the recession, the total number of major labor surplus areas was just 24.

In addition, 116 smaller areas are listed as having substantial unemployment, and 74 of these have been so classified for several years.

The unemployment problem demands action and IBEW members along with all of organized labor can help. First, you can help to achieve a greater nationwide recognition of its seriousness. You can act at the bargaining table to win some measure of protection for their jobs and income. And you can vote this year for men and women to serve in our state and national legislatures who will attack this problem vigorously. Public policies must accelerate our economic growth and put unemployed people to work; unemployment insurance must be strengthened; distressed areas must be helped.

Carrying out these vitally-needed programs depends on the men and

women we elect to office.

Strikes Down for 1st Half of 1960

The nation had 1,915 new work stoppages in the first six months of 1960, a drop of 121 from last year's first half and the third lowest number for any first half from the end of World War II, the U.S. Labor Dept., Bureau of Labor Statistics has reported.

Strike idleness in the first half of 1960 accounted for 0.17 percent of estimated working time.

Only 1957 and 1958 showed a lower half-year idleness ratio, according to the report.

BLS said 670,000 workers were involved in 1960 stoppages, the smallest figure for the period since 1946. Total idleness resulting from labor disputes starting in 1960 or continuing from 1959 totaled 9.75 million mandays, a substantial decline from the corresponding 1959 period, it said.

Utility Companies Among the Top 50' Employing IBEW Members Ranked by assets

	Ranked by assets	
Rank	Company	1959 Net Income
1	American Telephone & Telegraph*	\$1,108,581,000
2	Pacific Gas and Electric	84,737,000
2 3	Consolidated Edison Company	68,764,000
4	Commonwealth Edison Company	72,453,000
6	American Electric Power*	53,594,000
8	Public Service Electric and Gas	39.244,000
9	Southern Company*	43,197,000
10	Southern California Edison	43,630,000
11	Columbia Gas System	40,377,000
12	Philadelphia Electric Company	42,926,000
14	Niagara Mohawk	31,442,000
15	Detroit Edison	33,430,000
16	General Public Utilities*	35,827,000
20	Texas Utilities*	36,725.000
21	Middle South Utilities*	22,595,000
25	Central and South West*	28,842,000
26	Ohio Edison	28,039,000
27	Virginia Electric and Power	28,178,000
29	New England Electric System*	
31	Union Electric Company	23,115,000
33	Northern States Power	25,036,000
34	Pennsylvania Power and Light	
35	Duke Power Company	24,531,000
36	Florida Power and Light	
37	Long Island Lighting Company	
41	Public Service of Indiana	16,367,000
42	Wisconsin Electric Power	
43	Duquesne Light Company	21,446,000
44	Houston Lighting and Power	20,923,000
46	Illinois Power Company	19,421,000
49	New York State Electric and Gas	
50	Pacific Power and Light	10,053,000
	* Holding Company	

Industrial Companies Among the Top 50¹ Employing IBEW Members Ranked by sales

1 As ranked by Fortune magazine

	Ranked by sales	
Rank	Company	1959 Net Income
1	General Motors	. \$873,100,000
3	Ford Motor Company	451,367,000
4	General Electric	. 280,242,000
5	U. S. Steel	
6	Socony Mobile Oil	
7	Gulf Oil	. 290,467,000
10	Swift	
11	Western Electric	. 102,188,000
12	DuPont (E.I.) de Nemours	418,696,000
14	Standard Oil of Indiana	139,597,000
15	Westinghouse Electric	85,947,000
17	General Dynamics	31,056,000
18	Shell Oil	147,418,000
19	Boeing Airplane	
20	National Dairy Products	49,362,000
21	Goodyear Tire and Rubber	76,009,000
22	Standard Oil of California	253,599,000
23	Union Carbide	
24	Radio Corporation of America	
25	Proctor and Gamble	
26	International Harvester	76,416,000
28	Lockheed Aircraft	
29	Sinclair Oil	
30	Firestone Tire and Rubber	64,597,000
31	Phillips Petroleum	104,639,000
33	American Can Company	40,891,000
34	General Telephone & Electronics	72,253,000
38	North American Aviation	30,726,000
39	International Paper	83,611,000
42	Sperry Rand	
43	U. S. Rubber	
46	Douglas Aircraft	. (loss)
48	Aluminum Company of America	55,571,000
50	B. F. Goodrich	37,580,000
	As ranked by Fortune magazine	The state of the s

Facilities Speed Election For Missouri Local I

L. U. 1, ST. LOUIS, MO.—Local No. 1 held its bi-annual election of officers, Saturday, June 25th, starting at 6:00 a.m. and closing at 6:00 p.m.

Out of a possible 5,000 voters, only a small percentage took advantage of the opportunity to help select the officers of the local union of which they are members. The same members who failed to vote on election day are also the ones who are lax in their attendance at union meetings.

Naturally, the election was held in our new hall and office building recently completed. This building with its large hall on the same level as the spacious paved parking lot made it ideal for the voter to park his automobile and enter the hall through a carpeted and canopy-protected entrance provided just in case of rain. Refreshments were to be had in several locations on the parking lot. Voting was made easy with 20 modern voting machines—never was one compelled to wait over a few minutes to get into a voting booth, Many voters



took advantage of the early opening time, brought their families and drove down to the hall, cast their ballots and were on their way to their favorite weekend fishing and bathing spots in less than 15 minutes. What more would one want in the way of ideal voting conditions.

Not much change was made in the line of officers from last year except for a few places on the Executive Board. Francis Schmidt traded his office of recording secretary for a place on the Executive Board in the "A" division. Don Gralike was elected to fill the recording secretary's job. Milton McSalley was elected a member of the board—"C" division. These were the only changes in the entire line.

New officers for 1960 and 1961 are: President H. Lee Bruns; Vice President, Norman Dennison; Recording Secretary, Don Gralike; Financial Secretary, Leo J. Hennessey; Treasurer, Larry Taylor; Business Manager, Paul E. Nolte.

Executive Board—"A": Jack Hasting, Jim Hartman, Francis Schmidt.
Executive Board—"C": Walter
Lundt, Milton McSalley.

Examining Board—"A": Al Dahlheimer, Henry Schad.

Examining Board—"C": Charles Raymond.

The Ladies Auxiliary of Local No. 1 held its first meeting back on April 27th with a luncheon in the large hall. They have asked me to invite all ladies who are eligible to join and

Efficient Election Held by Local 1





Every facility that could speed and expedite the election of officers was employed by Local I in its recent St. Louis, Mo., balloting, Entrance to voting booths was through the covered entrance erected for protection in case of rain. Plenty of sun shades were provided by candidates. At right is a view of the large meeting hall on the second floor of the new building which was equipped with 20 new voting booths. Twelve tellers controlled the voting and got the members out in record time with no waiting.





After the count of votes was completed and Paul Nolte declared winner, the three candidates for business manager congretulate each other on a fine race. At left are Mike Gibbons, Jim Quinn and the winner, Paul Nolte, Right, Loser congratulates the winner. Ed Hoock on right congratulates Lee Bruns on being re-elected to the presidency of Local I.

Local Gains from Apprentice Program





A forward-looking apprentice program, inaugurated by Local 7, Springfield, Mass., is proving an outstanding asset to all the membership. Instructor "Irv" Weiner is seen at left in the act of explaining illumination and foot candles with Apprentice Robert Pease at the blackboard. Right: One of the many blueprints sent in from completed jobs is explained by Instructor McCarthy to J. Brunton, J. O'Connor and J. Lyons.





A portion of the Junior Class is shown at left. From left to right: A. Rahaim, H. Greenberg, B. Popp, L. Ellis, J. Brunton, J. Lyons, R. Hill, J. O'Connor and Instructor McCarthy. Some of those from the Senior Class are, from left: N, Lussier, E. Gosselin, I. Weiner, instructor, R. Gilbault, R. Pease, K. Pike and W. Groll.

join the friendship of the many fine ladies associated with our Local Union,

FRANK KAUFFMAN, P.S.

Forty-five Receive College Scholarships Through L.U. 3

L. U. 3, NEW YORK, N. Y.—Business Manager Harry Van Arsdale, Jr., President Jeremiah P. Sullivan and the entire team of Local No. 3 officers were re-elected on May 21st for a three-year term. The total number of members who voted exceeded 20,000.

The vote was as follows: Business Manager Harry Van Arsdale, Jr.—19,147; President Jeremiah P. Sullivan—17,540; Vice-President George J. Schuck—15,906; Recording Secretary Robert Reade—16,480; Financial Secretary Albert J. Mackie—16,909; Treasurer Charles L. Cline—16,112.

Executive Board Members: James R. Baker—16,509; John J. Fenley—



At one of the filing cabinets containing research material are B. Popp and R. Hill.

15,740; Anthony Loria—15,517; Jack J. Weiss—15,107; Thomas P. Van Arsdale—16,078. Examining Board Members: Robert P. Breitman—15,740; Edward J. Cleary, Jr.—16,112; and William P. Gregory—15,090.

This overwhelming display of confidence represents a mandate for these officers to continue the policies and

principles which have brought Local Union 3 to its present stage of development.

At the regular membership meeting of June 9th, our former President Bert Kirkman installed the officers, and Business Manager Van Arsdale expressed deep appreciation to all the members for their participation in the election, and pledged that every officer would perform his duties with sincerity and efficiency.

Forty-five full college scholarships valued at \$237,600 were awarded to sons and daughters of Local Union No. 3 members at the 12th Annual Joint Industry Board Scholarship Breakfast on May 28th, in the Grand Ballroom of the Waldorf Astoria Hotel. This makes a total of 235 scholarships awarded over the past 12 years, for study at Barnard College, Columbia University, Fordham University, Manhattan College, New York University, and Saint John's University.

Each year two full scholarships are

provided under the terms of the pension plan. The remainder are provided under the terms of the agreement, by employers who do a gross business, of one million dollars during the year.

We were pleased to have Vice-President Joseph Liggett with us on this memorable occasion.

With sadness, I report the death of Business Representative William Jamison on June 17, 1960. He was 51 years of age and had been painfully ill for about a year. He represented the wire and cable workers and the employes of the Leviton Manufacturing Company for many years.

THOMAS P. VAN ARSDALE, P.S.

Good Apprenticeship Program Pays Off

L. U. 7, SPRINGFIELD, MASS.—
Our local recently received a letter from Austin Builders, Inc., contractors on the new Wall Street Journal building which was recently completed. Letters from other visiting contractors have been received by our local endorsing the workmanship of the members of Local Union 7. The fine mechanics who are praised in these letters are undoubtedly the result of our fine apprenticeship program. Instructors for our program are Jeremiah McCarthy and Irving Weiner, both members of Local No. 7.

"Jerry" has first and second year pupils and "Irv" the third and fourth years. The apprentice is indentured to the local union and must be working on the job before his schooling starts. All apprentices must attend school two nights a week for a total of 150 hours per year and maintain an attendance record of at least 70 percent.

The instructors are appointed by the local union and paid by the state. They must have the approval of the Springfield School Committee and are under the surveillance of the Massachusetts Board of Education. The two class rooms in the Springfield Trade High School are furnished by the city. The reference and text books are paid for by the local union.

By keeping the classes small, one can get individual attention depending on his level of study. Besides the regular course of study, unionism is often a popular subject. Also much attention is placed on the study of blueprint reading.

The companies manufacturing many of the products we use are periodically asked to display their products and explain their use. Minneapolis-Honeywell and Crouse Hinds usually are very helpful along these lines as well as Western Massachuetts Electric, our local utility company, which is ever at our service to explain the latest in service requirements.

Our apprentices are required to pass an exam (written and practical), given by the Commonwealth of Massachusetts for the Journeyman Electrician License, before they can take their union examination. After their state exam, about 85 percent of the union apprentices pass the union exam the first time. The course begins with the proper way to read a six-foot rule and finishes with com-plete wiring and electronics. The success of our apprentice program is by no means an accident, it is due to the hard work and deep interest of our Apprentice Committee which will some day see their rewardsgood journeymen-working side by side with them and others of Local Union No. 7. The committee members are: Business Manager Walter G. Egan, President Bernard Popp, John Donohue, Albert Bailey III and Jeremiah McCarthy.

The Eighty-First Semi Annual Convention of the Massachusetts State Building and Construction Trades Council was held in Springfield at the Sheraton-Kimball Hotel on April 30th and May 1st 1960. The main addresses on the opening day were given by Mr. Frank Bonadio, secretary-treasurer of the AFL-CIO Building and Construction Trades Department, Mr. Albert L. McDermott, special assistant to the United States Secretary of Labor, Mr. Kenneth Kelly, secretary-treasurer of the Massachusetts State Labor Council, AFL-CIO, Mr. Hubert Connors, state director of apprenticeship training, and John A. Callahan, commissioner of labor and industries.

Secretary of State Joseph D. Ward, brought the greetings of Governor Foster Furcolo, who was unable to attend because of a previous commitment.

The reports of the various committees were heard on Sunday morning prior to the election of officials. Walter G. Egan, business manager of Local Union 7 was elected to the Executive Board to represent Hampden, Franklin, and Hampshire counties. Clarence Durkin, of Local Union 256 IBEW, was elected to the Executive Board to represent North Worcester County. Some of those representing IBEW locals were; Walter Monahan, Andre Jasse and Eugene McQueeny of Local Union 103, Sam Donnelly, Joe Casper, and Jim Foudy of Local Union 96, John Flynn, Local Union 223 and Jim Murphy Local Union 224.

The members of our local have recently started to receive their "Political Memo" from COPE, on a monthly basis. The memos are very informative, outlining for instance the inconsistencies of the labor platform of the present Administration. This is another step towards the education of our members in the labor movement and helps to bring out the importance of the hard work that must be done to get favorable legislation.

"RAY" PENNIMAN, P.S.

L.U. 26 Member Receives High Craftsman Award

L. U. 26, WASHINGTON, D. C.— Brother Frank Curry, employed by

Install Detroit Public Lighting



The happy group above are employes of the Public Lighting Commission in Detroit, Michigan. They are all members of L. U. 17. Left to right, standing: Fred Highlett, Jim Moss, Larry Sanburg and Robert Carl. Front: Bill Cavnary and Tony Zelickey.

Local Union 18 Holds Annual Dinner



Guest speakers at Local 18's Annual Ladies' Night Dinner and Entertainment included Mr. William S. Peterson, General Manager and Chief Engineer of the Los Angeles Department of Water and Power (left) and Mr. Chris Moller, President of the Board of Water and Power Commissioners (right) shown here with Business Manager E. P. Taylor of Local 18.



Part of the crowd which attended Local 18's Annual Ladies' Night Dinner and Entertainment which, this year, was held at the Los Angeles Police Academy Auditorium.



Mr. William S. Peterson, General Manager and Chief Engineer of the Los Angeles Department of Water and Power, addressing the crowd which was present at Local 18's Annual Ladies' Night Dinner and Entertainment. On the left is Business Manager E. P. Taylor of Local Union 18 and on the right is Brother Warner Ramsey, President of Supervisor's Unit No. 12.

the E. C. Ernst Company, was the recipient of the outstanding Electrical Craftsman Award for 1960. The presentation was made June 13th at the Mayflower Hotel, where General Alvin C. Welling, engineer commissioner for the District of Columbia was principal speaker. He said Congress, in making provisions for the District of Columbia as the seat of the Federal Government, intended that it should be a place of dignity and beauty. This, he said, is the guiding principle he follows in the per-formance of his duties as the engineer commissioner for the District. Gold lapel buttons were presented to the winners by J. C. Turner, president of the Greater Washington Labor Council. Frank was given his award for the excellent job he did on the dome and upper church of the National Shrine of the Immaculate Conception, which is one of the most beautiful edifices of our fair city. visited by hundreds of visitors daily.

By the time you read this the conventions will be past history, but our fight to change the anti-labor laws which have been forced upon us by this Administration will be on in full swing. Don't let the promises of big business sway you away from voting for the candidate who is friendly to organized labor. I hope the Brothers in our locals throughout the United States have had enough of these anti-labor laws, to convince them that we need a change. It is vital to your welfare that every member of your family who is of voting age, votes in November.

The Ladies Auxiliary of Local 26 is putting on a membership drive. Brothers, never lose sight of the fact that the ladies comprise the greater purchasing power in our organization and it is up to you to help them in any way you can. They, by their demand for union made products, and patronizing merchants who do business in buildings, built and wired by union labor cut down on the ever increasing trend of cheap labor, in our communities.

Business Manager Bob McAlwee has come up with something new, that is the meetings he is holding in our board room with the business managers of the other building trades locals to form a solid front in the fight for more union work, in every jurisidiction. He calls our attention to the steel mills, that are working a skeleton crew of their normal employment complement, on a four-day-aweek schedule. This is caused mainly by the influx of foreign goods made by cheap labor. To stop this before it gets to us, every UNION MAN MUST BUY UNION-MADE GOODS.

The following committees and their chairmen were appointed by President Ed Gray in June:

Attendance: Art Campli, chairman; Jim Cox, Charlie McMahon, Larry

Cited for Work at National Shrine, Washington



Brother Frank Curry of L. 26. Washington, D. C., is here shown receiving the outstanding Electrical Craftsman Award for 1960. Employed by E. C. Ernst, Inc., Electrical Contractors, the award was made for the electrical work on the main dome and the upper church, National Shrine of the Immaculate Conception, Washington, D. C.

Hogan, H. P. ("Nuts") Newman, Bob Watts, Ray Dimick, Francis O'Neill, Wade Sheriff and Sam Matzuk.

Pension: Bill Creamer, chairman; Gordon Boteler, Malcom Cox, Ed Mc-Donough, Wade Sheriff, Francis O'Neill, Buddy Noack and Brother Palmer.

Safety: "Buck" Cumberland, chairman Ray Isherwood, Homer Collier, "Dutch" Preller, Joe Cunningham, Malcom Cox, and Phil Porter.

COPE—for Maryland: Ray Isherwood, chairman, Wade Sheriff, Phil Porter, Clint Bearor, Buddy Noack, Sterling Hicks, Jim Cox and "Nuts" Newman.

COPE—for Virginia: Dick Martin, chairman; Bob Tucker, Buck Cumberland, Homer Collier, Joe Byrnes, Charlie Stepp, Sam Matzuk and John

Entertainment: Tom Noone, chairman, assisted by the entire membership.

BE UNION—BUY UNION! H. P. (Nuts) NEWMAN, P.S.

Successful Election Makes Crouse-Hinds Union

L. U. 43, SYRACUSE, N. Y.—A victory for the IBEW and the feeling of a good job done by International Representative Bill Schrode are the result of an election held at the Crouse-Hinds plant here the last day of June, when the count of ballots showed 677 for the IBEW, 644 for the company and 4 challenged ballots. With certification by the NLRB, hourly employes at Crouse-Hinds will be organized for the first time in the company's history.

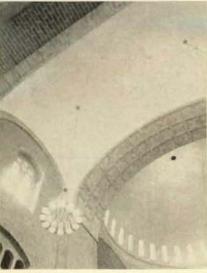
A recent bride here was Miss



Press Secretary of Local 26, H. P. "Nuts"
Newman, was elected commender of the
Washington Building and Construction
Trades Post 54 American Legion. Joe
Cunningham was chosen 1st Vice Commander. This is the only 100 percent union
post in the Legion in this area and many
from Local 26 are members.

Regina Anna Schneider, daughter of L. U. 43's Recording Secretary Karl T. Schneider. The bridegroom, William Michael Ciesla, is an entomologist with the Division of Forest Research in Asheville, North Carolina and a recent graduate of the New York State College of Forestry in Syracuse.

Brother John Smith has recently had many reasons for congratulations, with his younger daughter Karen Patricia just graduated from Liverpool High School, and his older



The installation and location of the intricate fixtures, dimmer controls and sound system required close coordination with the work of other trades. Due to various elevations and the structural design, locations had to be pinpointed many weeks prior to the actual installation. The lighting of the main dome, 160 feet above the floor, was installed from attic space above the ceiling. The layout, support, and setting in place of these recessed downlight fixtures created a difficult problem as they had to be protected against damage by other workmen. The pendant fixtures of the upper church, 100 feet above the floor, were installed from scaffolding which created a hazardous working condition for Mr. Curry.

daughter, Sandra Joan, recently completing her education in physical education at the New York State Teacher's College at Cortland, New York. To top it all, John's parents celebrated their 50th wedding anniversary, a remarkable achievement in this day and age. We wish them all health and happiness.

Members of L. U. 43 recently reelected practically its full slate of officers for an additional term of two years. The exception to this rule was the reelection of William Butler for a term of three years as business manager. Officers will be obligated

at the July meeting.

On Monday, May 23, was held the annual graduation dinner of the Syracuse Building Trades apprentices at the Hotel Yates. After the dinner a list of speakers headed by Nicholas Ferrante, secretary of the Syracuse Federation of Labor, and Toastmaster Frank Costello, assistant industrial commissioner, New York State Department of Labor, and our own Business Manager William Butler, who is also the president of the Basic Building Trades Council, and Electrical Contractor John Doster, co-chairman, Central Apprentice Committee, addressed the honor guests.

Syracuse Graduates and Committee



Members of the Electrical Workers' Joint Apprenticeship Committee of Local 43, Syracuse, N. Y., and graduating apprentices, with William M. Ely, secretary-manager of the Local Chapter of NECA, and Garrett S. Casterline, former chief electrical inspector, New York Fire Insurance Rating Organization.

Later, certificates were presented by the committee chairmen of the various trades, ie., Bricklayers, Carpenters, Cement Masons, Iron Workers, Painters, Plasterers, Plumbers, Sheet Metal Workers, Steamfitters, Electricians. The Electricians had 12 completing apprentices-Lawrence Feeley, Leonard Graf, Frank Kite, Edward Lauricella, William Lefancheck, Edmund Lindsay, Andrew Moynihan, John O'Hern, Guy Pagano, Richard Reese, Robert Schenkenberger, and Ronald Vallilee. Our Electrical Workers' Joint Apprenticeship Committee consists of J. Doster, chairman, R. Knoblock, H. Brooks, W. Butler, secretary, T. Keating and E. Murphy.

We regret to announce the death, in Florida recently, of our retired Brother Bert Chadwick. At this writing we do not have the details. We understand, however, he was 82 years old.

Brother Frank Kite is recovering from an operation recently undergone by him at St. Joseph's Hospital in this city. By the time you read this, we hope he is back at work.

Our Committee on Health and Welfare is attempting to obtain further coverage on our insurance policies so that the families of the Brothers will also be covered.

A ten pin left standing in the second frame deprived Brother Ed Hanifan of a perfect 300 score on May 9th in the Bowling Green Classic Bowling League. Hanifan ended up with a 280 tally. The near 300 game came in the third game. He hit 212 and 204 for a 696 series. He opened the last game with a strike. His first ball in the second frame tapped the 10 pin. After converting, Ed reeled off 10 straight strikes! Wow!

JAMES N. MCKAY, P.S.



Brother John M. Dosfer, Jr., tames a balky ventilating fan installation.

30 Apprentices Graduated With Gala Celebration

L. U. 46, SEATTLE, WASH.—Optimistic greetings from this "Far Outpost" where the work picture is only slowly improving, which is also the way we have been describing our spring and summer weather.

The big news from 46 is that our popular Business Manager Gene Nelson was reelected to office for another two years. Morry Moskowitz was reelected treasurer, and John E. Anderson elected recording secretary, both without opposition. Art Mitchell was chosen as vice president, while at the present writing a run-off election is necessary to determine whether Alex Campbell or Mike Stevens will be our president for the next couple of years.

The six winners in the race for the Executive Board are Whitey Smoot, Andy Smith, Lloyd Brumbaugh, Earl Patton, Harold Jordan and Bill English, Sr. Picked for the Examining Board were Cliff Olson, Lou La Ford, Fay Hudson, Willis Carter and Don

Dorr. Frank Wald was elected as a trustee for the Health and Welfare Board which runs our plan covering neon men, oil burner men and wiremen.

A sincere public thanks goes out this month to the boys in the Local who helped "yours truly" in wiring the new Boys' Club out in the Wallingford District. Accompanying this article should be a picture of five smiling wiremen who are donating their time to build attractive facilities which keep boys off the streets and under adult supervision for at least a few hours a week. Members of our Local who helped the project along, but who missed the photograph, were Lincoln Wright, John Zobrist, Harold Mill, Bill Curran, Jack Dashnow, Slim Nunn, Bob Ingram, Dale Nelson, Fred Herold and Roger Eastman.

Members who have applied for their pensions since my last writing are L. R. Hope, George B. McClellan, L. Martin Petersen, Sr., Harvey Brabant, and W. S. Bowen.

Brothers who have recently passed on are John Guiliani, R. W. Hahneman, John C. Lyon, Jack V. Savage, A. J. Hanover, W. D. Gogg, and Frank Hill.

On June 3, 1960, Local 46 honored 30 completing Apprentices, their wives and guests at its 3rd Annual Apprentice Completion Banquet. The Cascade Plaza Room of the

The Cascade Plaza Room of the Benjamin Franklin Hotel was obtained for the evening's festivities. The events of the evening started with opening remarks by Bill Wilbur, the apprentice coordinator, who introduced the president of our local, Mike Stevens, master of ceremonies. Mike has emceed all of our completion banquets and again was truly the master of the situation.

After dinner, President Stevens made introductions around and then

Certificates Presented by Seattle Local





Members of Joint Apprenticeship and Training Committee and Officers of Local 46, Seattle, Wash., at left; left to right, top row: Walter Cochran, JATC; Melvin Jenner, secretary, JATC; Arthur Siegel, chairman, JATC; Patrick Costello, JATC. Bottom row: Lloyd Larson, JATC; Mike Stevens, president, Local 46; Larry Davison, JATC, and Gene Nelson, business manager, Local 46. Completing Apprentices pictured here at right are, left to right, top row: Armand Paul Stibre; Ronald Spridgeon; Eldon Stephens: Bruce May, and Ronald Lindberg. Bottom row: Milton Best; Clarence Dance; Robert Grubb; Ronald Howatson, and Raymond Kribble.

proceeded to introduce our principal speaker of the evening, business manager Gene Nelson of Local 46. Gene pointed out some of the major problems which face our trade within the next decade, and stressed the need for our journeymen to progress with the trade. In Business Manager Nelson's own words "You (as a new journeyman) are now just beginning to serve your apprenticeship in the industry." He also stressed that our union's greatest strength lies in our distinctive ability to provide qualified workmen to do electrical work. Gene gave everyone present plenty to think about in expounding on an ever-present danger to which we're vulnerable.

The Washington State Apprenticeship Council Completion Certificates were then presented by the chairman of our Joint Apprenticeship and Training Committee, Mr. Art Siegal who is the owner of one of our larger contracting firms, Selo Electric, Immediately afterward, Mike Stevens, as president of the local, presented each completing apprentice with an IBEW pin as a token of congratulations from their fraternal Brothers.

The evening was then topped off with some very fine entertainment and dancing to the music of Milt Green's Band.

We wish to thank everyone in the trade for their cooperation and support of this important annual affair. We also wish to express our appreciation for the help received from the Washington State Apprenticeship Director's Office and from the staff of the U.S. Bureau of Apprenticeship.

KNUTE MALLETT, P.S.

Memorable Motto By Long-Time Member

L. U. 47, ALHAMBRA, CALIF.— Local 47 is proud to announce the re-



A pleasant and well-attended banquet was held by the Local to celebrate the graduations.



Pictured here are some of the boys of Local 46 who donated their services to wire a new boys' club gymnasium in Seattle's Wallingford District. Left to right are Rudy Halemba, Knute Mallett, "the pusher," George Schafer, Ray Morris and Joe Mazza. The other volunteers are listed in the accompanying article.

tirement of one of the members who was instrumental in the founding of an IBEW local on the property of the Southern California Edison Company. Brother Tony Vitale, line crew foreman, retired after 39 years of service with the company and he was honored at a dinner arranged by his fellow workers. Brother Vitale is always at his union meeting and never fails to point out to the young members the gains made by the efforts of the union members and the need to support the Brotherhood. Brother Vitale has al-

ways had as his motto and way of life the thought that "a union member should always be the best possible worker that any employer can hire." We, in Local 47, are extremely proud of Tony and hope that he will enjoy a long and happy retirement.

In general, Local 47 is going along rather smoothly as we are in the middle of a contract year. Matter of fact, we are just now beginning to gather material to prepare for wage and contract negotiations with both the Coachella Valley Telephone Company and the Southern California Edison Company. We will probably be calling on other locals for information and we want to point out that if we can be of assistance in furnishing information to anyone on any subject, we will be most happy to cooperate.

Our local union elections have just been concluded and most of the incumbents were reelected. President Don Bouchard will serve for his third term and Business Manager Al Coughlin was elected to the position to which he was appointed when Brother Dick Rapattoni left to work for the International. The other local officers are Vice President Kenny Bell, Treasurer Bill Hutchinson, and Secretary John Walaski. The Executive Board will consist of Brothers Tom Bradac, Norman Hedberg, Adrian

Horton, Joe Huffman, Jack Jenkins, Floyd "Curly" Reed, and Duke Spalding.

A. J. COUGHLIN, B.M.

Local 48 Wires Skyline Spectacular

L. U. 48, PORTLAND, ORE.—One of the largest and most outstanding electrical displays on the Pacific Coast has just made its appearance on the Portland skyline on the eightstory Sperry Flour Building on S. E. First and Washington Streets.

The display, for Carling Brewing Company of Tacoma, Washington, covers the entire width of the building and is over three stories in height.

Retiring



Brother Tony Vitale, Local 47, Alhambra, Calif., retires after 39 years of service. Business Manager Al Coughlin presents his commemorative pin.

The background is laced with sunset red neon tubing and the words "BLACK LABEL" are illuminated with a multitude of scintillating lamps.

The display would be outstanding any place in the world and would compare with any of the "fabulous" installations in the city of Las Vegas or the "Great White Way" of New York.

John W. Davis, president of Ramsay Signs, Inc., says that most of the credit for the outstanding engineering, planning, and fine workmanship of this display belongs to the whole-hearted cooperation of Ramsay Signs' family, many of whom belong to our local unions.

Those whom he wishes to thank and commend are Gordon Hays and Sandy Wangsness of Local 48, IBEW, Dale Kincaid, Chet Mace and Benny Andreas of Local 16, Sheet Metal Workers' Union, and Joe Robillard

THOSE WHO DROWN

(This article is being published as a public service. We ask our people to read it and heed it. Resolve to follow these simple rules and be safe every holiday and every day from now on.)

About 100 men, women, and children will die by drowning over the Labor Day holiday.

WHO WILL DROWN?

Small children less than four years of age. Particularly teen-agers and young men up to age of 25. Even many people over 45 years of age.

HOW AND WHERE PEOPLE WILL DROWN

Most will fall into the water with clothes on, from docks, bridges, shores, piers, etc.

Almost one-half of the people in the country cannot swim well enough to take care of themselves in the water in an emergency.

About one-third of the drownings will be swimmers, waders, and children who will be playing around the water.

Swimmers and waders particularly will drown at unguarded or nonpatrolled areas along lakes and rivers.

Many others will drown while engaged in boating and fishing.

Fatal boating accidents will occur mostly when the boat overturns, or the victim falls overboard or is thrown from the boat by a sharp turn or the action of rough water.

About two-thirds of the men, women, and children who will drown will be alone at the time, or with one other person.

SWIMMING SAFETY TIPS

Supervise children near water.
Swim only in company with others.
Swim distances within your ability. Fatigue is dangerous.
Cold or tired muscles are susceptible to cramps.
Diving from springboards requires a minimum of 9 feet of water.

TIPS ON BOATING

Have a life preserver for each person in a boat.

Children and poor swimmers particularly should wear a life preserver. Never overload a boat.

Step, not jump, into a small craft and stay seated.

One person at a time gets into, out of, or moves about boat. Hold on to the sides in moving from one seat to another in a small craft.

Recognize the limitations of your boat and yourself, and respect bad weather. Keep out of dangerous situations.

If the boat swamps or capsizes stay with the boat and push or paddle for shore, or wait for help.

SAFETY EVERYWHERE—ALL THE TIME!

Outstanding Display



Over four miles of wiring went into this spectacular neon sign, installed by members of Local 48, Portland, Ore.

and his crew from Sign Painters' Local 428. Two, whom he especially wants to commend, are Gus Bradley who had charge of the difficult job of erecting the display and Myron Johnson who did most of the intricate wiring, both of whom are members of Local 48, IBEW.

There were approximately four miles of wiring, over one-half mile of neon tubing, and thirty-two gallons of paint used in the display.

H. H. HARRISON, B.M.

Brother Retires After Colorful Life of Service

L. U. 55, DES MOINES, IOWA.—In these days of hustle and bustle we scramble through our tasks, many quite unpleasant. Once in a while we have a very pleasant task to perform. One of our older members in point of service as well as years came to the office and applied for pension. Alfred John McDonald, Card No. 534229, has had 29 years of continuous service

with our local transit company. Many storms have crossed his path. Strikes, lockouts, bankruptcies, change of management and methods, from street cars to trolley busses, from D.C. to A.C. and coverters to Mercury-vapor tubes, Brother McDonald has seen them all. Al has been a good union man too, stepping up through the offices to President.

We were so pleased to see that youthful gleam in his eyes, and hear the cheerful ring in his voice as he told of a planned summer of fishing on the Minnesota Lakes. L. U. 55 wishes you many happy years of retirement, Brother Al!

J. W. Hodges, C.S.

P.S. Urges All— Analyze Political Situation

L. U. 67, QUINCY, ILL.—There isn't any news of great importance from Quincy this monthy. We are having some very nice summer weather when the rains let up sufficiently for the sun to shine. We hope to have several building jobs start in the near future. Some of our members are working in other jurisdictions which have had heavy construction going on all winter, but we have a few benched.

We have four apprentices who have completed their training and have successfully passed their journeyman examination and will be obligated at

our next regular meeting.

Our more or less trivial day-to-day worries are overshadowed by the very grave international situation which faces us now. We sincerely hope that everyone will give greater thought than ever before to analyzing our political situation, not only locally, but how it might affect our future the world over. Remember, this time we are not only voting for our jobs, but maybe our liberty and our very lives.

C. E. FRANK, P.S.

Celebration for Year's Perfect Safety Record

L. U. 72 (UNIT 5) WACO, TEXAS— We all were thrilled last month to

Celebrate Year's Perfect Safety Record



Lining up for barbecue are the members of Local 72, Unit 5, of Waco, Texas. The affair was staged by the Industrial Generating Company to mark the end of a year of perfect safety. At left, below, International Representative Bill Cox congratulates the workers on their record, while the company's personnel director, J. R. Yeader awaits his turn at the mike, Right, below: ExSheriff Jesse Sweeten gives a shooting demonstration,





Local 77 Apprentices Complete Training



This photo was taken at the awards banquet of the West Coast Telephone Company's Joint Apprenticeship Committee. Those shown are (left to right) back row. R. A. Kelly; M. J. Bjerkness; R. R. Anderson; E. L. Ellis; W. L. Hendershot; R. L. Lawrence; D. E. Russell; Walt James. Center row: Clint Houghtaling; Learoy Gardner; K. V. Lee; W. H. Austin; C. W. Webster; Orville Evenrude. Front row: Robert McPherson; L. J. Banky; R. G. Berg; K. R. Heikke; O. A. Johnson, and L. G. Bocian. C. Runo, A. Pouliot, G. E. Lyons and F. Hanenburg also completed their apprenticeship training but were not present at the banquet.



Fact Finding Committee at Puget Sound Power and Light Company. Left to Right: Joe Donley, business representative, L. U. 77; Pat Johnson, assistant to vice president, P.S.P.L.; Charles Smith, representing office group: Lyle Taylor, communications technical and Executive Board member; Frank Baker, P.S.P.L. personnel manager; Emmet Kelly, P.S.P.L. assistant operating manager; Jack Keefer, lineman.

read our first letter in the JOURNAL and here we are attempting our second. Things are really shaping up here for us organizing our own local, Charter plans have been approved by the International and on June 6th we will hold an election of officers.

On April 21, the Industrial Generating Company gave a free barbecue to all union members of the power plant for going a full year without a lost-time accident. About 500 members and their families attended. There were two servings that day so that the men working the four to midnight shift would not be left out. The food was delicious, but why shouldn't Texas beef be good! Speeches of congratulations were made by company officials. Mr. J. R.

Yeager personnel director was emcee, General Superintendent Russell Brooks, Chuck Talbott, Safety Engineer, Billy Tyus, plant superintendent all made talks on the importance of safety not only in the plant but at home also. International Representative Bill Cox of Dallas also made a brief talk.

After the meal and speeches were over a pistol-shooting exhibition was put on by one of Texas' famous old-time sheriffs, a Mr. Jesse Sweeten of Athens, Texas. It is rumored that when outlaws passed through Texas that they made sure to detour around Jesse's counties. With the aid of an assistant Jesse Sweeten shot Irish potatoes out of his mouth that were on the end of a pencil. He performed

various stunts, shooting from all positions, backwards through a mirror, from under his legs and lying down. All the time his assistant never flinched a muscle. He also showed some old-time guns from his famous and valuable collection, and gave a talk on gun safety. A good time was had by all, at an event that will be remembered and talked about for years to come.

While credit must be given to the employes for this record, we cannot forget to mention Mr. Chuck Tallbott, safety engineer whose most interesting and helpful monthly safety meetings really made this posible, Chuck has really put his heart and soul in this job. Thanks Chuck! Next month we will report on our charter but our letter will be under a different local number so look for us at the rear of the JOURNAL.

DONALD R. HERBST, P.S.

Important Committee Set Up in Seattle

L. U. 77, SEATTLE, WASH.—Each year in negotiations, the question of intra-plant wage adjustments comes up and this past year was no exception at the Puget Sound Power and Light Company negotiations. This problem is such a stickler that it often holds up negotiations on other things so it was resolved this time by agreeing to set up a committee to

consider intra-plant-wage adjustments during the contract year instead of during negotiations.

The committee is composed of six men, three from management, C. Patrick Johnson, Emmet P. Kelly and Frank Baker; and three from labor, Lyle G. Taylor, Charles M. Smith and Jack M. Keefer. Lyle Taylor was elected chairman and Frank Baker, secretary.

Committees like this have been tried before by us and many other unions. Sometimes they are successful and sometimes not. It seems to depend upon the desire of the groups to get together and work things out. We hope that the desire will be strong enough on both sides to come up with some long needed adjustments. A picture of this committee is enclosed.

Another picture is enclosed this month and that is of the graduation of West Coast Telephone Company Apprentices on June 9, 1960, in Everett, Washington. Toastmaster for the affair was Robert McAlpin, business representative for Local Union 77. International Brotherhood of Electrical Workers, Arthur Olmer, assistant to the director of industrial relations, Boeing Airplane Company, Aero-Space Division, was the principal speaker. Also in attendance were representatives of both State and Federal apprenticeship organizations and members of the Executive Board of Local Union 77. We have reported on this apprenticeship program before in these letters so won't go through it again but just wanted to let you know the program is still going strong and getting better each year. Congratulations fellows!

Year after year our unit in Spokane puts on a golf tournament and each time it is a rousing success. It was held on June 11th this year. They have a good thing going there and they are smart enough not to try and change it. Everyone has a swell time and for that day it doesn't matter which side of the table you sit on.

The last item to report for this month is one that brought a great deal of sadness to all of us. On June 6, 1960, Clem Seeber, our assistant business manager passed away from a heart attack. He had had an attack previously. His absence will be a big loss to our local but our biggest loss is the loss of a friend as was demonstrated by the many people who came from all over the state to pay their last respects at his funeral. Clem will never be forgotten.

We have just received word of the death of our International Vice President. O. G. Harbak and we offer our condolences to Mrs. Harbak and their daughter, Anita. Although he wasn't initiated in Local 77, he had been a member of this local since 1939 and will be greatly missed by our membership.

STAN BOWEN, R.S.

Organizing the Unorganized Could Stabilize Work

L. U. 107, GRAND RAPIDS, MICH.—Contract negotiations are over once more. Construction members of Local 107 went to work the first of May on a two-year contract. The contract contains a 25 cents per hour package, 11 cents including fringe benefits for the first year and 14 cents per hour the next year.

The work situation in and around Grand Rapids is very slow for this time of the year. About one-third of Local 107 members are working out of town, while some members are just waiting for something to break.

A contributing factor to this condition is the non-union element here. The union electrical contractors are out-numbered 10 to 1, and most of the smaller jobs are being put in by non-union men. Another factor is a labor organization founded in our own city, a few years back, with church affiliation. This organization, goes under the name of the Christian Labor Association. They have a firm foothold here and are setting up new groups in many states.

The Grand Rapids Building Trades Council has been working several years to obtain more work for the various trades. An agreement between the contractors and the GRBTC is in the offing which will enable a job being done by one of the union general contractors to go union all the way. If this agreement is signed by the parties concerned, the work situation should improve immensely.

If the non-union element could be organized, I think L. U. 107 members could be working around the calendar from January through December.

Later this summer and in the fall, some of our members should be able to return home to work as the Port Sheldon power house, Steelcase job, Rogers Shopping Plaza and Parke-Davis jobs should be calling for men.

ROBERT C. BOYD, P.S.

Community Service Brings Union Prestige

L. U. 111, DENVER, COLO,-At the present time we are still in negotiations with the Public Service Company and Yampa Valley REA, and soon we will begin again with Poudre Valley REA. It is a never-ending job, and one that must be done if we are to keep our standard of living comparable with that of our neighbors and friends. Our thanks again to the people who help on the various Negotiating Committees. Working with so many different agreements and employers we need the help of the man on the job who is familiar with the conditions of that job.

Our construction line work is very

slow at present, with quite a few men out of work. This is the time of year when a man should be working, too, in order to help sweat out the slack period in the winter. There are prospects of some work a little later, however. We certainly hope it is not too much later.

It is encouraging to note the increasing activity of unions and union members in the field of community service. Many ambitious and worthwhile programs are being developed by local unions and central bodies. This is the very best kind of political action. If labor unions can gain the respect they deserve in the eyes of the general public, things will be made much easier for all working people. If we can publicize the many good things that are done by unions and union members, it will help to offset the bad taste left in people's mouths as a result of the McClellan investigations.

JIM KELSO, Ass't. B.M.

Local Cites Critical Negotiations at Bonneville

L. U. 125 PORTLAND, ORE.—The "Grand Old Man" of L.U. 125 is now with us in memory only. Brother Bob Clayton passed from this world on May 9th. Memory of this departed Brother will be varied according to the individual's personal relationship with him. Predominating above all others will be the memory of a life dedicated to helping his fellow man.

Negotiations for changes in many of our contracts have been completed for the year. General wage increases of 4.33 per cent in all contracts were effected which established a rate of \$3.37 per hour for utility electric journeyman, a rate now common to all electric utilities in the Northwest. Some improvements in fringe benefits were also effected.

Wage negotiations with the outside line constructors reached a stalemate and the issue was referred to the Council on Industrial Relations for settlement.

Several items of considerable controversy brought about what were probably the most critical negotiating sessions on record with the Bonneville Power Administration, a federal agency. However, through the give and take of collective bargaining, a satisfactory settlement was attained. It is difficult to strike a balance on this give and take but it seems to be somewhat of the general opinion that we gave more than we received.

The several items of controversy, developed mainly as a result of reorganization within the Administration and the transfer of some fields of responsibility for employe relations formerly vested in the Administration, to the Secretary of Interior

Cited for Long Membership by Local 211



Fifty, forty-five and forty years of membership were the proud records accomplished by men of Local 211, honored by their local with a banquet at Atlantic City.



Committee for L.U. 211's Old-Timers Banquet are, from left: Euston Allen, Jr., George Duffy, Harry Hiltner, chairman, and William Hiltner.

in Washington. We are greatly concerned over this trend and wonder whether it will continue to a point where wages will be the only item left that can be negotiated.

The overall effort of the Federal

When Brother Eugene P. Massey forwarded his contribution for COPE to us, he also sent in his "calling card." Brother Massey, who was pensioned from L.U. 177, and his wife are obviously enjoying every minute of his retirement.

EUGENE P.
and VIRGINIA LEE MASSEY
on our
GOLDEN HONEYMOON
made possible by the
ROOSEVELT ADMINISTRATION, SOCIAL SECURITY
and the

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS PENSION

Card No. 574254-33 years

Government to improve labor relations with its employes might justify the establishment of this policy. Our relationship with the Bonneville Power Administration, however, has been built up on a local basis to a high level over a period of many years, and has been pointed out as an example of what can be accomplished through aggressive unionization of Federal Employes. To introduce policies which tend to cause deterioration of this relationship is indeed most disconcerting. Far better results could be obtained for all Federal Employes through the enactment by Congress of the AFL-CIO proposal providing for the recognition of union representation of Federal Employes.

Now that we are in a criticizing mood that mood tends to be self expanding.

With the enactment of the Federal Employes Health Benefits Act of 1959 which provided for health insurance, Federal employes were given to understand that they had gained a benefit enjoyed by a large percentage of employes in private employ. The Government no doubt was most sincere



William Woods, 40 year member of LU. 211, who died just two weeks before presentation party. Picture was made on construction job in 1941.

in its action as millions of dollars must be appropriated to sustain its predetermined share of the total cost of the program.

What a sad awakening the employes are now experiencing with the available. Any increase in benefits over those available under plans or policies presently maintained by the individual employes is disappointingly small and any change in cost to the employe will be of little consequence. It is quite apparent that the millions of dollars to be appropriated by the Federal Government to sustain its share of the total cost of the program will be siphoned off to subsidize the insurance companies or other carriers for their exorbitant increase in rates.

FLOYD D. PARKER, P.S.

L.U. 149 Reports AFL-CIO Merger in Pennsylvania

L. U. 149, PITTSBURGH, PA.-More

than 1,500,000 Pennsylvania workers were united June 9th as the AFL and the CIO state organizations merged. There were three days of pre-merger maneuvering by the respective organizations. The CIO met at the Penn-Sheraton Hotel and the AFL met at the Pittsburgh Hilton Hotel. Joseph Francis Burke, a Building Trades leader of Philadelphia, was elected as the new president of the Pennsylvania Federation of Labor. He will serve for the next two years as a co-chairman of the new organization with Harry Boyer.

Governor David L. Lawrence spoke before the newly-merged organization's uniting ceremony at the Pittsburgh Hilton. He urged 2,000 delegates to labor in a united effort to provide work for everyone who wants a job. He cited the Canonsburg area in western Pennsylvania where the IBEW loaned the industrial development fund \$200,000 at two percent to help expand R.C.A. facilities in the community. The governor also said that organized labor throughtout the community agreed to raise one-half of the \$600,000 goal through payroll deductions.

The formal ceremonies in the hotel ballroom ended five years of wrangling between the craft and industrial-union hierarchies and put them in step with the rest of the merged labor movement. Only the state organizations in New Jersey remain separate now.

At a special meeting on June 29th, our local announced the election returns of the local's recent election. The winners were: President James A. Cole; Vice President Donald J. Owens; Financial Secretary Earl J. MacDonald; Treasurer Carl W. Hartman; Recording Secretary John R. Guyer. Alternate delegates to the System Council: Thomas F. McGuire and William T. Scuffle. Executive Board (Ducquesne Light Company): Thomas F. McGuire, William T. Scuffle, John C. Patrick, Charles F. Eiszler and Delmar S. Beerworth. Executive Board (Pittsburgh Railway Company): Harry S. Cox.

Grantland Rice once said, "When the great Scorer comes to put a mark against your name, he'll not write 'won' or 'lost' but how you played the game." Everyone wishes luck and success to the winners and hopes that the losers continue to play the game with renewed strength.

In the 1956 Presidential campaign, 12 rich families contributed some \$100,000 apiece. The Committee On Political Education is asking for only a small fraction of that amount from working families. In fact, the sum is just ONE DOLLAR, Won't you please give just one dollar a year for COPE?

JEROME J. BROZELL, P.S.

National Director Gives Rules for Journeymen

L. U. 212, CINCINNATI, OHIO—The Apprentice Graduation Exercises held in the Sheraton Room, Hotel Sheraton-Gibson, Saturday May 28, proved interesting and enlightening.

Ten graduates were given their hard-earned certificates, two of them receiving them from their Dad, Darrel Clemmons from Dad Al, and Ray Hauck from Dad Ray. Seven of the grads were presented certificates from Roy Wellman and Vic Feinauer. One grad was absent. The class consisted of Ray Brune, Paul Gerke, Stanley Johnson, Ray Kathman, Don Lemker, Richard Messick, Carl Mounts, Calvin Tritsch, Darrel Clemmons, and Ray Hauck.

Congratulations to these fine boys, and we expect the best work from them as journeymen. Very gratifying is the long list of apprentices who had a perfect attendance record during the past year. They are: E. Ahlers, R. Boggess, S. Book, R. Borton, L. Bosse, N. Bruzzina, W. Coldeway, W. Cunningham, R. Curran, Jerome and John Davos, F. Frick, R. Huser, A. Janzen, T. Lantern, P. O'Brien, Larry and Jerry Peters, J. Reynolds, E. Schneider, Carl and Richard Smith, R. Steinmetz, and T. VonHolle.

At 7:00 p.m., we were seated under the direction of Ray Hauck, Joint Apprentice committeeman, who was the toastmaster for the evening. A delightful and palatable dinner was enjoyed. Toastmaster Hauck read telegrams of regret from Carl Walker, R. T. Morgan, Judge Benjamin Schwartz, Gordon Freeman, IBEW International President, and Joseph D. Keenan, International Secretary.

At the distinguished guest table were seated: Roy Wellman, Ed Ken-

More Honored by Local 211



50-year member and president of Garden State Construction Co.; Louis P. Marciante, F. Stickel, B.M.; Lewis Smith, 50-year member; Hiram G. Maxwell, president; Ernest Eger, 50-year member and president of Garden State Construction Co.; Louis P. Marciante, I.E.B. member who acted as to



The 40, 45, and 50-year members honored at Old-Timers Banquet of L.U. 211 and the years of service of each are, from left, seated: Samuel W. Harvey, 45; George Lautenslager, 45; Lewis Smith, 50; Ernest Eger, 50; Edward Martin, 40; William Passon, 40; Samuel W. Forbes, 40. Standing: J. Paul Scott, 40; Hiram G. Maxwell, 40; Herbert F. Stickel, 40; George Richmong, 40; John L. Hines, 40; David South, 40; Nijah Leeds, 40. Others who did not attend included Bertram Martin, 45; William Morley, 40; Wallace Norton, 40; Earl Carigan, 40; Harry Martin, 40, and Frank Schwickerath, 40.

Join Journeymen Ranks in Cincinnati



The apprentice graduates of Local 212, Cincinnati, Ohio, pose with program leaders. Seated (left to right): Darrell A. Clemons; Ray H. Kathman; Calvin E. Tritsch; Donald J. Lemker; Paul E. Gerke; Stanley E. Johnson; Richard E. Messick, and Raymond C. Hauck. Standing: Al Clemons, member of the executive board. Local 212: Bill Sells, representative, Bureau of Apprenticeship and Training, Department of Labor; Roy Wellman, chairman, apprentice committee; Bill Damon, director of the National Joint Apprenticeship and Training Committee for the Electrical Industry (IBEW and NECA); Harry Williams, business manager of Local 212 and member of the national committee; Victor Feinauer, member of the committee; Jack Appiarius, secretary and representative of the Cincinnati Building and Construction Trados Council; Charles Lehr, member of the committee; C. Ed Konkel, member of the committee, and Ray F. Hauck, secretary of the training committee.

kel, Charles Lehr, Vic Feinauer, J. Apparius, F. Burkart, Harry Williams, and William Nittendorf.

Our Local President, Bill Mittendorf, was the first speaker. He welcomed the guests and apprentices.

Bill Sells, national apprentice officer, spoke of the need for journeymen to be re-trained, as progress is so fast. He admonished the graduates to respect their trade, and live and work to bring it up. He stated that skilled trades are the backbone of industry.

Art Wesselman, former chairman of the Joint Apprentice Training Committee, spoke on confidence and enthusiasm. We must have confidence in our own ability. If one has confidence and possesses enthusiasm also, there is no limit to what can be attained.

Mr. T. Towers, principal of the Central Vocational High School, related that Central Vocational is pleased to cooperate with Local 212 in apprentice education.

"Bill" Damon, national director of the NEGA-IBEW Joint Apprenticeship Committee in Washington, was the principal speaker. He travels about 75,000 miles each year, and has found that many journeymen nationwide are continuing to study to keep abreast of the industry. He laid down six points to follow:

1-Provide top skills through train-

2—Prevail on present journeymen to improve and keep up.

3—Good citizenship.

4—Be responsible members of industry.

5—Be responsible members of the Brotherhood.

6—Have a better understanding of problems which exist between the NECA and the Brotherhood.

Mr. Damon concluded his address with this thought. Sin and strife make news. Much is made of a few sinners. IBEW is clear of any stigma of wrong doing.

Ed Kenkel asked for a rising vote of thanks to Brother Ray Hauck for the many hours he has given to the Apprentice Training Program.

E. HAGGARD, P.S.

June, a Busy Month For Iowa Local 231

L. U. 231, SIOUX CITY, IOWA-Reporting election of officers for Local 231, Sioux City, Iowa, which took place on June 15th, we wish to say that there was a fine turn-out of members and a goodly number of absentee ballots. Reelected were Brothers Tim Murray, president; Marvin Berens, vice president; Tom Dugan, business manager and financial secretary; Ray Davis, treasurer and Charles Swanson, recording secretary. Reelected to the Executive Board were Brothers Royle Clausen, Tom Corrigan, Fred Hadley, Tom McGinnis and Les Miller, together with a new member, Brother Gerald Schulte. On the Examining Board, Brother Robert Burke was reelected, along with Brothers Don Appel and Gail Grimsley.

We feel sure that this group, most

of whom have worked together in the past, will continue to maintain the dignity of L. U. 231 and we look forward to even greater accomplishments during the coming two years.

On June 20th, at the Hotel Martin, Sioux City, the Joint Apprenticeship Committee, consisting of three members of the local chapter of NECA and three members of L. U. 231, honored, at a steak dinner, three graduating apprentices: Don Kessler, Ray Skogen and Neil Mitchell. George Deyo, of Electrical Engineering Company, was master of ceremonies, as chairman of the Apprenticeship Committee. Brothers Tom Dugan, business manager, and Fred Hadley, Executive Board member of L.U. 231, were special guests. The new Electricians were awarded diplomas by the local group and given recognition by the state and national organizations. They were presented with medallions -pocket pieces attesting to their being full-fledged Electricians. Brother Tom McGinnis is secretary of the Joint Apprenticeship Committee. (See picture enclosed).

We welcome, as a new apprentice just this week, a fine young college man, Walter Zyzda. We believe he will find his training rewarding and his future profession one of which he can be proud.

At the regular meeting in July, installation of officers will take place and following the meeting there will be a recognition ceremony honoring long-time members with 25, 30, 35, 40, 45 and 50 year records. Brothers

Tom Corrigan and Ed Wiltgen are on the Refreshment Committee.

It was nice to see Brother Everett Prescott, now living in California, who is visiting here for a couple of months. He will be present to receive his 40-year pin at the July meeting.

We are sorry to report that Brother Omar Adams, of Duarte, California, is ill. Brother Flo Seaton is "on his feet" again and looking quite well in spite of his long illness. Brother Ralph Heisler, who was also hospitalized, is back at work.

Brother Tom Dugan, business manager, attended the recent Progress Meeting at Rapid City, South Dakota, and reports that it was, as usual, highly informative and worthwhile. Tom is on the Sioux City Council of Community Services, together with representatives of many other organizations, and hopes to be able to report some definite progress on their activities soon.

By the time this appears in print, the political conventions, no doubt, will be over—and then the real work begins. We read a little suggestion, "Start From Where You Are," which appeals to us. The author says, "When people growl about their crooked politicians, I ask them if they voted last time. If a workman growls about a strike, I ask him how active he is in his union. "You would be surprised at the excuses and stammering," he says. Just think that over!

Tribute Paid to Old Timers of Local 302

L. U. 302, MARTINEZ, CALIF.— Greetings and salutations from Local 302, Martinez, California.

FRED HADLEY, P.S.

Receive Certificates in Iowa



A steak dinner was sponsored by Local 231, Sioux City, Iowa, to honor their three graduating apprentices, Don Kessler, Neil Mitchell and Ray Skogen. Their certificates were presented them by Chairman George Deyo of the Joint Apprenticeship Committee.

We have been conspicuous by our absence from these pages, but we shall try to remedy this matter in the future.

According to E. F. "Bud" Stark, our business manager, the work situation in this area is fair. Our "bench" is down to one or two men at the present time with more work in sight. This does not mean that we are looking for outside help. Always contact "Bud" before you come here.

On May 6, 1960, Local 302 honored the old timers of the local with a dinner, held in the banquet room of the El Rio Hotel, Antioch, California. Our local considers any 302 member with 20 years or more of continuous good standing to be an old timer, and these members were the honored guests of the local that evening.

Twenty-five-year service pins and certificates were issued to the following: Lynn Hollyman, Harry McPeak, George A. Layman, John Showaker and D. B. Leonard.

Twenty-year service pins and certificates were issued to the following: Merle E. Gentry, Lawrence Finnie, George A. Baker, Newton L. Howard, James F. Bethel, Gilbert F. Jones, Frank E. Blair, Chester L. Owen, Peter A. Bomben, Harold R. Slper, Sr., Chester L. Brunelle, Albert J. Smith, Desire F. Desselle, Wilbur J. Smith, George R. Fallmer, Theodore Wendel, Charles E. Zeidler.

The enclosed picture, taken at the banquet, is of the three oldest of the old timers and our business manager. Their names are George Wagner with 54 years, S. E. Hutchinson with 52 years, and Ed (Fogie) Childress with 51 years. The young man in the photo is of course "Bud" Stark.

The party was well attended by local union members and guests, who gathered to wish the old timers many happy returns of the day.

Among those in attendance from the Ninth District International Vice-President's office were Representatives Otto Rieman and Verne Breuillot. From Local Union 332, San Jose, Brother H. Gunderson; and also present was Brother Thomas J. Ryan, past business manager of Local Union 302, now with a bid depository firm.

Brother Rieman, in addition to assisting in passing out the pins and certificates, gave a short talk on the importance of good unionism. Mr. Gunderson also made a short address on the value and importance of coordinating the work that is being done by the business manager's office.

Martinez Local Cites Veterans



Business Manager E. F. Stark was proud to pose with these three fine veterans of Local 302, Martinez, Calif., each with over half a century of membership. They are, from second from left: Ed Childress, 51 years; George Wagner, 54 years; and S. E. Hutchinson, 52 years. A banquet was tendered in their honor and for all long-term members of the local.

Graduates Assume Journeyman Status



Key men in the apprentice training program of Local 306. Akron, Ohio, pose with graduates at ceremonies marking the completion of a training period. Their names are listed in the accompanying letter from the local.

Mr. Thomas Ryan (or Tommy) as he was always called when he was our business manager also addressed the gathering giving a word picture of the history of Local Union 302. Brother Verne Breuillot spoke on

Brother Verne Breuillot spoke on the joint responsibility of the IBEW and the NECA in combatting encroachments on IBEW jurisdiction by UMW District 50 and non-union firms.

The talks were well received and after a few closing remarks by our President Carl J. MacWilliams, the party was adjourned until next year when it promises to be better yet.

RAY V. MORAN, P.S.

Akron Local Honors Thirteen New Journeymen

L. U. 306, AKRON, OHIO—The Akron Area Joint Apprenticeship and Training graduation banquet was held June 15th at the Stow Smorgasbord. Thirteen new journeymen received their diplomas after completing five years of extensive training. Speeches and congratulations were mixed with good fellowship and excellent food. In attendance were: Representatives of the School Board; teachers; Joint Conference Committee; Apprentice-

ship Committee; Brother Bob Kidney, chairman, Tri-County Building Trades; Brother Leo (Senator) Dugan, Akron Labor Council; representatives of the Ohio State Employment Service; representatives of the Bureau of Apprenticeship and Training; wives and sweethearts of the graduates.

Brother Kenny Bryner, long-time member of Local Union 306, and Mrs. Bryner were present to see two of their sons, Lloyd and Dale, receive their certificates. Another son, Lawrence, is also a member of Local Union 306. That makes four-fifths of the Kenny Bryner family. There is one more son who is a union bricklayer. In the words of Brother Kenny—That makes a 100 per cent union family.

Short talks were given by: Brother Kim Parker, International Representative, IBEW; Doug Ellis, of the National Joint Apprenticeship Office; Robert Fisher, Manager, NECA; Brother John (Curly) McElheny, president, Local 306; Leo Dugan, executive secretary, Akron Labor Council; and George Wetzel of Hower Trade School who was master of ceremonies. Brother Harry Quine of the Bureau of Apprenticeship, United States Department of Labor, did an outstanding job as the main speaker of the evening on the reasons, whys and wherefores of the training of apprentices. Identifications-left to right in the enclosed picture:-Standing, graduating apprentices, Edward Mudd, Darold Slabaugh, Robert

Veterans Honored in Sacramento



Pictured above are three members of Local 340, Sacramento, Calif., as they received their pins for long years of service in the IBEW. From left to right are "Shorty" Vail, 45 years; Lee Bowerman, 35 years; O. D. Duncan, president; E. M. Coz, 50 years, and Brother Coz's son-in-law who placed the 50-year pin on his lapel.

Gala Graduation Held in Des Moines





Several distinguished figures, including Governor Herschel C. Loveless of lowa, were guests of Local 347, Des Moines, at the recent graduation ceremonies held there. Governor Loveless presented the certificates. From left across page are: Eugene O'Neil, state president, American Institute of Architects; Mr. and Mrs. Leonard Howell, president, Des Moines Construction Council; Mr. and Mrs. Gordon Smith, Episcopal Bishop of Iowa; Governor and Mrs. Loveless; F. E. Keith, master of ceremonies and president of Keith Electric Co.; John Dunlop, impartial chairman, Joint Administrative Committee of the Construction Industry Joint Conference; Mrs. Keith; Mr. and Mrs. Charles L. Davis, president, Des Moines Building Trades Council, and Mr. and Mrs. Russell Kelso, state supervisor, U. S. Department of Labor, Bureau of Apprenticeship Training.





Apprentices Gene Shineflew, Robert Wilkinson, Fred Powers, Jr., and Karl Kanzak stand by as Earl Dunagan receives his certificates from Governor Loveless. Right: Mr. Dunlop addressed the members and guests as one of several distinguished speakers.

Frank, Richard Justice, Wayne Stewart, Thomas Washcoe, Ralph Hunter, James Kendel, Lloyd Bryner and Eugene Burtscher, Kneeling from left to right: Graduating apprentices Thomas Boso and Donald Rainey, Sam Oaks, Robert Fisher, chapter manager, NECA, Graduating apprentice Dale Bryner and Doug Ellis. I didn't notice that Brother Kim Parker was not in the picture until afterwards. I think he was "powdering his nose."

The Joint Appenticeship and Training Committee consists of: NECA; William McAdams, Merle Patterson, Ed Poole and Frank Romito. IBEW; Paul Houk, chairman, George Abraham, secretary, Donald Brown and Edward McDowell.

SAM OAKS, B.M.

Sacramento Local Pays Tribute to 50-Year Man

L. U. 340, SACRAMENTO, CALIF.— At our last regular meeting, we were happy to participate with the members attending the meeting in honoring Brother Ed Coz, with 50 years of continuous membership in the IBEW. We all know that to know Ed is to like him. Assemblyman Ed Z'Berg, who is Eddie's son-in-law, had the pleasure of placing the 50-year pin on his lapel. This was quite an honor for Brother Coz as well as assemblyman Ed Z'Berg. Ed says he is now looking forward to his second 50.

We don't want to take the glitter away from two other Brothers who have served the IBEW and L.U. 340 faithfully. D. E. "Shorty" Vail was presented with his 45-year pin and Lee Bowerman was presented with his 35-year pin.

The Sacramento Bee, in the Sunday Feature Section, ran a story,

JACK C. GALVIN, P.S.

Governor Presents Certificates—Des Moines

L. U. 347, DES MOINES, IOWA— Seven apprentices, members of Local Union 347, were honored at a banquet and ceremonies May 26th in Des Moines, Iowa.

The affair, the first of a proposed annual completion of apprenticeship program, that includes all building trades unions in the Greater Des Moines area was attended by over 600 union and employer representatives and guests.

Local 347's apprentices receiving completion certificates were: Earl Dunagan, Karl Kanzok, Fred Powers, Jr., Gene Shineflew, Carl Strong, Leo Van Elswyk and Robert Wilkinson.

The Honorable Herschel C. Loveless, Governor of the State of Iowa was a guest speaker and did the honors of presenting the completion of apprenticeship certificates.

Mr. John T. Dunlop, impartial chairman, Joint Administrative Committee of the Construction Industry Joint Conference, also addressed the gathering and made a most impressive talk,

F. E. Keith of the Keith Electric Company served very eloquently as master of ceremonies. Local Union 347 was well represented at the banquet by Harold A. Baker, business manager and by E. Paul Johnson, John Watrous and Kenneth Hughes, members of the Apprentice Training Committee.

Des Moines electrical contractor employers were represented by Charles L. Brown, William A. Biermann, Charles Stroh and Donald Clark, chapter manager for the NECA, Des Moines Division.

The gala affair featuring a banquet, was rated by the catering service at Hotel Fort Des Moines as being the finest conducted assemblage of people they had ever been privileged to serve.

Invited guests included the mayors of Des Moines and surrounding municipalities, educators and other civic leaders.

Local 347 has successfully concluded contract negotiations during the past months for its wiremen and also for Radio and TV Broadcast Technicians at Stations KGLO at Mason City, Iowa and KIOA in Des Moines.

Local 347 was also established as the bargaining representative for employes of the Rolfes Electronics Company at Boone, Iowa, where 10 eligible employes voted six to four for union representation in an NLRB election.

FRED H. POWERS, P.S.

Vocational Training Urged by Manpower Panelists

L. U. 363, NEW CITY, N. Y.—In June an article encouraging the promotion of vocational educational training appeared in the *Orange-Rockland Times Herald*. We thought it would be of special interest to our JOURNAL readers. It appeared in part as follows: "The bi-county manpower seminar held here yesterday heard panelists declare a shortage of skilled industrial labor in Orange and Rock-

land counties can be met by providing greater vocational-educational training facilities.

"More than 200 leaders of education, industry and labor took part in the seminar at the Hotel Thayer.

"Patrick E. Damiani, president of the Rockland County Building and Construction Trades Council said, 'There is no area shortage of labor. There is, however, an industrial labor shortage.'

"He cited the ability of the construction trades to 'meet the challenge' in the bi-county area but proposed that "some form of Federal subsidy be used to build housing for people in the lower income brackets.

"'Education has nothing to fear from labor when it comes to supplying training,' he declared, pointing out that labor in Rockland County has set up a scholarship system to provide incentive to skilled training.

"Panelists suggested the need for greater training of workers could best be met by (1) providing more training facilities (2) getting more teachers who can supply such training (3) a policy of vocational guidance synchronized with industrial and commercial needs of the area.

"Carl J. Mays, Orange County planning director, a panel member, felt that labor, management and education must unite to attract industry by establishing a 'right training program.' He said forecasts show there will be 10,000 new jobs in Orange county in the next decade.

"Mr. Mercurio, who acted as panel moderator, said surveys show there will be in the next decade a shortage of workers in the 25-44 age group. He said that an ample supply of young workers, older workers, women workers, both full and part-time, and part-time male workers is foreseen however."

"More opportunities for workers who have in the past faced discrimination of various kinds also were predicted for the next decade. "The main address at the seminar was given by Duane A. Wendele, of Washington, District of Columbia, deputy administrator of the Wage, Hour and Public Contracts Division, U.S. Department of Labor.

"Philip J. Van Keuren, commercial manager of Orange and Rockland Utilities, Inc., announced that the seminar was one of the first ever to have been sponsored in the New York-New Jersey region by representatives of industry, education and labor. The majority of such seminars are sponsored by colleges," he noted.

PAT E. DAMIANI, B.M.

Member of Local 381 Commander of the Year

L. U. 381, CHICAGO, ILL.—James P. Warner, a member of the International Brotherhood of Electrical Workers, employed as a communications maintenance man with Illinois Bell Telephone Company, has been selected as the Veterans of Foreign Wars' "Post Commander-of-the-Year" in competition with 450 commanders in Illinois. Warner is the immediate past commander of Winfield Scott Post 2193 and is the son of Henry L. Warner, an executive with Illinois Bell, who is a past state commander of the V. F. W.

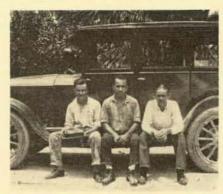
The announcement of Warner's selection was made by Robert L. Hayes, of Wilmington, state V. F. W. commander, who called "Jim" an "ace among aces" and saluted him for leadership that has given the 1,300-member post a nationwide reputation in all key activities of the organization, notably community service and youth projects.

He will be saluted at the state V. F. W. convention in Peoria, June 10-12, also at the national V. F. W. convention in Detroit, August 21-26.

EUGENE H. ZAHN, P.S.

Snapshots for Your 1924 Memories







Brother Bill Johnson, former business manager of Local 349, Miami, Fla., who decided not to run for office this term, stopped in at the International Office recently. He thought some of the Journal readers might get a kick out of seeing the pictures reproduced here.

They were taken of him and some fellow-workers in 1924.

Phoenix Locals Support Samuel Gompers Clinic

L. U. 387, PHOENIX, ARIZ.—The enclosed picture shows a working committee of three IBEW locals from the Phoenix area. The locals represented are 266, 387 and 640.

The idea that brought these locals together was their mutual all-out support of the Samuel Gomper's Clinic.

About three months ago Local 387's Public Relations Committee, composed of Mike Rohan, chairman, Ray Daniels, Jim Ripley, Ed Wilson, Carl Gableman and Ralph Pace, decided that in order to raise money for the Samuel Gomper's Clinic they would sponsor a dance, all proceeds to be donated to this fund. The other two locals, 266 and 640, were approached and they thought it a very good idea. So after many faithful hours of work and planning this came about. Everyone attending the dance, held in the Electrical Workers Building, 5818 North Seventh Street, from 8:00 p.m. until 1:00 a.m., April the 30th, 1960, had an enjoyable evening and a very worthy cause was supported.

The Samuel Gomper's Clinic is a hospital for crippled children in Arizona. There is no discrimination as to race, color or creed, and it is financed strictly by labor.

Arizona Public Service donated a large electric roaster for a door prize, and it was won by Skip Moses of Local 640

Planning a successful dance could not be done by men alone, so we wish to thank the Ladies Auxiliary of both 640 and 387 for their ideas and assistance.

It's getting pretty warm out here in Phoenix, Arizona and all the winter tourists are leaving for cooler climates. We extend all of you a western welcome to come out and visit us any time.

BOB ROE, P.S.

L.U. 449 Reports on Idaho Apprenticeship

L. U. 449, POCATELLO, IDAHO—Attending the Second Annual Convention of the Idaho State AFL-CIO as delegates of L. U. 449 were: L. C. Jenkins, president; R. B. Cragun, business manager; Gerald Geddes, Executive Board member and Robert M. Mcfarlane. Another local member, F. W. Gelsleichter, attended as delegate of the Eastern Idaho Metal Trades Council.

Brother Jenkins who serves on the Pocatello Electricians Joint Apprenticeship and Training Committee with R. B. Cragun, business manager of the local, attended the convention not

Unite Efforts to Benefit Clinic



The Samuel Gompers Clinic, a hospital for crippled children in Arizona, has benefited greatly from the fund-raising efforts of these members of Local 387 who constitute a committee for the Phoenix, Ariz., local. In the front row, from left: Ralph Pace: Eldridge Coleman; Ray Daniels: John Stuly of Local 640, which is also participating in the drive. Back row: Ed Wilson; Jim Ripley: Jack Carter, business agent of Local 266, another participating local; Mike Rohan; Carl Gableman, and Joe Housley, assistant business manager of Local 640.

only as a delegate for L. U. 449, but also as director of apprenticeship since the merger convention in 1958.

As delegates to the convention, Macfarlane, Jenkins and I introduced Resolutions 8 and 12, which were later unanimously approved by the convention delegates. Resolution 8 reads: "Be it resolved, that this second annual convention of the Idaho State AFL-CIO form a committee to investigate and modernize the Com-

pensation Insurance Law of the State of Idaho. Be it further resolved, that such a committee be impowered to publicize its findings and present the same to the proper authorities."

Resolution 12 reads: "Be it resolved, that this second annual convention of the Idaho State AFL-CIO form a committee to investigate the Safety Laws of the State of Idaho. Be it further resolved, that this committee be instructed to endeavor to strengthen and enforce a more rigid inspection of the safety laws of the state of Idaho."

Brother Jenkins also submitted a resolution to print a United States postage stamp bearing the apprentice emblem. The substance of this resolution is as follows: "Resolution— To print a United States Postage Stamp-The Nucleus of Craftsmanship — Apprenticeship — recognizing the basic philsophy of bona fide apprenticeship and bringing to the attention of the American public the value of the apprenticeship system to our national economy . . . Therefore be it resolved, that the Idaho State AFL-CIO go on record as approving, and to petition Postmaster General Arthur E. Summerfield to have printed, a United States postage stamp using a facsimile of the im-print on this resolution and the attached analogy; also to request our Congressional delegation to so petition the Postmaster General."

In his speech to the Second Annual Convention of Idaho State AFL-CIO in Idaho Falls, Brother Jenkins said in part: . . "Since our last Annual Convention, I was able to attend apprenticeship completion ceremonies at Boise, Twin Falls, Pocatello, and here at Idaho Falls. While attending these

Fifty-Year Member



Pictured above is Brother Albert J. Koehne of L.U. 417. Coffeyville, Kansas, who recently received his diamond pin for 50 years of service in the IBEW. Congratulations and good wishes, Brother Koehnel

Needle-pointing Apprenticeship



Leroy C. Jenkins, President of IBEW, Local 449 and Director of Apprenticeship, Idaho State AFL-CIO, is admiring needle-point replica of the apprentice emblem, designed in Idaho by another member of Local 449, which was used as the center-piece of the apprenticeship display at the Second Annual Convention of the Idaho State AFL-CIO held in Idaho Falls June 13, 14 and 15. Needle-point work for this large emblem was accomplished by Pocatello Carpenters' Auxiliary No. 593, and the materials were purchased by the Pocatello Area Joint Apprenticeship Council.

completion ceremonies, I observed actions and overhead comments which indicated to me that these annual joint labor-management sponsored ceremonies are a very effective means of winning friends. In several instances, I found people with a past reputation for being anti-labor who stated publicly that they were proud of organized labor within the state of Idaho, because of its unqualified support of the apprentice system and its earnest desire to train qualified craftsmen for the benefit of industry and the general public.

"Of course the important part played by management must not be overlooked. . . . Not only must its complete cooperation be obtained in the administration of standards of apprenticeship, but it must provide opportunities for employment of apprentices."

Brother Jenkins mentioned that any one wishing to obtain the rubber stamp of the apprenticeship emblem, which is used throughout the state by many local unions and individual contractors to publicize the apprentice system, may obtain one by writing to him, L. C. Jenkins, Director of Apprenticeship at Pocatello or by contacting the Boise or Pocatello office of the Bureau of Apprenticeship and Training.

Looking on the dark side of the apprenticeship picture, Brother Jenkins said a fact which shocked him was that "The Electrical Workers will provide only 36 percent of the craftsmen needed over the next 10 years through apprenticeship if their apprentice systems remain at the current levels. Just think of it, only 36 percent of the additional journeymen needed in the Electrical industry in the mext 10 years are expected to come through the front door. Yet, the electrical industry is expected to provide a higher percentage through apprenticeship, than any of the other crafts."

Brother Jenkins informed his audience that apprentice record books have been printed by the Idaho State AFL-CIO and are available to all Joint Apprenticeship and Training Committees through either the state office of the Idaho State AFL-CIO or through him in Pocatello. He said, "The primary function of these record books is to record the work experience acquired by apprentices on the job. . . . Every Joint Apprenticeship and Training Committee should use record books to verify the fact that all apprentices are getting sufficient work experience for them to master all phases of his craft. If the craftsman is to retain, and in some cases regain his prestige, the breakdown of the crafts, by specializing in small parts of the trade must be stopped. If a journeyman desires to specialize in one phase of a craft, he should do this after having first mastered the entire trade by

serving a complete apprenticeship."

In concluding his speech Brother Jenkins mentioned that anyone who would like assistance in establishing or improving apprenticeship systems should feel free to contact him or the Boise or Pocatello office of the Bureau of Apprenticeship and Training.

GERALD GEDDES, P.S.

Speakers Needed To Tell Labor's Story

L. U. 488, BRIDGEPORT, CONN. — With the advent of the two great national conventions in the near future, it is fitting and proper that our membership be properly advised to vote for the candidates who are true friends of labor.

If all of our membership were to read and absorb the splendid editorials, written by our very capable International President Gordon M. Freeman, we would have little to worry about next November. Unfortunately all the people do not digest what they read and as a result the hard work of our President is futile.

Since it is a recognized fact that the most effective means of convincing most people and of acquainting them with the true facts, is to speak to them in person, therefore, may I suggest that representatives of labor, who are good speakers, well-versed in the many great problems of labor be sent into the cities to attend regular meetings or large gatherings of the various locals. These speakers should point out to the members the importance of a single vote, also give advice as to the candidates and their voting record in Congress.

The members of Local 488's COPE Committee have done a fine job, but they will need a great deal of help to accomplish the aims of COPE by next November.

Our annual outing this year will be held on Saturday, August 13, 1960. We expect a large turnout of our membership together with many of our friends from nearby locals. More on this later,

We sincerely hope that this suggestion will be some help in convincing our members to VOTE on Election Day.

FRED L. DALY, P.S.

Old-Timers Are Astoria Election Committee

L. U. 517, ASTORIA, ORE. — Local 517, had its election of officers for the ensuing two-year period, Monday, June 20th. The polls of the local were open from 4:30 p.m. to 7:45 p.m. The Election Committee was made up entirely of Electrical Workers who are now retired. Harold Dahlgren, who

for years was in the electrical contracting business here in Astoria was the judge, Joe Bowlsby acted as a teller. He too, for years worked here in Astoria. He has an interesting picture of Local 517 taken in 1911, in which he looked a few years younger.

William Myers, also a teller, likewise worked here in Astoria for years and at one time was chief state electrical inspector, after which for 20 years he served on the International Staff, proving the old saying: "Local boy made good." He has continued to pay dues to the local organization for 44 years, thereby proving his loyalty to the local area and members.

The election was won by the following, with 60 members voting: Raymond Kyle, president; John Lahti, vice president; Jack Muckridge, recording secretary; Eugene C. Koch, business manager-financial-secretary; Charles Witcher, treasurer.

Executive Board: Richard Huckestein, Heinz Fick, Raymond McCoy.

Examining Board: Robert Chadsey, chairman; Robert Joki, Marcus M. Sanford, Galen McGraw.

Between 4:30 p.m. and 6:00 p.m., we were favored and honored to have some of the members who are now retired visit us and form a group picture with President Ray Kyle and Eugene Koch, our business manager.

Those who attended from this group are as follows: Charles Stangland, William Myers, F. E. Kennedy, Floyd Larson, Harold Dahlgren and Joe Bowlsby.

Wayne Osterlund, who although a member 30 years is still active and can be seen working away at CRPA.

Marcus Sanford, also a member 30 years, is still actively working in Tillamook, Oregon for Coates Lumber.

This group of eight members represents a total of 277 years.

Others invited to come, but were unable to attend were: L. R. ("Dick") Marsh, an original charter member of 54 years standing.

E. C. Smith, a 35-year member, and still active in Seaside.

Commander Harry F. Snyder, a 38 year member, now living in San Pedro, California.

Micky Madole, now living in Portland, and Harold Snow a 25-year member who was just too busy here in Astoria taking care of his business.

To all of these members who at one time served in a number of different offices in the local, we of Local 517 express our gratitude and thanks for a job well done. Also at the meeting we were notified of the passing away of our International Vice-President, Oscar Harbak. We regret his passing very much.

EUGENE C. KOCH, B.M.

Invention Eliminates Exhaust Fumes

L. U. 567, PORTLAND, ME. — This month we have a rather long article but we think it deserves the space as it could benefit the whole of the country as well as us. This is the story of the "Monoxit."

For a long time experts have claimed that automobile exhaust fumes have been the big contributing factor to the cause of smog. Now through the efforts of a Portland, Maine, research firm, comes "Monoxit." No bigger than a coffee can, the device is designed to be built into the exhaust manifold of any internal combustion engine. Two devices would be needed on "V" design engines.

The "Monoxit," works on the same principle as an afterburner. It contains an electrical ignition device and is fed air from the side by a compressor that could be run off the fan belt. It ignites and burns the fumes, at extremely high temperature, that come from the engine. Carbon monoxide burns at a higher temperature than the other waste fumes so by the time the carbon monoxide is burned the other components of combustion have already been burned.

The army became interested because of the problems they have with carbon monoxide in tightly sealed armored vehicles. Many military technicians have visited the little three-man laboratory in Kennebunk, Maine, where for the past three years they have been working on the "Monoxit," on a 24-hour basis. Following is the official Army release.

"The first major break-through in the field of carbon monoxide elimination in automotive exhaust fumes, was revealed today in the research laboratory of Ebco, Inc., in Kennebunk, Maine, with the unveiling of an extremely efficient device, called the Monoxit, for the elimination of carbon monoxide and unburned hydrocarbons.

"Officials of Ordnance Tank Automotive Command, of Detroit, Michigan, witnessed intensive and comprehensive tests in the presence of the Army Maintenance Board of the Deputy Chief of Staff at Logistics, Department of the Army, and with the personnel of Ebco, Inc.

"This Monoxit device was analyzed by the Army and the results were certified by Doctor Royal M. Frye, an eminent scientist, presently dean of the College of Advanced Science in New Hampshire. Although tests were conclusive from a civilian point of application, the military environmental conditions are such that it will be necessary to further pursue the military application to engines to insure that the design of such devices may be included in future concepts.

"The most sensitive scientific instrumentation available was used in the conduct of the tests. The results of these tests revealed a reduction in the carbon monoxide content to a point where it could not be measured quantitatively.

"This joint effort by all concerned over a period of several years, is another example of benefits which flow from the cooperation between military and private research.

"The Monoxit device is extremely compact and adaptable, and may be attached to both new and existing vehicles with a minimum of modification

"Ebco, Inc., of Portland, Maine, is the sole licenser of the Norton Portland Corporation in a program of development, production and distribution."

Credit for the invention of the Monoxit goes to Herman Cohen of Kennebunk, who originally conceived the design and headed the development for Ebco, Inc.

Four years ago Ebco, Inc., was founded as an industrial research firm with Edward S. Boulos, Jr., as president.

"Eddie, Jr.," is also president of the E. S. Boulos Co., one of our largest Maine electrical contractors, and we around Portland believe if "Eddie Jr.," is a "chip" off the old block" that Ebco, Inc., will certainly flourish. The senior "Eddie" started with the tools as a charter member of Local 567, in 1915, and served as our first president. Certainly they have grown and we have grown with them and now our hats are off to the hardworking men of Ebco, Inc., who are certainly making a wonderful contribution to the well-being of all of us.

By the time this is printed our elections and agreement negotiations will be over,

The original Negotiating Committee appointed by President Wicks, included Eddie Woodhead, Lee Place, Warren Cobb and Medley Watson. Lee Place and Warren Cobb resigned from the committee and I replaced one of them.

At the last meeting which was a notified one, for the purpose of nominations of officers, there were 41 members present, which was a pretty poor turnout when you consider it was less then one-seventh of the membership of the local.

Some of the jobs either just starting or to start soon are: Manzi Electric of Lawrence, Massachusetts, and Real Corp of Owensboro, Kentucky, have Loring Air Force Base. Campbell Electric of Bangor, has a job at Houlton. Louis J. Giannelli, South Boston, will work at the Sage Installation, Topsham and the Naval Air Station at Brunswick, all of which are security work.

Welcome back to the "Pine Tree State" Clyde Tarr. You've been away

7 Service Awards for Oklahoma Members



I.O. Rep. Marcus Loftus, left, at rostrum as he made presentation to Bro. Cannon of L.U. 584 Tulsa, Okla., as he marks his 50th year of membership.



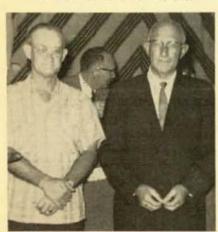
Receiving 30-year awards were S. L. Barbush, James A. Duff, H. J. Lipsey and, at right, the recipient was unidentified. Bro. Barbush is the financial secretary of Local Union 584.



Thirty-five year awards were presented to, from left: Ralph Hanks, Homer Land and Sam Mason. 300 attended the affair.



Charlie Montgomery, master of ceremonies.



Receiving 25-year awards at the presentation party were E. B. Henson, left, J. R. Swarz, Jr., right.

a long time and we hope it will be all you expected it to be, after all these years.

W. H. ANDERSON, P.S.

Instructors Needed for Apprenticeship Program

L. U. 568, MONTREAL, QUE. — The election of officers for the new term of office was held on June 6th with

a specially called meeting of our local's membership. The following are the officers elected for the coming term: President Roméo Quellette: Vice President Philippe Lessard; Treasurer Andrew Carson; Recording Secretary Hugh Lafleur; Financial Secretary and Business Manager Fernand Boucher. The following Brothers were elected on the Executive Board: Wilfrid L'Esperance, Pierre Porteneuve, Henri Gagnon, Joseph Lavallée, Jacques Levasseur, Laurent Casaubon, Raoul Cuerrier. All of the offices were contested with the execption of that of the vice president and recording secretary. Our best wishes to all the new officers for a successful term of office.

Our arbitration proceedings in our current negotiations in the Building Trades Department have now been



On the arrangements committee were, seated from left: Claud Merton, Dale Leaverton, Carl Luper, Standing is Maurice Donley, They did a fine job.



Business Manager George Shaull, who made the presentations to 45-year men of Local 584, appeared to enjoy his work.

concluded and we are now awaiting the award of the Arbitration Council. We urge all members to attend their monthly meetings regularly in order to be well informed as the outcome. Negotiations are now over and the rest is up to you. If you are not sure of the implications of the award when it's read out to you at a future date, ask questions and more questions until you are absolutely sure of the items which you will be called upon to cast your vote.

In my last letter I mentioned that our Apprenticeship School was calling for more instructors and I invited all qualified members to come The response so far has forward. been a little disappointing. At the time of writing we have only three candidates. We need more, many, more. We do not expect the impossible of our instructors, all we ask is that at least you give it a try! Our apprentices must be trained, we have the school, we have the equipment, we have the space, but we do not have much time! The fast developing science of electronics is already part of our trade and will prove to be the most intriguing of all the industries in the years ahead.

L'élection des officiers pour le nouveau terme d'office eut lieu le 6 juin lors d'une assembléee spéciale de notre union locale. Les confrères mentionnés ci-après seront vos officiers pour le nouveau terme: Président, Roméo Ouellette; Vice Président, Philippe Lessard; Trésorier, Andrew Carson; Secrétaire-Archiviste, Hugh Lafleur; Secrétaire-Financier et Agent d'Affaires, Fernand Boucher; les membre élus au Comité Exécutif sont les suivants: Wilfrid L'Espérance, Pierre Porte-neuve, Henri Gagnon, Joseph Laval-lée, Jacques Lavasseur, Laurent Casaubon, Raoul Cuerrier. Tous les postes furent contestés à l'exception de ceux du Vice-Président et du Secrétaire Archiviste qui tous deux furent élus par acclamation. Nos meilleurs voeux de succès aux nouveaux officiers por la durée du terme d'office commençé.

Les procédures d'arbitrage de nos négociations dans l'industrie du bâtiment sont maintenant terminées et nous attendons la décision du tribunal d'arbitradge. Nous recommendons fortement à tous les membres d'assister régulièrement à leurs assemblées mensuelles afin d'être bien renseignés sur la décision; si vous n'êtes pas certains de implications qui puissent s'imposer par suite de la sentence arbitrale lorsque celle-ci vous sera lue, c'est à vous de vous renseigner; n'hésitez pas pour vos questions afin de vous assurer avant de prendre votre décision, qui affectera certainement votre situation économique et celle de vos confrères.

Dans ma lettre précédente, j'avais mentionné que notre Centre d'Apprentissage avai besoin d'autres instructeurs et j'invitais tous les intéressés à nous donner leur nom . . . jusqu'à date les résultats sont loin d'être satisfaisant . . . nous avons eu seulement 3 candidats . . . nous en avons besoin d'autres, de plusieurs autres . . . Nos apprentis doivent à tout prix recevoir un entraînement covenable, nous avons l'équipement, nous avons l'école, nous avons les classes disponibles et les laboratoires nécessaires, mais nous n'avons pas beaucoup de temps! La science de l'électronique se développe à grand pas et celle-ci fait déjà partie intégrale de notre métier; et notre industrie est certainement celle qui verra le plus de développement dans les années à venir, et notre travail deviendra de plus en plus intellectual et de moins en moins manuel. . . . Que deviendra alors notre compagnon d'aujourd'hui, quelquefois surnommé spécialiste en tuyau? Et encore pire, que deviendra l'apprenti d'aujourdhui qui lui, sera compagnon demain? L'entraînement spécialisé sera alors de rigueur, mais ceux qui n'auront pas attendu pourront déjà en bénéficier.

LOUIS G. THERIAULT, P.S.

Party Honors L.U. 584 Fifty-Year Member

L. U. 584, TULSA, OKLA.—A fiftieth anniversary presentation party and reception was given recently, honoring Brother J. H. (Skinny) Cannon, who has completed a half century in our Brotherhood.

The highlight of our party was the presentation to our honored member who received his 50-year pin, Brother Cannon. This presentation was made by Brother Marcus Loftus, International Representative from the office of Seventh District Vice President A. E. Edwards. He addressed our group just before the presentation of the award and certificate.

Certainly a speech was in order by Brother Cannon afterward. During his remarks, he told how good the IBEW had been to him through the years. From his appearance, he certainly looked hale and hearty enough. Time has been good to both Brother Cannon and his charming and still beautiful wife, who accompanied him to the speaker's platform and posed with him for our camera.

Different people presented awards to the various groups, Our business manager, George Shaull presented the 45-year pins. Brother Shaull received a 25-year award himself. The master of ceremonies at the presentation part of the party was Charlie (Muscles) Montgomery.

The festivities took place June 16,

1960 at the Akdar Shrine Temple here in Tulsa. The presentations were followed by a reception and a dance. Altogether about 300 persons attended. Everyone had a fine time, thanks to the members of our local who planned the affair. They were: Brothers Dale Leaverton, refreshments, Maurice Donley, place and time, Norvin Scott, program, Carl Luper, chairman and dance, and Claud Merton, notices.

No party is complete without door prizes of some kind and our festivities were no exception to the rule. Brother Eugene Harris received a large family Bible and Brother Jack Whitener won a radio

Listed below is the complete roster of members of Local 584 who received awards:

Brother J. H. Cannon was the only one to get a 50 year pin. Those who were entitled to 45-year pins were John M. Ecton, G. C. Gadbois, G. C. Gilmore, Ralph E. Reese and Jack Whitener.

Forty year members were: John C. Darwin, Eugene Harris, Chester Hartzell and D. A. Kurtz.

Brothers W. F. Collins, Ralph K. Hanks, Homer L. Land and Sam Mason received 35-year pins while S. L. Barbush, James A. Duff, Charles A. Keener, H. J. Lipsey, A. R. Mc-Evoy and Joe W. Lynn received 30-year awards.

Members entitled to 25-year pins were: Ira Bond, Joe Cowden, John D. Godwin, E. B. Henson, Charles Jameson, Fay Jones, Karl Kirch, Walter E. Liptack, William H. Province, J. E. Richardson, John R. Schwarz, Jr., Ralph Sheppard, Mack F. Taylor and J. V. Toombs.

The 20 year members of our local receiving pins were: C. W. Ankerson, Thomas G. Carmichael, Leslie L. Chapman, N. B. Chapman, Alfred Deneen, R. W. Dixon, Morrell Eastham, L. H. Ethington, Paul E. Galloway, E. S. Goss, Albert Hale, Carl R. Hamblin, L. A. Haymaker, R. F. Jerome, Oscar E. King, A. E. Lundmark, Wayne Miller, C. A. Montgomery, W. F. Morgan, C. A. Pitts, James E. Potts, Cecil Richey, Leo Rippy, W. E. Russell, Martin Timmons, Claude Watson and Charles H. Wilson.

CLAUD MERTON, P.S.

Kaiser Paints Bright Picture for Electric Industry

L. U. 595, OAKLAND, CALIF. — For those members and their families who have not visited the new Candlestick Baseball Park to see the Giants play this season, I would recommend attending some time next season. The park and its setting is probably without parallel anywhere in North America, easy to get to and easy to leave in your own transportation.

Local Union 595 Apprentices, Instructors, Officers Pose



Apprentices, their instructors, and officers of Local Union 595 pose for group picture on occasion of annual apprenticeship banquet.

Comfortable chair seats and every convenience necessary add up to furnishing you a pleasant and thrilling afternoon, particularly on your first visit

May 21st saw eight members of L. U. 595 attending the Northern California Joint Executive Board Conference in Reno, Nevada. Business Manager John Byrne of Reno Local 401, acting as host, welcomed the delegates from Northern California.

A change in the agenda at this conference eliminated the usual business managers' verbal reports, (these having been supplied the secretary in advance) allowing valuable time for other important business, "Jurisdiction," "Referral," and the "Labor-Management Reporting & Disclosure Act of 1959" were subjects discussed by the delegates in three "work shops" established by Chairman Clarence A. Feigel, business manager of L. U. 180, Vallejo, California. Delegates were loud in their praise upon adjournment, feeling that a great amount of business had been accomplished at the Reno conference due to the change in agenda and the exploratory course of debate and action resulting within the "work shops."

A no-host banquet and show were enjoyed by the delegates and their ladies that evening at the Riverside

Hotel. Everyone likes to visit Reno, and in the writer's opinion, this helped to swell the conference attendance. Since 1871, Reno has been the official seat of Washoe County and is widely known as the "Biggest Little City in the World." Today there are two sides to this neon city, one with shows of top entertainment, lovely chorus girls and dazzling gambling casinos; the other a city with an attractive, quiet residential area, modern shopping centers, and a thriving and growing industrial center. High snow-capped mountains surround the city, and the combination of mountain and adjacent desert air is a joy to breathe. Gambling in Neyada is big business, open, legalized, and rigidly controlled by the

From territorial days it has flourished in this frontier state and owes its existence to the liberal attitudes and thinking of its people. Don't miss Reno on your first trip west. It's great—Mrs. Smock and I were married there!

"A prophet IS WITH honor in his home town." So stated Oakland's famous industrialist, Henry J. Kaiser, at the June 1st appreciation dinner accorded him and Mrs. Kaiser by the townspeople. In a setting beautifully decorated with thousands of tiny Hawaiian orchids, he described his arrival in Oakland in 1921. Mr. Kaiser told how he and his family stopped on the shores of Lake Merritt to admire this beautiful downtown view at the exact location where the newly completed 28-story Kaiser Center Building now stands. If Mr. Kaiser at that time used the words of another illustrious western pioneer, "This is the place," I do not know; but certainly he has been a true "prophet," believing and participating in the growth and development of today's prominent city of Oakland.

Kaiser Honored For Public Service



Henry J. Kaiser, third from left, is presented plaque. Details contained in L.U. 595 story.

Graduation for Amarillo Apprentices



At graduation dinner of L.U. 602, Amarillo, Texas, as eight were graduated.

Gracious in acknowledgment to his many friends gathered to command his vast accomplishments, he stated, "My cup of gratitude and happiness runneth over tonight." In an address electrifying to the imagination, Kaiser predicted "America will double its standard of living in the next 20 years; and advancing science and technology will create tremendous opportunities, resulting in higher incomes.

"Electronics will continue making it possible for men in factories and laboratories to perform feats too laboriously difficult in the past. Automation, too, will create brand-new opportunities and, in turn, more jobs.

"The opportunities before us are limitless. We haven't seen anything yet! Helping the peoples of other countries to rise to freedom and an ampler life must be the personal participation of every American. We cannot feel safe in our freedom in a world half starved and enslaved, weak, under-privileged and under-developed."

At the completion of his address the overflow crowd of 1,000 guests gave Mr. Kaiser a rising prolonged ovation. Among the guests were many Kaiser Company employes and executives, civic leaders, and union labor representatives. Since his entry into Oakland's industrial life Mr. Kaiser has been a staunch friend of organized labor. Union contracts numbering in the hundreds are currently in effect throughout the Kaiser worldwide empire.

Pictured also in this issue of the JOURNAL is a photo taken at the dinner showing Mr. R. T. Nahas, president of the Oakland Chamber of Commerce, presenting Mr. Kaiser with a bronze plaque commemorating his lifetime of public service. Left to right are Mayor Clifford E. Rischell, Mr. Nahas, Mr. Kaiser, and Mr. Francis Dunn, chairman of the Alameda County Board of Supervisors.

Over 265 new craftsmen, among 47 crafts, were honored with their ladies Monday evening, June 6th, with a banquet, stage show and dance at

Goodman's Jack London Hall in Oakland. This was the 13th Annual Apprenticeship Completion Ceremony conducted by the Joint Labor-Management Apprenticeship Committee of the Eastbay. Slightly more than 6,000 apprentices have been recognized, honored and presented with State Trade Certificates at these ceremonies. Receiving their State Trade Certificates from Charles F. Hanna, chief of the State Division of Apprenticeship Standards, at the ceremony were members of L. U. 595, as follows:

Inside wiremen—Raph J. Delgado, Robert M. Griffith, Robert A. Hartung, Jr., Stanley R. Hotzel, John C. Helsel, Alvin W. Lee, T. J. Mackey, Jr., Thomas W. Monzo, Wayne B. Nelson, Raul A. Real, Robert L. Richmond, Elder R. Sandoval, John F. Smith, Boyce L. Solesbee, Donald N. Stubbs, Richard A. Stubbs, and Dale A. Taylor. Electric Motor Repair—Anthony R. Merriman and Gilbert Padilla. Journeyman Sign Electrician—Arlie R. Braden.

A photograph on this page shows this year's "buds", local union officials, instructors, and members of the Joint Apprenticeship Committee.

The writer joins the members and officers of L. U. 595 in saying to you young men, "Well done" and "Congratulations."

WILLIAM M. SMOCK, P.S.

Joint Committee Graduates Eight in Amarillo

L. U. 602, AMARILLO, TEXAS—The Amarillo Electrical Apprenticeship Committee just recently held annual completion ceremonies when diplomas were given to eight young men having completed their apprentice training periods.

Certificates were awarded the following: Buell L. Crafton; R. K. Deckard, Jr.; Jack Ray Hardin; Donald E. Oglesby; Richard Dale Smith; Joseph Eldon Waugh; Bobby Joe White and Roy T. White, Jr., brothers.



Four graduates and one wife accept the completion certificates.

Mrs. Jack Hardin accepted the diploma for her husband Jack, who is serving in the Army.

Certificates for the industry were presented to the boys by Brother Elmer Zempke, of Albuquerque, New Mexico, International Representative for the 7th District, IBEW. Certificates were furnished by the National Electrical Apprenticeship Committee. The United States Bureau of Apprenticeship and Amarillo College.

A buffet dinner was served to 63 persons—apprentices, their wives or girl friends, committee members, their wives, Business Manager M. E. Whitfield of L.U. 602 and his wife; International Representative Elmer Zempke, his wife and other guests.

Brother Zempke gave the boys a talk on the advantages and privileges enjoyed by the apprentices of today over the rough times the older fellows had in their training period when no schools of any kind were available. He encouraged the fellows to keep up their studies and keep abreast of the progress now underway in the electrical industry.

The Amarillo Committee has just recently acquired a \$9,000 building, equipped for classroom and other training purposes and the best part of this is, it is all paid for. Of this cost \$3,000 was donated by Local Union 602 and \$2,000 by the Panhandle Chapter, NECA. The rest was paid by the committee.

Shown in the enclosed pictures are from left to right standing; R. T. White, Jr.; Donald Oglesby; R. K. Deckard, Jr.; Buell Crafton and Mrs. Jack Hardin standing in for her husband, Jack, now serving in the Army.

Those not able to attend the party were: Bobby J. White; Dale Smith and Joseph Eldon Waugh. Seated at the dinner table from left to right: M. E. Whitfield, business manager L.U. 602, his wife; Elmer Zempke, International Representative 7th IBEW District and his wife; Elmo Duke, committee chairman and wife; Brother Buford Estes, committee secretary and president of L.U. 602 and his wife.

Jackson, Miss., Installation



Exterior view of Rex Brown Station of Mississippi Power and Light Company.

Another important event we want all JOURNAL readers to know about is as follows:

Brother Thomas G. Atkins, of Local Union 602 was awarded his 50-year membership pin on June 10, 1960. We were unable to present Brother Atkins his pin in person as we so wanted to, due to the fact that he is now residing in Lee's Summitt, Missouri, and his health would not permit him to make the trip to Amarillo for the presentation of this most coveted award. We would like to extend our sincere congratulations and best wishes to Brother Atkins.

Press Secretary

Local 605 Tells of State's Largest Power Plant

L. U. 605, JACKSON, MISS.—We are very happy to bring you some facts and figures about one of the largest and most important industries in our state. We refer to the most recent addition to Mississippi Power and Light Company's generating facilities which went on the line in July, 1959, with the completion of Unit 4, Rex Brown Steam Electric Station, Jackson, Mississippi. This 237,000 KW Giant more than doubled the plant's capacity and brought the company's total generating capability to 683,000 KW

The total net capability of the first three units at Rex Brown was 163,000 KW. And with Unit 4 in operation this grand total for the plant is now 400,000 KW, which ranks Rex Brown as the largest generating facility in Mississippi and one of the largest in the South.

This modern giant includes the latest in equipment and controls. The basic design centers around a central control room from which all units are operated automatically. Among new features included in the design of the unit are: a new four foot console-type boiler-turbine-generator control board with miniature instruments, automatic

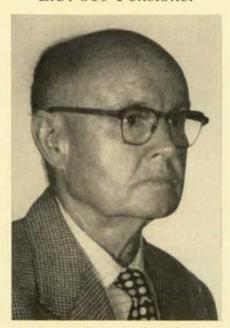


John Farr, L.U. 605, control center operator, stands beside boiler turbine control board.

burner control, automatically operated demineralizing plant, and automatic temperature monitors on specified equipment.

The boiler is a pressurized furnace type with reheat, operating at 2,000 PSI with superheat 1,000 degrees F and reheat 1,000 degrees F, producing 1,560,000 pounds of steam per hour. Primary fuel is natural gas; secondary fuel is oil. Water to provide steam necessary for generation is obtained from deep wells and it is demineralized to insure its absolute purity. A 400-acre artificial lake has been located near the plant which supplies water for condensing purposes, which is recirculated over and over again for economical reasons. The water evaporated from this lake

L.U. 619 Pensioner



Brother Lige Dearinger, better-known to IBEW friends as "Red," received his 50-year pin in July. Now on pension, he was a longtime member of Local Union 619, Hot Springs, Arkansas.

is replenished from the nearby Pearl River.

In comparing the new addition with existing generating units at Rex Brown Station, the amount of wire used in all of the first three units was 100 miles, whereas more than 150 miles was required in the construction of Unit 4.

There were 7,500 yards of concrete and 1,100 tons of steel used in the first three units compared to 9,000 yards of concrete and 1,650 tons of steel in the new construction. A total of 700,000 man hours went into the building of the present plant including the three units first installed, as compared with more than 1,100,000 man hours for the construction of Unit 4, at a payroll cost of \$10,000,000.

All of these physical differences are reflected in the cost of the installations. Units one, two and three represent a total investment of \$15,000,000. The new unit, plus other required facilities, represent an expenditure of \$22,000,000.

We are happy to report that insofar as we know the building trades unions of Jackson, furnished all the workmen for construction of these plant units, our own sister Local 480, furnishing the Electrical Workers. And then our own members of Local 605, are operating the plant, as they are also operating all other plants on this company's property.

We wish to express our appreciation to Mr. D. C. Lutken, superintendent, production, Mississippi Power and Light Company, for aiding and assisting us with the facts and figures as set forth above, and to our own Brother Earl Hendrixson, vice president of Local 605, for his untiring efforts in getting the snapshots attached hereto and also for his help in the accumulation of all the information contained in this report. God bless our union, our industry and our

J. W. Russell, P.S.

Seth Cohn Day at Memorial Blood Bank

country!

L. U. 617, SAN MATEO, CALIF. — L. U. 617 went all the way when they offered a pint of blood in a semiannual blood day drive on June 4th of this year.

Sponsored by the Building and Construction Trades Council of San Mateo County, the drive was held to honor the grand old man of the Electrical Construction Industry, our good employer for over 50 years in business as a contractor in San Mateo, Mr. Seth Cohn.

In all, 225 pints of blood were donated by the members of 12 unions affiliated with the Council and the highest number of donors came from the Electricians' Local Union 617, I.B.E.W. The other unions participating were Plumbers, Teamsters four Carpenters locals, Engineers, two Painters locals, Sheet Metal Workers and the Laborers.

W. H. Diederichsen, business manager of Local 617, IBEW, and Joseph McGann, business representative of 617 were chairman and co-chairman for the day. Members of the Executive Board, Robert Walters and Al Cameron with the assistance of Mrs. Diederichsen, Mrs. Ottoboni and our Girl Friday, Edith Irwin, filled in with the working crew to make the day the greatest in the history of the Peninsula Memorial Blood Bank.

The 16 bleeding beds were occupied continuously during the four-hour session

After donating, the donors were seated in the rear patio area and served a breakfast fit for a king — eggs any style and any amount, special pork sausage, applesauce, Danish pastry, orange juice and coffee.

At 10 o'clock our special guest, Mr. Cohn, was escorted to the raised area and Chairman Diederichsen presented him with a plaque on behalf of the Building Trades Council of San Mateo, followed by President Schwab of the San Mateo Boys' Club, awarding their Citizenship Plaque and then President Bortolozzo, College of San Mateo, gave Seth a citation for his outstanding work for apprenticeship through the years.

Telegrams and letters were presented to Mr. Cohn on behalf of the Governor of California, Mayor of San Mateo, Chairman of the County Board of Supervisors, National Community Chairman A.T.L.C.S.O., Leo Perlis, State Community Development Chairman, Tom Eubanks, President Bryan Deavers, State Building Trades Council and from fraternal and service groups.

All blood donated is held in trust for each local as a credit and is available at any time by their members, when released by the local. The savings to members so far has been over 50,000 dollars.

It should be of interest that this Peninsula Memorial Blood Bank was started as a project by organized labor, is still a community project with lay people as the directors and labor represented by three members on the Board. Volunteer labor, donated material and freely given funds established the Bank in 1941 at no cost to the tax payer and is self supporting, even though no blood is purchased as is done in profit-making ventures in some parts of the Country.

The present supply of blood on hand in the Peninsula Memorial Blood Bank for members of L. U. 617 and their immediate families, has been enriched by this all out effort

Honor Member at Blood Bank



Mrs. W. H. Diederichsen registering Frank Nowiekaitys, journeyman member L.U. 617, on Seth Cohn Day at the Blood Bank. First in line on the right: John Smit, journeyman followed by Charles Kirby, apprentice, members of L.U. 617, San Mateo, Calif.



W. H. Diederichsen presenting Seth Cohn with a Certificate of Recognition and Appreciation from the Building and Construction Trades Council; Dr. Bortolozzo presenting Citation for Apprenticeship and Henry Schwab presenting a Certificate of Appreciation from the San Mateo Boys Club—Seth Cohn Day, Memorial Blood Bank.

on the part of the members of Local Union 617.

W. H. DIEDERICHSEN, B.M.

Fifty-Year Member and Sons Honored in Alton

L. U. 649, ALTON, ILL. — Over 98 years of IBEW membership in Local Union 649 of Alton, Illinois were celebrated at the local union meeting of June 10, 1960, by Father Julius Voss, third from left in picture accompanying this letter, and his two sons, Joe Voss at the left and Louis Voss at the right. Louis Voss who received his 20-year pin over three years ago is shown presenting a 50-year pin to his father, Julius Voss, a lifetime member of Local Union 649,

who has many times given our younger fellows encouragement and gentlemanly example in furthering the principles of the IBEW. Local Union President Robert P. Noble second from left, presented a 25-year pin to Joseph Voss.

As of this writing our Business Manager William E. Parker is very busy with several negotiating teams, representing wiremen, linemen, utility and maintenance groups. All members are earnestly hoping to conclude favorable renewal agreements before their expiration dates.

We know that it is an election year, because work has been very slack. Our COPE Committee has been

Our COPE Committee has been strongly urging and pushing every member and their families to be registered for a big vote in labor's favor next November.

A Real IBEW Family



As 50-year pin was presented at ceremony by Local Union 649, Alton, III.

Best wishes to all IBEW members.
J. ROBERT O'CONNOR, A.B.M.

Keep Faith is Press Secretary's Plea to All

L. U. 669, SPRINGFIELD, OHIO — This is a brief report. Things are about normal and work is fair. Some men are out of town. We hope more work will break in our territory so they can come home.

Hello, all you retired Brothers — Charles Long, Dearborn, Michigan; H. S. Neidig in Fort Meyers and all the rest of you.

We meet the first Tuesday evening at 7:30 p.m. in the Labor Temple Building. Attend your meetings and help your officers with the load they carry for all of us.

Don't fail to vote. Keep your shoulders to the wheel.

Let's all back our Government during these unsettled periods. All will be O.K. if we just keep faith in God and stick to our American principles.

W. F. (PAPPY) DALIE, P.S.

Wichita Falls Local Honors Sixty-Year Member

L. U. 681, WICHITA FALLS, TEX.—
The members of L.U. 681, their wives, and guests gathered at the Labor Temple on April 29, 1960 for a banquet and dance. During the evening of entertainment, the Brothers of Local 681 paused to pay tribute to Brother Claude G. Williamson for his more than 60 years of continuous membership in the IBEW.

Brother Williamson, one of the real old-timers of the labor movement, was initiated in L.U. 1 of St. Louis, Missouri in 1900. His first electrical work

was done on street cars in Des Moines. Iowa and he moved to St. Louis in 1891. Brother Williamson has worked for many contractors during his life time and he has served as business agent for more than one local. He was business agent for L.U. 1 at one time, and also for our own L.U. 681. He also served as business agent in Denver, Colorado. Brother Williamson attended the first convention of our Brotherhood after it became International as a delegate from St. Louis and 47 years later he attended the International Convention in San Francisco as a delegate from L.U. 681. He has also served as president and as a member of the Executive Board.

A. E. Edwards, International Vice President of the Seventh District, was present to make the presentation of a 60-year pin to Brother Williamson, Card No. 265. Brother Edwards, as well as the members of L.U. 681 praised Williamson for a life time devotion to the cause of organized labor.

Also enclosed in this month's letter is a picture of the "Wire Twisters." This little league baseball team is sponsored by L.U. 681, and is doing a very fine job of holding its own when it comes to playing baseball. Brother G. W. Butler, on the left, is manager of the team and Dick Stith is assistant manager.

That's about all the news from L.U. 681 this month. Work is holding up fairly well, with all of our members working at the present time. Our past Business Agent Glennwood Groves has entered the contracting business here in Wichita Falls.

JIM SEEKER, P.S.

Railroad Appointments Reviewed by L.U. 885

L. U. 885, CHICAGO, ILLINOIS — It was an honor and privilege to present the first 50-year pin scroll from L. U. 885 to Brother George R. Hamerstein of Savannah, Illinois. The letter from our International President and Secretary was also very nice.

Brother Harold Hoeft returned from the System Council No. 8 Convention held in Tacoma, Washington.

L. U. 885 would like to thank L. U. 1086 and friends for the hospitality to the delegates and their families while they were attending the convention in Tacoma, Washington.

Brother Henry Claypatch from L. U. 886 was elected general chairman. Brother Harold Hoeft from L.U. 885 was elected vice general chairman.

Brother Carl Borgh, former member of L. U. 886, and present member of L. U. 528 has been promoted to general-car foreman at Western Avenue coach yard in Chicago, Illinois, effective as of June 1, 1960.

All the members of Chicago L. U. 885 wish Brother Carl Borgh success.

PHILLIP R. COMPARETTE, P.S.

L.U. 920 Cites Move to Abolish Labor Day

L. U. 920, ABILENE, TEX. — "They said it couldn't be done," but in studying the results of the recent election, we see that it can be done.

It's still Mr. Average American who carries the big stick when it comes to electing our officials. In some areas, where working men turned out to vote, our candidates did well; where they did not, our candidates were overwhelmingly defeated.

We have the power to protect our own and the Nation's interest if we will only use our wonderful privilege of voting.

There's a move going around here to do away with Labor Day. To observe any holiday is a privilege extended to individuals as well as groups or organizations. Labor Day is labor's day, and any move to eliminate it seems to be a move against organized labor. I, as one, would resist any move to belittle its significance or to change it.

It is interesting to note these same leaders are violently against a \$1.25 minimum wage. Low wages, according to them, are good for everyone except themselves.

Many thousands of dollars are poured into the local economy each week by organized labor. Yet, these same businessmen acclaim unfair, any contractors who move into this area to do a job, bringing their own labor or recruiting workers from other places.

The men and women who take part in civic improvements and are willing to do their share of the work to improve our city, county and state are ridiculed or ignored. A lot of this is our fault. It still pays to advertise, and public relations are an asset to any organization.

Most of our men are working. Our

fine shops are very busy.

By the hard work of our business manager and others, I believe, we have a higher percentage of fair shops than any other city of comparable size.

We are very proud of our new library. It has a well-stocked section on organized labor. The local IBEW and central labor council have contributed several good books.

JOHN H. DAVIDSON, P.S.

Member Gets Scout Award



Recently, on the occasion of the Prairie Gold Council's annual recognition dinner, Brother Preston V. Briden of L.U. 939, Waterloo, lowa, was the recipient of the Silver Beaver, highest award given by the Boy Scout Council of that area. The award is given not only for Boy Scout activities, but for long years of devotion to numerous civic activities.

Brother Briden, who has faithfully served the Boy Scouts in many capacities during the last 16 years in various groups—Cubs, exploring units and camping programs—continues to carry on as publicity chairman for the Scouts in a series televised by the local station. KQTV.

He is Sergeant at Arms of the Loval Toastmasters' Club and serves with many other civic groups. In addition to all of these activities. Brother Briden finds time to be a correspondent for the Illinois Central Magazine.

Unusual Entertainment At Austin Ceremony

L. U. 949, AUSTIN, MINN. — The enclosed picture is in connection with our annual apprentice banquet held in Austin. There were 165 people in attendance at the banquet this spring with 31 apprentices receiving their completion certificates from Mr. Frank Musala, State Director of Apprenticeship.

Picture from left to right sitting: Don Slupe, president of Local 949;

Wire Twisters of Wichita Falls



Little League baseball team sponsored by Local Union 681, Wichita Falls, Texas.

Robert Peterson, graduating apprentice; Armin Bentzin, electrical instructor.

Standing from left to right: Morton A. Carney, director of the Austin Area Vocational School; A. V. Chadwick, state apprentice field representative; Derwood Holan, United States Bureau of Apprenticeship field representative; Frank Musala, State Director of Apprenticeship.

The local committee members appreciate the recognition given them by having their picture published in the Journal.

A part of the entertainment at the banquet was a film with accompanying narration of a film of an African safari, as experienced by Mr. R. W. Kaplan and his two sons,

"Mr. R. A. Kaplan, my father, Mr. R. W. Kaplan, my older brother and myself left for a two month Safari, October 16, 1957. We returned in late December. Our flight started from Minneapolis, there to New York, New York to Frankfort, from Frankfort to Copenhagen, from Copenhagen back to Munich and then to Zurich Switzerland, then Athens, Greece, finally Khartum in the Anglo-Egyptian Sudan and southward to Nairobi in British East Africa, the Colony of Kenya.

"Our Safari length was actually five weeks, in which time we killed a total of 75 animals for food, bait and trophies. Our bag to mention a few included what is considered as "Africas Big Five." Elephant—Rhino—Lion—Leopard and Cape Buffalo. In addition to this we obtained other very fine specimens in greater Kuda, Sable Antelope and the lesser antelopes.

"Our Safari party consisted of two white hunters, my father, my brother and myself, and 16 colored boys. We had some very exiciting experiences when, for example we had 150 head of wild Cape Buffalo charge over a mountainous ridge at us. Of course, we also had innumerable other interesting experiences which I will relate and narrate with the film.

"This was my father's second trip to Africa, his first Safari was in 1952. Since this time, this past July to be exact, he made a Polar Expedition to the Northern regions of Spitzbergen which is due North of Norway. He obtained Polar Bear, Seal,

"Our Safari actually took place in Southern Tanganyika where we tracked with two land Rovers and a truck. We travelled roughly over 1000 miles South of Nairobi into Southern Tanganyika and hunted extremely hard from before dawn to after dark each and every day for a continuous five weeks.

Our return trip took us by airplane from Nairobi to Khartum, from Khartum to Athens, from Athens to Rome, from Rome to Paris, from Paris to London, New York, Minneapolis and home, covering some 20,000 miles.

> Philip M. Johnston, Trade and Industry Coordinator, Austin Area Vocational School.

Mike Namadan Elected To Penna. Labor Post

L. U. 1073, AMBRIDGE, PA. — Mike Namadan, our International Representative, has our congratulations on being reelected vice president of Pennsylvania's State labor body. We know that Brother Namadan is not afraid to face the many obstacles

Graduate in Minnesota



At apprentice graduation dinner held by Local Union 949, Austin, Minnesota.

that sometimes face our organizers. Good luck on your job!

Bill Psinka, synthetic machine operator, was proud to tell us about his nephew. His nephew, John Psinka, is a student at St. Vladimer's Academy and probably will be ordained as a priest by the time you read this letter. John is the son of the late John Psinka who used to work in the lab.

John Nelko's daughter, who works at Loblaw's super market made her father, a C. V. Gauger, a proud father-in-law.

Red Pegher from Rubber Mill and Alex Langa, Nepcoduct Department, are on a 60-day leave. Red is at home and Langa is at his in-law's in Florida.

Lou Cvetnich, our local president, says we don't have trouble when blood donors are needed. Chester Kamazelski, Walter Kleemook and Zek Urban donated blood for Mike Skerdensky's (Depanner's Department) wife.

Mike Frymkewicz, Braider Department, believes he has his 18-year-old son's problem solved. His boy is being sent to school by the Brunswick Pin Ball Machine Company to study the automatic pin set up.

National Electric Division of H. K. Porter employes' sons and daughters were well represented at the 59th annual commencement exercises when 300 young people graduated—the largest number in Ambridge High School history. Some of our members' boys and girls who graduated were: boy Alsko, girl Bisco, boy Bucka, girl Gozur, boy Gust, boy Kuhel, girl twins Lang, girl Maydak, boy Nelko, girl Posega, girl Rizzo, girl Schlosser, boy Simko, boy Sysyn, boy Whitefield and boy Zielinski. I probably missed some names, but we congratulate all the boys and girls and wish them lots of success.

Francis Cahalan, Stranding Department, was the lucky one on

Thursday night when his name was called for a \$100 prize at Loblaw's super market.

JOHN GOZUR, P.S.

Labor and Civic Groups Join to Help Youth

L. U. 1208, SAVANNAH, GA. — This local is pleased with the recent opportunity given it to donate its time and talent to the construction of a little league baseball park in the city of Savannah.

Along with other trade unions and civic organizations, the stadium was built and is now in use by much of our cities youth.

The happiness and facilities afforded these children were enough reward for the long hours applied to

this project, yet there is another aspect to the building of the ball park that is worth remembering. It is the realization of what can be done when personal differences are forgotten for a common cause.

Local 1208 and the Savannah Electric and Power Co. are just two of the many groups that have proved this truth.

Business Manager J. D. "Rusty" Boaen Jr. and his assistant, S. R. Christian, accepted the responsibility of installing the ball park's overhead lighting system on behalf of the union. They in turn contacted Mr. K. C. Lassitor, vice president of the Savannah Electric and Power Company for the use of trucks and equipment to work with.

Mr. Lassitor was very cooperative and issued orders that the necessary equipment be made available.

Thus by the magnanimity of these men forgetting, at least for the moment, their personal differences, was the lighting installed at the "AMBUC" Stadium.

Let us hope that the possibilities of such understanding and cooperation in the everday dealings of these and other groups, will become a reality.

JACK L. DRAWDY, P.S.

Bowling Season Comes To Successful Close

L. U. 1242, PROVIDENCE, R. I. — The Bowling League of the 2nd and 3rd shift of Local 1242 brought the bowling season to a close with a banquet held on May 22, 1960 at the B and B Night Club. A good meal and floor show was enjoyed by all. Trophies were awarded as follows:

Canadian Bowling Champions



Pictured above are this year's championship bowlers of the Gatineau Power Division of Lachute. All members of L.U. 1039, Hull, Quebec, they are, from left to right: Paul Emilio Tremblay, Bernard Vanier, Louis Dorais, captain; Roger Leroux, Roland Gascon and Roger Raymond.

Winning team: Yvonne Carpenter, A. Marie LaPine, Arnold Army, Thomas Logan.

High Three: Mary DiPietro, Robert Blair.

High Average: Edna Gama, Thomas Logan.

High Single: Ann Davis, Donald

Celio, Arnold Army.

Thanks were extended to a Marie LaPine and Mary DiPietro for the time and effort they put into the work

of the League.

For years the 1st shift had a Bowling team, but this year they demonstrated their skill with ten pins. To end the season, members of the Bowling Team took a trip to Boston on June 12 to see a Major League ball game and, of course, had the traditional banquet on June 23 at the B and B Night Club, where trophies were awarded to the following:

Winning Team: Arthur Silva, Carmine Coppola, Normand Bouchard,

Michael Petrone.

High Sheet: Thomas Walsh, Robert Hewes, Edward Juskewicus, Joseph Avizinis.

High Average: George Watson.

High Three: Arthur Silva.

High Single: George Torres, Henry Byorick.

Members of the 1st shift team wish to thank Ronald Cabral and Henry Byorick for a job well done.

Our next social event will be the Annual Outing on August 6 at the Club 400, where we hope to have all our union members join in fun and good fellowship.

SIMONNE BLANCHARD, R.S.

L.U. 1255 Joins Safety Organization

L. U. 1255, W. NYACK, N. Y. — Our June meeting is now in the past, but many important details and events have transpired, that will leave an imprint on our local, and for the better, we hope. First of all, the members voted unanimously in favor of becoming affiliated with the National Safety Council. We know this will give us a big boost in safety education, and it was very heartening to see the members approve our recommendation.

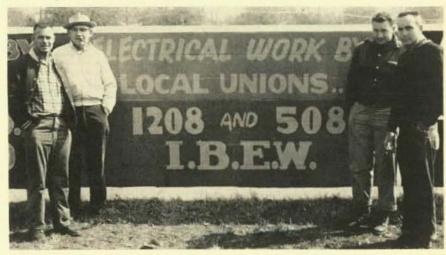
John Steppler gave us a very good report on the Progress Meeting that he attended with our President Ralph Valenti. We should also compliment and thank these men on their honesty and fairness in using the money that was authorized to them. (They brought back most of it!) It is very gratifying to belong to a local that can boast of such officers.

Because of nominations for our election of officers, the meeting was longer than usual. But there was never a dull moment. One of the big disappointments of the evening was

Contribute Labor to Little League



Little League Ball Park at Savannah, Ga., to which L.U. 1208 members contributed skills.



Included in those who worked on the L.U. 1208 ball park project were, from left: S. R. Christian, J. D. Boaen, Sr., Robert Brannen, E. H. Ubele.

Brother Charley Glass, who decided not to run for President.

Sam Franklin was the winner of the 50/50 Club, but when he reads this, his winnings will be gone and forgotten. We must salute Bill Hill of the Forming Department and his shift for 100 percent ticket sales. Let's hope we can have a winner over there in the near future. When are you fellows in Moulded Fittings and S. P. Pipe going to take part and help

Awards Presented



Trophies awarded at L.U. 1242 bowling banquet in Providence, R. I.

us out?? Incidentally, while on the subject of the 50/50 Club, thanks are in order for George White for his very conscientious help in our 50/50 promotion campaign.

Ed Robarge, didn't make the nominations but in his own right must be considered a \$u¢¢e\$\$ (in dollars and cents, that is). He is putting his son and daughter through college and just recently bought a new Rambler for little Jimmy. But to give credit where credit is due, I believe his wife is the brains of the outfit. Hi Ed!

If there happen to be any Hi-Fi fans reading this, and you want some good listening, go out and get the Browns LP Album titled "Town and Country," on an RCA label. You're welcome! And if you want any castles built, don't forget to use Flintkote Products. From the basement to the roof, they can meet all your needs. And the best insurance for a dry basement is to use Orangeburg Pipe. For further info, write to us at Box 152, Orangeburg, New York. Buy IBEW Products and get the best.

Well, everyone has been waiting for elections, wondering where do we go from here. And so, here we are, hoping for the best. The officers can

Hawaiian Local Breaks Ground



Breaking ground for the Local 1260 office building. Left to right, Tom Tanaka the General Contractor, Local Treasurer Alexander Awo, I.R. Walters K. Eli, President Henry Rezentes, I.V.P. Oscar G. Harbak, Vice President George Lindo, Recording Secretary Pauline Pimental, Business Manager-Financial Secretary Francis J. Kennedy and the Architect Roger Benezet.



International Vice President Oscar G. Harbak during his recent visit to Hawaii. On the right is Local 1260's Business Manager-Financial Secretary Francis J. Kennedy.

have a lot to do with making a good local, but let's face it, after all is said and done, it's the members who make the local either good or bad. So much for that. Our election results are as follows: Arnold Smith was elected president, Vince Collarell, vice president. Walt Coffey and John Steppler were reelected recording secretary and financial secretary respectively. Joe Craft was elected treasurer.

The following men were reelected to the Executive Board: Art Boisselle, Erwin Barnes, Frank Falzone, Paul Garrison, Emil Gox and George Immen. One new member was elected to the Board—Harvey Babcock. Next month will see the installation of officers. We will then be able to report all the new committees.

In the April issue, the "Press Sec-



I.V.P. Harbak and some of the 1260 officers. Left to right, President Henry Rezentes, Treasurer Alexander Awo, Harbak, and Business Manager-Financial Secretary Francis J. Kennedy.

retary Of The Month" was H. Ciano of Local 1631. In reading his war record, I noticed he was in the same division as I. I was with the 398 Infantry in the ETO. Quite a coincidence. Hi Harry! I bet we could really tie one on, talking over old times.

Well, as the Egyptian said as he finished working on the mummy, "That wraps up another one." See you all next month (in print)!

PAUL F. GARRISON, P.S.

Honolulu Local Builds New Union Hall

L. U. 1260, HONOLULU, HAWAII—Local Union 1260 held the ground-breaking ceremony for its new office building on May 26. International Vice President Oscar G. Harbak, who was in Hawaii on a business trip, wielded an electric spade to do the honors.

Other union officials taking part in

the ceremony were International Representative Walters K. Eli and the local union building trustees who are Local President Henry Rezentes, Vice President George Lindo, Recording Secretary Pauline Pimental, Treasurer Alexander Awo and Business Manager-Financial Secretary Francis J. Kennedy.

The building will be of concrete block, two stories high and air-conditioned throughout. There will be approximately 5,600 square feet of floor

space on each level.

The ground floor will house a membership meeting hall and kitchen, two conference rooms, a general office and offices for the business manager and his representatives.

Plans for the second floor are incomplete, but by the time this edition goes to press, construction will be well

under way.

The ground breaking marked the end and fruition of many years of hard work and careful planning, and we of 1260 are proud indeed to join the growing list of IBEW Locals which have achieved the goal of having quarters of our own.

MASON L. ALTIERY, P.S.

Coast Guard Yard Prospects Promising

L. U. 1383, BALTIMORE, MD. — Greetings come to you and you, Mr. Mrs., and Miss Electrical Worker, wherever you are. Let's get down to the briefing of the activities of the United States Coast Guard Yard, still at Curtis Bay, Maryland. Here it is — the fiscal year is ending and the revamping of the new schedule really changes the picture from the former set up. Again, I'm so happy to report that the rest of the year's program is promising with the recall of all the workers who have been on forced leave.

At this time I shall report the retirement from the yard of two of our very respected Brothers—Financial Secretary Horace E. Buckley and Brother Winfred Courtney. Well Brothers, you will have more leisure time to attend the meetings, and we will be looking for you then.

From the meeting hall "scoop" at the regular and special meetings held in June, I take pleasure in announcing that all the officers have been reelected to serve our organization for another two-year term. So Brothers, you have now given them your vote of confidence. It behooves you to attend all the meetings to help them with our business. See what I mean?

It has been announced by President Burkhardt that the next—the fourth—outing and picnic will be held on Saturday, August 6, 1960, at Kurtz's Beach. We hope every one

will be able to attend and have a most wonderful time. The Picnic Committee chairman is lining up some interesting events. So until then, please keep exercising the principles of good health and good sense by working safely on the job and off the job. You will be glad that you did. So Brothers, this completes my report as of now. Until the next report—so long for now.

REUBEN SEARS, P.S.

Kansas City Locals Win Safety Award

L. U. 1464, KANSAS CITY, MO. — A steep decline in lost time accidents last year brought our company the "Injury Frequency Reduction Award," issued by Edison Electric Institute.

The award is in recognition of a 31.4 percent reduction on the average injury frequency rate for the preceding three years. Electric companies must show a reduction of at least 25 percent to qualify for the award.

Credit for the substantial improvement in the safety record goes up and down the line, from top to bottom, according to Charles Borden, manager of safety.

The picture with this article shows officials of the three IBEW locals on the property being shown the award.

We have had several retirements since our last article. John Thompson, Meter Department, retired in June after 31 years with the company. Marvin J. Newcomb, Meter Department, took early retirement for reasons of health, due to the reorganization in the Meter Department. However, Marv. will draw Severance Pay until he is eligible for full retirement pay. The severance pay was negotiated for in our last contract two years ago.

Safety Award Won by Local 1464



Standing left to right: W. H. James, Business Mgr. Local 1464; John Kiloh Business Mgr. Local 412. Seated: Jerry Dugan Pres. Local 1613; Henry Paul Business Mgr. Local 1613, and Ralph Kuttenkuler, Pres. Local 412. being shown the safety award presented to the company by Edison Electric Institute by Chas. Borden, Manager of Safety for the Kansas City Power and Light Co.

Otto Price in the Underground Department retired July 1. Sam White, Stores Department, retired July 1.

Congratulations are in order for Sam Shapiro, Stores Department, on the birth of a bouncing baby boy June 29th.

Will try to have more news in our next issue especially about our contract negotiations.

JOHN F. HOWELL, P.S.

Local Strives for State Safety Code

L. U. 1466, COLUMBUS, OHIO. — Well, Brothers, now that the dust has

settled and we have our officers for another two years, we will get down to brass tacks once again. As the top two positions were retained by the same officers who held them last year, the major changes were in the positions of vice-president, financial secretary, and recording secretary. Elvin Maxwell defeated Ervin Hammond for vice president by 24 votes. Donald Kern went from recording secretary to financial secretary by besting James Bayes by 50 votes. Recording Secretary was landed by Jack Simmons who ran unopposed. Other successful candidates were-Executive Board: Gene Bowes, Emmitt Johnson, Chuck Oliver, James G. Knight, William Wilson, Howard Ray and William Dunn. President Charles Pancake, Business Agent William Hamer. Shorty Holmes retained his position as treasurer although this is the first time in many years he had any competition at the polls. He defeated Nolon Shelton and Gene Graves by a comfortable margin.

Local 1466 had the honor of being host to the State Safety Meeting held in Columbus a couple of months ago. We were honored to have with us the International Safety Director, Vic Whitehouse along with Floyd Barber, Local 832; Carl Yenrich, Local 245 and Gil Steinen, Local 1194.

These fellows, along with our own president, Charles Pancake and business manager, William Hamler met with a group from the Utilities Workers of America. They agreed they would get together a committee and draw up a joint safety program and attempt to come up with a State

Represent Local at Institute



Members of Local 1505, Waltham, Mass, prior to leaving for Second Annual Labor Institute, at Amherst, Mass.



They are such dear familiar feet that go
Along the path with ours—feet fast or slow
But trying to keep pace; if they mistake
Or tread upon some flower that we would take
Upon our breast, or bruise some reed,
Or crush poor hope until it bleed,
We must be mute;
Not turning quickly to impute
Grave fault: for they and we
Have such a little way to go, can be
Together such a little while upon the way—
We must be patient while we may.

So many little faults we find.

We see them, for not blind
Is love. We see them, but if you and I
Perhaps remember them, some by and by,
They will not be
Faults then, grave faults, to you and me,
But just odd ways, mistakes, or even less—
Remembrances to bless.
Days change so many things, yes, hours;
We see so differently in sun and showers!
Mistaken words tonight
May be so cherished by tomorrow's light—
We shall be patient, for we know
There's such a little way to go.

—GEORGE KLINGLE

Code for Electrical Utilities in the State of Ohio. Good luck fellows, just remember we're 100 per cent with you.

Each Brother in our local now has his safety manual in his hands. This is the finest safety manual I've ever seen. If we enforce it our accident rate should be cut to a minimum. The manual is divided into 17 sections containing 147 pages. Anyone from any other local in the Brotherhood desiring a copy of our safety manual, drop me a line and I'll see you get one: Ronnie Tuggle, 2649 Hiawatha Avenue, Columbus 11, Ohio.

RONNIE TUGGLE, P.S.

Local 1505 Stresses Importance of Training

L. U. 1505, WALTHAM, MASS. — Twenty-five members of Local 1505 led by President John F. O'Malley attended the Second Annual Labor Institute at the University of Massachusetts last Friday, Saturday and Sunday. This institute is sponsored by the Department of Education and Research, Massachusetts State Labor Council—AFL-CIO, Francis E. Lavigne, director.

The major purpose of these annual meetings is to better acquaint the union members with the political, social and economic issues that may affect the future of labor in the coming years as well as the present.

The major theme of this meeting was "A Better Business Climate for Massachusetts." The many advantages mentioned included the large pool of skilled labor, lower cost for benefits for employers compared to other states, and the many higher educational institutions available for technological and scientific research.

Members who attended this institute were all in agreement that much knowledge was obtained from the institute. In addition it is hoped that those who attended will pass on to their fellow members the information obtained from these discussions.

Local 1505 was well represented at the sixteenth annual Eastern Seaboard Apprenticeship Conference held at Wentworth By The Sea last week. Apprentice Training Director Fred Newman of Local 1505 was a member of the Planning Committee while Business Manager Andrew A. McGlinchey and President John F. O'Malley were consultants on the discussion panel. Assistant Business Managers John Giordano and John Fitgerald as well as Chief Stewards John Martin and James Furness also represented Local 1505.

These conferences are jointly attended by representatives of both labor and management. The goal is the improvement of skills—the key to holding American industrial leaderships.

The major topics of discussion were the training of electronic technicians for the national defense and the need of greater numbers of trained electronic technician mechanics to insure the continued success and growth of the electronic industry in Massachusetts.

The latter is of great importance to all members of Local 1505. During the discussion it was emphasized that the trained technician is the backbone of the electronic industry. The rapid growth of the industry in Massachusetts has resulted in a shortage of these skilled technicians. It was agreed by both representatives of labor and management that a rapid increase in apprentice training was vital to the growth of our industry.

Representatives of Local 1505 were highly complimented by those in attendance for their efforts in behalf of our present apprenticeship training course which is recognized as one of the finest in the state in the electronic field.

JOHN J. LAWLESS, P.S.

Good Attendance At L.U. 1595 Meetings

L. U. 1595, TORONTO, ONT. — It was indeed gratifying to the officers of this local to have such a good turn out at this month's regular meeting. The top honors for attendance went to the Store-Keepers—100 percent; Line Construction with 98 percent; Operating was next and then the Plant Department.

Two new members were admitted to our local—Brothers Stanke and Bowman. Welcome!

Sick report: Brothers Nottingham and Bryant were reported on the sick list, and our best wishes go to them for a speedy recovery. Brother H. Taylor resigned from this committee, but Brother Jack Hodgeson has filled the position. Thank you for a job well done, Howard, and welcome Jack, to your new role.

Our financial report was read and acted upon. We have a healthy bank balance which argues well for the local. To foster the union, with its expansion, cost money. However, this problem is in the care of the officers who will make their recommendations in the near future and bring it to the membership.

Don't forget the new meeting place—King Edward Hotel, King Street,
Toronto, on the third Thursday of
every month at 8:30 P. M. sharp.

HAMISH MCKAY, P.S.

High Voting Record In L.U. 1806 Election

L. U. 1806, CICERO, ILL. - Members

Fine Cicero Election Response



Over 70 percent of L.U. 1806's membership turned out for their L.U.'s election on June 22, 1960. They are shown entering the building where the election took place.



Members of L.U. 1806 study their ballots while waiting in line to enter the voting booth.

of L. U. 1806 re-elected Ed Balakier president of L. U. 1806 with a substantial majority vote. All of the present officers and most of the Executive Board were re-elected. The three members who won new places on the Executive Board are Ray Corris, Manny Zeedyk, and Irene Borek.

Well over 70 percent of our membership participated in the voting on June 22, 1960, indicating the strong and active interest of all members in the affairs of their union. Elected for the following three years are: President Ed Balakier; Vice President Larry Bending; Financial Secretary Johnny Vos; Recording Secretary Jane Wilkins; Treasurer Fred S. Struebing. Executive Board: Irene Borek, Ray Corris, Jim Gaughan, Sam Gresko, Irv Kostka, Jack Reilly and Manny Zeedyk.

PRESS SECRETARY

New Cincinnati Local Introduces Officers

L. U. 2070, CINCINNATI, OHIO The picture accompanying this letter will introduce some of the members of our new Local Union 2070 here in Cincinnati, Ohio. Front row reading left to right:

Louis A. Nunner, financial and recording secretary, Philip E. Blattman, president, Edward E. Hunter, vice president.

Standing:

Executive Board Members: Donald Judd, Norman Supe, James Bevnie.

Our treasurer, Howard T. Minor, was absent when picture was taken.

We are all employed at the Cincinnati Maintenance and Repair Plant of the Westinghouse Electric Corp.

Thank you for your kind attention and you will be hearing from us.

CLIFFORD N. YETTER, P.S.

Cradle of Early Literary Genius

(Continued from page 11)

Bumppo or Leatherstocking, depending upon the novel.

Cooper was no more a frontiersman than Shakespeare was a Dane or a Roman, even though he wrote plays about both. Cooper was excited about the frontier and he captured many of its qualities but his heroes are only frontiersmen superficially. Natty Bumppo looks like a Daniel Boone or Davy Crockett type; he shoots straight, follows cold trails, knows which bird call or beast cry to utter but under the fringed shirt he seems more like "John Adams than Davy Crockett," as one critic has put it. His principles are almost too noble and his speech belongs more in a drawing room in Philadelphia or New York than in the great American forests. That is probably why Cooper is not so widely read today as he was in his own time. His romantic scenes are just plain rubbish, his heroines are as human as wide-eved mannequins. The dialogue is often ridiculous, out of place, and stilted. There were no shades of gray in Cooper's characters; they were all the blackest black or purest white. He wanted his readers to be sure which were the good guys and which were the bad guys. But these qualities do not ruin the stories for the reader; they only make the text irritating and difficult to wade through. Where Cooper was a true master in narration, however, was in plot. His books are exciting and suspenseful. Many events of the plot appear contrived but, neverthe less, they satisfy any school boy's thirst for adventure and excitement. That is probably why Cooper's stories are often dull reading but adapt well to the movies. The combination of Irving's style and Cooper's plots would have resulted in first rate novels that would have been hard to beat.

Cooper's Techniques

Cooper had virtues other than plotting. His imagination was all-American and his character types

fulfilled the national image. Yet he was good with local types too. He could easily portray a Kentuckian, Pennsylvanian or New Yorker and make the differences marked. He also seemed to breathe the spirit of the plains and the forests. He did not dwell upon nature description for itself alone, as many writers have done, but described landscape only when it was important to the story. But, unfortunately, Cooper was not a man of few words, like Hemingway, and his books were quickly and roughly written. He never bothered to polish his writings.

Yet Cooper was hailed by known writers in his own day and he influenced future authors for generations. Balzac, classic French writer, once said that Cooper was the "master of the literary landscapepainters." For a number of years Cooper travelled abroad and, when he returned to his home, Otsego Hall, near Cooperstown, he poured his European experiences into volumes of travel and criticism. His novels, too, continued to stream forth. His powers of imagination and invention were inexhaustible.

But James Fenimore Cooper had a vivid mind and the images and characters he created are vivid and have taken their place along with Irving's Rip Van Winkle and Ichabod Crane and Mark Twain's Tom Sawyer and Huckleberry Finn. They are Uncas or Chingachgook, the last of the Mohicans, and Natty Bumppo or Hawkeye, who is also the Deerslayer, Pathfinder and Leatherstocking, the combined image or symbol of "the frontier's bravery, gallantry and courage."

If You Think Cost of Living Is High Here . . .

(Continued from page 15)

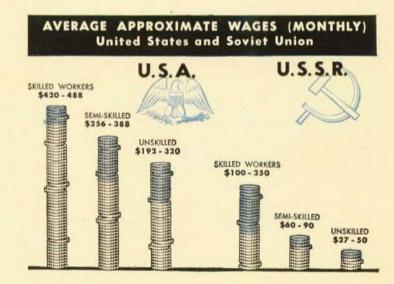
Cost of Living.") In Moscow they cost \$3.22 but the Russian worker spends the pay for his entire eighthour day.

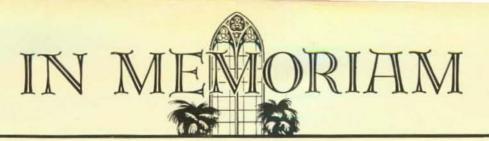
If you look at the other commodities on the chart, you can see that suits and shoes are twice as expensive in Moscow as they are in New York but the Soviet worker has to work from eight to 12 times as long to buy them. And the quality cannot even begin to compare with those sold in New York.

Of course all of the stores in the USSR are owned by the government. And half of the high prices go for taxes. There is no income tax to speak of in the Soviet Union. The sales tax takes the place of it. These sales taxes also provide the "free" medical expenses the Russians boast of.

The Russian worker may not be so well off but others certainly are. A top scientist makes from \$800-1500 a month, an opera star makes from \$500-2000 a month, a plant manager gets from \$300-1000 a month and who knows what top government officials are paid?

Is this a classless society?





Prayer For Our Deceased Members

As summer comes to an end, dear Lord, and the days grow short, and the harvest time is with us, we think about our Brothers, those who lived and worked among us, and for whom all the days of summer and autumn, winter and spring, are at an end. We are sad, Father, and we call to Thee in our concern and our sadness, and we ask Thee to gather these souls into Thy heavenly home, even as men gather the harvest. Take them with Thee where they will be safe and secure through all eternity.

In Thy mercy and gentle kindness, Dear Lord, look upon the loved ones of our deceased members. Tell them that those they mourn are safe with Thee and that they will see them again and be happy with them in a joyous reunion never again to be parted.

Help us too, Lord, we for whom the days of working and of waiting are not yet over. Keep us in Thy constant sight, Kind Father, and guide us in the way we should go. Let us know Thy love and Thy care and give us the strength and the purpose to keep faith with Thee, and our fellow men as Thou has taught us, so that one day when our time also comes to leave this earth, we shall go in joy and anticipation and be happy with Thee through all eternity. Amen.

Leslie L. Fox, L. U. No. 17

Born December 4, 1923
Initiated December 27, 1949
Died April 29, 1960

Howard Milhimes, L. U. No. 17

Born April 14, 1895
Initiated May 14, 1942
in L. U. No. 1261
Died May 19, 1960

Sam Melton Petlanski, L. U. No. 17

James E. Robbins, L. U. No. 17

Born October 17, 1917
Initiated May 5, 1954
Died April 1960

Paul H. Slater, L. U. No. 17

Born March 11, 1898
Initiated January 25, 1951
Died May 1960

M. C. Ambrose, L. U. No. 40

Born February 20, 1888
Initiated May 17, 1919
in L. U. No. 122
Died June 19, 1960

Dick A. Boyd, L. U. No. 40

Born May 26, 1898
Initiated September 11, 1929
in L. U. No. 83
Died May 21, 1960

Arthur R. Bushey, L. U. No. 40

Born July 6, 1909
Initiated February 7, 1941
in L. U. No. 45
Died April 4, 1960

N. Lee Stary, L. U. No. 40

Born April 7, 1871
Initiated February 11, 1936
Died June 19, 1960

William H. Whisler, L. U. No. 40

Born September 3, 1880
Initiated October 19, 1931
Died June 25, 1960

Eugene J. Collins, L. U. No. 41

Born February 12, 1924
Initiated December 12, 1950
Died May 21, 1960

Charles E. Hansen, L. U. No. 41

Born February 14, 1900
Initiated June 1, 1920
Died May 10, 1960

Frank R. Schroeder, L. U. No. 41

Born November 15, 1896

Reinitisted April 29, 1941

Died June 7, 1960

W. D. Gogg, L. U. No. 46

Born October 15, 1897

Initiated May 5, 1930

Died June 6, 1960

John Gulian, L. U. No. 46

Born February 26, 1894
Initiated November 17, 1936
Died May 2, 1960

B. W. Hahneman, L. U. No. 46

Born December 15, 1890
Initiated February 18, 1913
Died May 9, 1960

Austin J. Hanover, L. U. No. 46

Born December 25, 1884
Initiated February 2, 1915
Died June 6, 1960

Frank Hill, L. U. No. 46

Born July 8, 1896
Initiated August 18, 1943
Died June 19, 1960

John C. Lyon, L. U. No. 46

Born May 5, 1896

Reinitiated February 14, 1939

Died May 7, 1960

John R. Savage, L. U. No. 46

Born August 30, 1906
Initiated January 9, 1946
Died May 31, 1960

A. Donaldson, L. U. No. 138

Born October 11, 1899

Initiated May 12, 1947

Died June 20, 1960

Daniel Lundberg, L. U. No. 160

Born February 2, 1897

Initiated June 6, 1940

Died July 2, 1960

Darrell F. Brooks, L. U. No. 230

Born March 13, 1933
Initiated March 4, 1952
Died June 1960

Sydney E. Neville, L. U. No. 230

Born June 27, 1900
Initiated March 3, 1924
in L. U. No. 213
Died May 1, 1960

Henry E. Duvall, L. U. No. 369

Born August 31, 1909
Initiated May 26, 1941
Died May 25, 1960

Ora C. Noe, L. U. No. 369

Born March 28, 1903

Initiated December 20, 1940

Died May 26, 1960

C. R. Volmer, L. U. No. 369

Born November 10, 1923
Initiated September 23, 1952
Died June 12, 1960

Albert Honegger, L. U. No. 381

Born June 13, 1909
Initiated July 1, 1947
Died June 18, 1960

Howard Arthur Smith, L. U. No. 474

Born August 27, 1937
Initiated January 20, 1956
Died April 26, 1960

Cranford Campbell, L. U. No. 479

Born September 14, 1892
Initiated August 28, 1941
Died May 28, 1960

Austin LeBleu, L. U. No. 479

Born August 8, 1908
Initiated March 9, 1942
Died May 6, 1960

Harry Howard Morris

Born July 15, 1911
Initiated April 4, 1952
Died June 25, 1960

James Franklin Sands, L. U. No. 575

Born April 23, 1897
Initiated August 8, 1952
Died May 17, 1960

James R. English, L. U. No. 606 Born November 4, 1927 Initiated October 18, 1949 Died April 14, 1960

James F. Polk, L. U. No. 613

Born November 22, 1910

Initiated February 17, 1947

Died June 7, 1960

Frank T. Taylor, L. U. No. 702

Born August 13, 1902

Initiated December 10, 1956

Died February 21, 1960

Richard Koppa, L. U. No. 713

Born April 5, 1906
Initiated August 12, 1942
Died June 1960

Ralph Noel, L. U. No. 713

Born April 24, 1916
Initiated July 18, 1950
Died June 1960

James Mack, L. U. No. 853

Born January 6, 1880
Initiated July 2, 1942
Died July 2, 1960

Pietro Malvasi, L. U. No. 853 Born November 29, 1878 Initiated October 8, 1942 Died May 30, 1960

Adam Przevodek, L. U. No. 853 Born February 14, 1886 Initiated August 13, 1942 Died May 15, 1960

Martin J. Rottner, L. U. No. 853

Born August 9, 1905
Initiated April 22, 1943
Died June 13, 1960

Giuseppe Scelfo, L. U. No. 853

Born October 20, 1895
Initiated October 20, 1942
in L. U. No. 1330
Died June 23, 1960

W. T. Gilstrap, L. U. No. 920

Born April 20, 1885
Initiated December 11, 1940
Died May 21, 1960

Donald Butler, L. U. No. 1000 Born February 10, 1905 Initiated October 18, 1937 Died November 14, 1959 George Mallott, L. U. No. 1000

Born August 28, 1904 Initiated November 12, 1954 Died March 6, 1960

Stanley Oliver, L. U. No. 1000

Born January 8, 1906 Initiated October 19, 1937 Died March 17, 1960

Chester Latkowski, L. U. No. 1040 Initiated June 11, 1941 Died May 25, 1960

Carl Seamans, L. U. No. 1041

Born July 19, 1896
Initiated November 2, 1948
Died February 16, 1960

Peter Wszolek, L. U. No. 1069 Initiated November 13, 1939 Died June 1960 E. C. Smalling, L. U. No. 1128

Born July 10, 1901
Initiated July 1, 1942
Died June 29, 1960

John J. Burke, L. U. No. 1249

Born February 7, 1931 Initiated August 21, 1950 Died June 9, 1960

Ermina Benitez, L. U. No. 1470

Born August 24, 1919 Initiated December 1, 1948 Died June 26, 1960

Richard A. Jensen, L. U. No. 1505 Initiated August 1, 1957 Died June 28, 1960

Gordon M. Rupp, L. U. No. 1505 Initiated October 24, 1951 Died June 22, 1960 Cecilia Rose Stewart, L. U. No. 1505
Initiated September 1, 1953
Died May 19, 1960

Edith D. Tarbox, L. U. No. 1505 Initiated February 28, 1953 Died June 16, 1960

John Burke, L. U. No. 1621 Born January 30, 1896 Initiated October 17, 1949 Died June 21, 1960

Lee D. Joslin, L. U. No. 1749

Born February 23, 1921
Initiated February 25, 1955
in L. U. No. 765
Died June 1960

Paul R. Palm, L. U. No. 1898 Initiated August 31, 1954 Died May 20, 1960

Mary L. Messina, L. U. No. 2053 Born August 7, 1912 Initiated April 1, 1959 Died May 30, 1960

Death Claims Paid in June, 1960

L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT	L. U.	NAME	AMOUNT
L O. (1)	Thiele II S	150.00	1, 0, (1155)	A	1 000 00	230		
L O. (3)	Reynolds, J. F	1,000,00	1. 0. (1831)	Wright, P. E.	1,000,00	228	Neville, S. E	1,000.00
L O. (3)	Lummings J.	1,000,00	1	Barrett, A. E.	1,000,00	245	Ercole, N. J.	1,000,00
L O. (2)	Kelly, J. J.	1,000,00	i	Rarrett, A. E	1,000,00	269	Ackerman, J. R	
1, 0, (3)	Morrison, L. J. Saulsberry, J. J. Marshall, J.	1,000.00	1	Marroll J. A.	1.000.00	294	Nilsen: C. C.	1.000.00
L O. (3)	Saulsberry, J. J	1,000,00	2	Clark, J. S.	E.000;00	302	Russell, C. R	1,000,00
L O, (3)	Marshall, J	1,000.00	3	Laren. W. D	1.000.00	304	Willion, In O. setteration	***** I,000,00
L O. (3)			2	Johnson, H. Accessors	3,000,00	306	Tomlinson, G. A	1,000,00
L O. (3)	Erdmann, A. Fuller, W. H. Taylor, C. W. Delahanty, T. F.	1,000,00	73	Rogg, S. Jaeger, G. J	1,000,00	313	Spurlin, J. F	1,000,00
L O. (3)	Fuller, W. H.	1.000.00	3	Jaeger, G. J.	1,000,00	316	Desheles, E. W Jones, L. K	200,60
L O. (3)	Taylor, C. W.	1,000.00	3	Langone, G	1,000,00	317	Jones, L. R	1,000.00
L O. (3) L O. (5)	Francis I T	1,000,00	3	Moneypenny, J	1.000.00	326	King, R. U	1,000,00
1. 0. (6)	Eveson, J. T		3 3	Robertson, H	1,000,00	346	Diaz. J Young. L. C	1.000.00
L O. (6)	Junker, L.	1,000.00	3	Hotz, J. W	1.000.00	349	Sloar E D	1,000.00
F 49 (191)	Mantler, M	1,000.00	3	Pagnet E D	1,000,00	340	Stear, E. R. Tindell, R. C. Hibbard, W. Kuprion, P. J.	1,000,00
L O. (9)	Sernon, C	1,000.00	3	Paquet, E. D. Miele, P. J. Banta, E. A.	1,000,00	358	Hibbard, W	1,000.00
I. O. (9)	Yarvice, J	1,000,00	4	Banta, E. A.	1,000,00	369	Kuprion, P. J.	1,000,00
L. O. (11)	McGinnis, N. W	150.00	5			369	Duvall, H. E	1,000,00
I. O. (30)	Mantier, A. Semon, C. Yarvice, J. McGinnis, N. W. Enstrom, O. W. Mack, R. F. MacDonald, W.	1,000,00	5	Ferrall, L. Koozeyan, P. Folsom, F. R. Kelley, J. E.	1,000.00	379	Ruppion, P. J. Duvall, H. E. Stanton, H. Greatsinger, D. Walkden, P. Garrett, C. A. Adams, M. D. DeWess, H. F. Edwards, C. F.	150.00
1, 0, (31)	Mack, R. F	1,000,00	6	Koozeyan, P	1,000.00	430	Greatsinger, D	333.34
	MacDonald, W	1,000,00	43	Folsom, F. R	. 1,000,00	437	Walkden, P	1,000.00
I. O. (38)	Griffin, F. W.	1,000.00	19	Kelley, J. E	. 1,000,00	453	Garrett, C. A	1,000.00
1, 0, (39)	Lateren, A	1,000,00	11	Burdine, W. D.	1,000,00	460	Adams, M. D.	1,000.00
I. O. (41)	Terry, H	1,000,00	11	Burdine, W. D.	. 1,000.00	477 496	DeWess, H. F	1,000.00
I. O. (46) I. O. (48)	Tamover, A. J.	1,000.00	11			497	Halaman (7	1,000,00
1. 0. (58)	Hanover, A. J	1,000.00	18 26	Coffman S W	1,000.00	501	7.5	7 000 00
I. O. (58)	Fiven H M	1,000,00	31	Scott, W. A	1,000,00	540	Lowis E I	1,000.00
I, O. (59)	Rhodes J H	1,000,00	33	Schley, A	1,000.00	558	Wilder H M	1,000.00
1. 0. (77)	Flynn, H. M	1,000,00	28	Fallen, J. D. Kold, P. A. Stingel, R. L.	1,000,00	564	Lewis, E. L. Wilder, H. M. Heitbrink, J. A. Sands, J. F. Rolton, R. E.	1,000.00
1. 0. (83)	Tobin, J. C	1,000,00	38	Stingel, R. L	1,000,00	575	Sands, J. F.	1,000.00
L.O. (106)	Hetfield, F. A	1,000,00	41	Harriott, L. E	1.000,00	583	Bolton, R. E	1,000,00
I. O. (124)	Fennesy, J. J	1,000.00	41	Collins, E. J.	17000100	586	Demers, E. Crawford, E. V.	1,000.00
1. O. (124)	Wetzig, J. E	1,000,00	41.	Schroener, F	c - 1,000,00.	591	Crawford, E. V.	1,000,00
I. O. (125)	Palmer, L. C.	500.00	46	Jones, W. T	1,000.00	595	fallich, F., A	1,100,00
I. O. (125) I. O. (125)	Clayton, R. I	1,000,00	46	Lyon, J	1,000.00	595 617	Vincent, H. M.	1,000,00
	Jamison, A. S. Tobin, J. C. Heffleid, F. A. Fennesy, J. J. Wetzig, J. E. Palmer, L. C. Clayton, R. I. McNutt, W. L. Cowen, R. A.	1.000.00	46	Savage, J. R.	. 1,000.00	629	Gonder, W	1,000,00
L. O. (130) L. O. (134)			40	O'Connell, T	1,000.00	648	Baird D D	1,000,00
L O. (134)	Munn, D	1,000.00	51	Commen W T	1,000.00	648	Kraft R J	1.000.00
T. O. (134)	Sammon J J	1,900,00	59	Cowan, W. J	1,000,00	659	Baird, D. R Kraft, R. J Hurley, W. E	1,000,00
L O. (134)	Shaw, C. W.	1,000.00	59	Law Jr. J. C.	1,000,00	665	Nowak, A	1,000,00
L.O. (134)	Dobkins, D	1,000.00	65	Lee, Jr., J. C	666.66	684	Nowak, A. Rose, F. N.	1,000,00
L.O. (156)	Shaw, C. W. Dobkins, D. Faulk, C. E.	150.00	66	Kirbe, S. Harristers	. 1,000,00	697	Walner, S	1,000,00
1. O. (164)	Burns, J. Bergren, C. A. Turner, A. J.	1,000,00	7.3	Byus, W. M	. 1,000.00	707	Beaulien, N. T	1,000.00
L.O. (208)	Bergren, C. A	1,000,00	77	Cunningham, A. G	1,000.00	716	Allison, D	1,000.00
1. O. (214)	Turner, A. J.	1,000,00	77	Anderson, H. G	1,000.00	730	Westerlund, J. E.	1,000,00
I. O. (214) I. O. (214)	Lake, R. G. Fortney, W. C. Morrill, C. F.	1,000.00	77	Seeller, C. A	1,000.00	760	Barbe, A	1,000,00
L.O. (214) L.O. (300)	Moseill C P	1,000.00	77 82	Weller, F. d	1,000,00	173	Balton W	1,960,00
L. O. (302)	Pisher S A	1,000,00	96	Verific, P. J. E. Poradis, W. A. Dugan, J. P. Dawson, T. P. McDeritt, J. P. Corrace, W. F.	1,000,00	777	Aechternact H D	1,000,00
L.O. (302)	Pappas, J. G	1,686,66	98	Duran J P	1,000.00	779	Trawick, J.	1,000,00
L.O. (209)	Hoskanin Sr. H. II	1.000.00	98	Dawson T P	1,000.00	814	Trawick, J. Pointer, D. C	1,000,00
L.O. (309)			98	McDeritt, J. P.	1,000,00	816	Kelton, W. G.	1.000.00
L O. (209)	Haddock, F. Altie, J. Shelley, F.	1,000.00	100	Cormay, W. F.	1,000,00	817	Dunne, R. E.	1,000.00
1. (0. (332)	Shelley, F	1,000.00	193	Haves, H. J.	1,000.00	817		
L O. (348)			104	McNell, A. J	. 1,000,00	835	Rone, R. W.	1,000.00
L.O. (369)	McCrory, L. W	1,000,00	108	Haves, H. J. McNell, A. J. Wade, C. E. Braden, V. C. Hummel, J. T.	1,000.00	836	Rone, R. W	1,000.00
I. O. (297)	Dobson, M. L	1.000.00	112	Braden, V. C.	- 1,000,00	840 852	Benson, J. W.	1,000,00
I. O. (425)	Carrieo, W. L.	1.000.00	124	Hummel, J. T	150,00	857	Posset W C	1,000,00
L. O. (477) L. O. (494)	Oswald, C. D	1,000,00	125	Thomas, R. C	1,000,00	865	Ferut, W. C. Lindsey, C. J. Welser, O. V. Shrandis, G. Glistrap, W. T.	1,000,00
L O. (494)	Zachow, H	1,000,00	129	Paden, C. B	1.000.00	867	Welser O V	1.000.00
L O. (501)	Quisler, A Smith, E. W	1,000,00	134	Turnbull, W	1.000.00	889	Shrandin, C.	1,000.00
I. O. (558)	Graham, J. H.	1.000:00	134	Hartman M	1,000,00	920	Gilstrap, W. T	150.00
T. O. (569)	Shaw, H. M.	1,000,00	134	Hartman, M	1,000,00	949		
L O. (606)	Shaw, H. M	1,000.00	134			984	Mullin, O. A	1,000.00
L O. (643)			134	Franks, A. J.	1,000,00	1002	Mullin, O. A	1,000.00
L. O. (650)	Hume, C. F.	1,000.00	134	Stack, M	1,000,00	1000	Moore, S. O	1,000.00
L O. (665)			134	Hickey, J. E.	. 1,000,00	1021	Moore, S. O	
L. O. (694):	Hoover, E. C	1,000,00	126	West, Jr., C. II.	1,000,00	1054		
L.O. (712) L.O. (716)	Distriction of the suppression of the	1,000,00	150	Party M. W.	1,000,00	1243	Danielas F C	1,000,00
L O. (724)	Hope, F.		156	Perry, M. T	1,000,00	1393	Smart, C. V. Douglas, E. C. Robertson, K. C.	1,000,00
I. O. (744)	Christ J.	1,000.00	164			1399	Butler, R. D.	1,000,00
L O. (780)	Burkes, O. F.	1,000.00	183	Fee. E.	1,000,00	1531	Brannon, D. B.	1,000.00
1, 0, (813)	Kincer, B. D.	1.000.00	185	Widdlson, H. E.	1,000,00	1547	Robbins, T. R.	1,000.00
L.O. (840)	Hope, F. Christ, J. Burkes, O. F. Kincer, B. D. McMillen, S. E. Summers, C. D.	1,000,00	191	MacMonagle, L. W	1,000,00	1652	Emery, A. J.	1,000,00
1, O. (881)	Summers, C. D	1,000.00	213	Rousseau, A	1,000,00	1714	Harding, N. B.	1,000.00
L O. (885).	Palmer, H. J.	. 150,00	214	Huffman, L	1,000.00	2017	Brown, R. L.	1,000.00
L.O. (1037)	Vien R	T.000.00	222	Young, F. D	1,000,00	SIM		ASSESSED AND THE REAL PROPERTY.
I. O. (1047)	COOK. W. d. cerres conserves	1,000,00	222	Hanseh, D. H. Fee, E. Widdison, H. E. MacMonagle, L. W. Rousseau, A. Huffman, L. Young, F. D. Lewis, I. P. Gilchrist, J. D.	1,000.00	TITLE		100 000 nd
I. O. (1050)	Johnson, A	1.000.00	226	concurrent de 191 escribilitation	1:000.00	Total		238,383,34

FORGET

Forget the hasty, unkind word Forget the slander you have heard Forget the quarrel and the cause, Forget the whole affair, because Forgetting is the only way. Forget the storm of yesterday, Forget the knocker and the sneak, Forget the bad days of the week, Forget you're not a millionaire, Forget the grey streaks in your hair, Forget to even get the blues . . .

BUT DON'T FORGET TO PAY YOUR DUES.

> Submitted by L. M. BERARD, L. U. 1788, Toronto, Ont.

"THE DREAM"

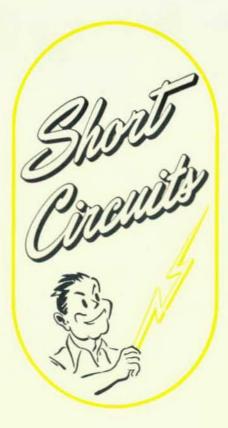
Some men seek fortune, some seek fame Some to die in their country's name Some men seek to perform their duty Some seek love or tranquil beauty Some men their fortunes, seek to increase And some men seek to die in peace,

> DOROTHY A. BUTLER, Wife of Michael Butler, L. U. 210, Atlantic City, N. J.

SWIVELIER

Each to each is joined in heart Though we often work apart, One common goal we do display Earning our sustenance each day, Each department does it share But do we really know or care? The life within lies bare to few, What is it like? If we but knew-Knew the happiness and fears Knew the heartaches and the tears, Yes, we are joined though far apart In one common Brotherhood!

> KATHERINE KETTERER, L. U. 363, Spring Valley, N. Y.



There's a wonderful old story about a public meeting, called to discuss the possibility of building a modern new jail house for the town. The current structure was of ancient vintage-falling apart -and there was little serious doubt that would place any restraint on an intelligent eight-year-old who might really want to leave the premises. The sentione old-timer.

enough for my father, and by golly, it's good enough for me!"

FAMILY TRADITION

ment to build was unanimous, except for "Why," he demanded, "must there always be change? The old jail was good enough for my grandfather, it was good

ADDRESS CHANGED?

Brothers, we want you o have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

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nknown — check with L	ocal Union)
Zone	State
	Zone NOnknown – check with L

WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal P.O. Box 1735, Washington, D. C.

BE A LITTLE HUMBLE

Be a little humble no matter who you are, Just an ordinary guy like me or a famous movie star.

Presidents and kings are no different from the rest.

All are better people with a little humble-

We did not choose our parents or the color of our skin.

Vanity, conceit or arrogance can be a mortal sin.

When we have great courage, intelligence or will

Take pride, but be humble, our destiny fulfill.

Some are born real lucky with ability and health.

With very little effort they have friends, success and wealth,

Others born with troubles must struggle endlessly,

Against accident, sickness and a crushing poverty.

Would be be shot a traitor if he could choose his way?

Why did be cheat and steal and kill, humanity betray?

ALMIGHTY SPIRIT and IDEAL grant us this appeal

A sincere compassion we will always feel.

Let us remember those who have died that we might live

Be worthy of their sacrifice and resolve to

Our hearts to high ideals—their death be not in vain.

Humility becomes us all for there is much we can't explain.

Be a little humble no matter who you are, Just an ordinary guy like me or a famous movie star.

Presidents and kings are no different from

All are better people with a little humble-

JOHN MCKINNEY, L. U. 1710, Los Angeles, Calif.

AUDITION

Wishing to do the right thing, the motorist stopped to square matters with the farmer whose rooster he had hit. "Pardon me," said the motorist, "I

killed your rooster with my car. I've come to let you know I'm willing to replace him."

"Hmmmm," said the farmer, "well, let's hear you crow.

HOW COULD YOU

The parson had gathered his flock to pray for rain. From the pulpit he gazed sadly upon his congregation.

"The faith of some of you is deplorable," he said. "Here we are, gathered together to pray for rain, and not one of you has brought an umbrella."

0 0 0 THAT'S UNDERSTOOD

"You know, you're not bad looking."
"Oh, you'd say so even if you didn't think so.

Then we're even. You'd think so even if I didn't say so."

In drownings and electrocutions, knowledge of resuscitation may enable you to save someone from death; a friend, co-worker, or possibly a loved one. Two methods, prone pressure and mouth-to-mouth, are in common usage. With only a few minutes' study, you can learn either or both well enough to serve in an emergency. Among the sources of such vital knowledge are the Red Cross, your plant safety committee, public utility workers, the fire department . . . even the swimming pool life guard. Why not learn NOW?

learn to save a life!



